

Oct 80 - Index

# INDEX

(References are to sections, subsections, and tables. "Et seq." after a section reference indicates that the index item also applies to the subsections).

## A

ABC TEST: 115, Table 102  
 ABILITY TO WORK: 405, 450, 460.05, Table 400  
 ACTIVELY SEEKING WORK: 415, Table 400  
 ADDITIONAL BENEFITS: 335.06, 335.07, 460.04  
 ADMINISTRATIVE FINANCING: 205.05, 205.06--see also FINANCING  
 ADMINISTRATIVE ORGANIZATION: 500  
   Advisory councils--see ADVISORY COUNCILS  
   Appeal authorities: 515, Table 502  
   Employment security agencies: 505, Table 500  
   Virgin Islands: 520  
 ADVISORY COUNCILS: 510 et seq., Table 501  
 AGENT STATE (Interstate Benefit): 345.01  
 AGRICULTURAL LABOR:  
   Alien: 125.01, Table 100  
   Exclusion: 125.01  
   Seasonal: 340  
 ALLOWANCES, TRAINING, 800 et seq., Alien: 125.01, 450.05, Table 100  
 ANNUAL WAGE BENEFIT FORMULA--see BENEFIT FORMULAS  
 APPEALS: 400, 515, 630  
   Authorities: 515  
   Constitution of initial and final appeal authorities: Table 502  
   Hearings: 515.01, 515.02  
 APPROVED TRAINING:  
   Availability during: 420  
   Noncharging: 235  
 ATHLETES, professional, 450.04  
 AVAILABILITY:  
   Actively seeking work: 415, Table 400  
   Availability-for-work test: 410, Table 400  
   Disqualifications, special provisions related to: 430.04, 450, 460.05, Tables 406, 407  
   Full-time work: 410, 450.03  
   Seasonal workers: 340  
   Suitable work: 410  
   Training period during: 420, 440 450.03, 460.05, Table 400  
   Vacation period: 410, 460.05  
 AVERAGE-WEEKLY-WAGE BENEFIT--see BENEFIT FORMULAS  
 AWARDS, BENEFIT (Colorado); 425

## B

BASE PERIOD: 305 et seq., Table 300  
   see also LAG PERIOD  
 BENEFIT AMOUNT: 320 et seq.  
   Computation of weekly amount: 320.01, Table 304  
   Flexible maximum: 320.02, Table 305  
   Flexible minimum: 320.03  
   Maximum basic weekly benefits and maximum weeks of benefits for total unemployment: Table 310  
   Weekly benefits for partial unemployment: 325, 330.03, Table 306  
   Weekly benefits for total unemployment: Table 304  
 BENEFIT FORMULAS: Table 304  
   Annual wage formula: 320.01, 335  
   Average-weekly-wage formula: 320.01 335, 335.01  
   High-quarter formula: 320.01, 335, 335.01  
 BENEFIT-RATIO FORMULA (experience rating):  
   Charging methods: 230  
   Definition: 220.02  
 BENEFIT-WAGE-RATIO FORMULA (experience rating):  
   Charging methods: 230  
   Definition: 220.03  
 BENEFIT WAGES (experience rating): 220.03--see also WAGES  
 BENEFIT YEAR:  
   Base period and benefit year: Table 300  
   Cancellation: 425, Table 300 (footnote 5)  
   Definition: 305.01  
   Duration: 335 et seq., Table 309  
   Lag between base period and benefit year: 305.03  
   Second benefit year: 305.03, 310.04, 315, 430.03  
   Types: 305.01  
 BENEFITS: 300  
   Ability to work: 405, Table 400  
   Amount of weekly benefits--see BENEFIT AMOUNT  
   Annual-wage formula--see BENEFIT FORMULAS  
   Availability for work: 410, Table 400  
   Average-weekly-wage formula--see BENEFIT FORMULAS  
   Base period and benefit year: 305, Table 300

# INDEX

## BENEFITS--Continued

Cancellation or reduction: 425, 430.03, Tables 401, 402, 403, 404  
 Charging: 230 et seq., Table 205  
 Charging--Employers Charged and Benefits Excluded From Charging: 235, Table 205  
 Computation: 320 et seq., Table 304  
 Dependents allowances: 300 et seq., Tables 307, 308  
 Determination: 400  
 Disability insurance, temporary provisions: 620 et seq., Table 600  
 Disaster: 815--see EXTENDED DURATION  
 Discharge for misconduct: 435 et seq., Tables 402, 403  
 Duration of benefits--see DURATION OF BENEFITS  
 Eligibility--see ELIGIBILITY FOR BENEFITS  
 Extended duration: 335.03, 335.06, 335.07, 805, 815  
 Family class: 320.01, 330.02, Table 304 (footnote 1),  
 Federal Civilian Employees: 705 et seq.,  
 Federal-State Extended: 335.06  
 Flexible maximums: 320.02, Table 305  
 Flexible minimums: 320.03  
 Fraudulent claims--see FRAUDULENT CLAIMS  
 High-quarter formula--see BENEFIT FORMULAS  
 Ineffectively charged: 205.06  
 Interstate: 345 et seq.,  
 Labor disputes--see LABOR DISPUTES  
 Maximum weekly benefit: 320, 320.01, 335.03, 335.05, Tables 304, 310  
 Military service: 430.01, 705, 705.02, Table 410 (footnote 7)  
 Minimum weekly benefit: 320, 320.03, 335.02, Table 304  
 Noncharging: 235, Table 205  
 Nonprofit organizations: 250  
 Old-age: 460.03, Table 410  
 Partial unemployment: 325, Table 306  
 Postponement of benefits--see DISQUALIFICATIONS  
 Qualifying formulas: 310 et seq., Table 301--see also EMPLOYMENT; WAGES  
 Receipt of other remuneration--see DISQUALIFYING INCOME  
 Reciprocal coverage agreements: 120.03  
 Recovery provisions: 455.01

Reduction of: 430.03  
 Refusal of suitable employment: 400 et seq., Table 404  
 Requalifying requirements: 310.04, Table 302  
 Requirements to qualify--wage and employment: Table 301  
 Retirement, effect of: 430.01, 460.03, Table 400 (footnote 4), Table 401 (footnote 9), Table 410  
 Seasonal workers: 340  
 State and local government: 250  
 Supplemental: 460.04  
 Total unemployment: 300, 320, Table 304  
 Training: 420, 440  
 Training allowances: 800, 815  
 Voluntary leaving: 430 et seq., Table 401  
 Waiting period: 315, Table 303  
 Weekly benefit amount--see BENEFIT AMOUNT  
 Weekly benefit for total unemployment: Table 304  
 Workmen's compensation: 460.02, Table 410  
 BOARDS: 505.01, Table 500  
 BONDING REQUIREMENTS:  
 Cash deposits, amount of: 250.01, Table 208  
 Nonprofit organizations: 250.01, Table 208

## C

CALENDAR WEEK: 320  
 CANCELLATION OF BENEFITS--see BENEFITS  
 CARE OF SICK RELATIVES (voluntary leaving): 430.01, Table 406  
 CASUAL LABOR (coverage): 115, Table 103  
 CHARGING OF BENEFITS--see EXPERIENCE RATING; BENEFITS  
 Base-period wages: 230.03  
 Employers charged and benefits excluded from charging: Table 205  
 Ineffectively charged: 205.02  
 Inverse chronological order: 230.02  
 Legal limitations: 320 et seq.  
 Noncharging: 235, Table 205  
 Omissions: 235  
 Postponement of charges: 220.03, 235  
 CHARITABLE ORGANIZATIONS (coverage): 110.01  
 CHILDREN:  
 Dependents' allowances: 330 et seq.  
 Leaving to care for, 430.01, Table 406  
 CIVIL SERVICE REGULATIONS: 505.04

# INDEX

## CLAIMS FOR BENEFITS:

Appeals: 400, 515 et seq., Table 502  
Fraudulent: 455 et seq., Tables 408, 409

Interstate: 345 et seq.

COLLEGE CLUBS: 125.02, Table 103

COLLEGES--see COVERAGE

COMMISSION: 505.01, Table 500

COMPENSABLE-SEPARATION FORMULA  
(experience rating):

Charging: 230, Table 205

Definition: 220.04

COMPUTATION DATE: 245.03, Tables 201, 202

COMPUTATION OF BENEFIT AMOUNT--see  
BENEFIT AMOUNTS

## CONTRIBUTIONS:

Basis: 205 et seq.

Credits against Federal tax: 205.01

Disability insurance--see TEMPORARY  
DISABILITY INSURANCE

Employees': 205.04

Employers': 205.01

Employers' liability (number of  
workers): 100, 105, Table 100

Experience-rating formulas--see  
EXPERIENCE RATING

Government Entities: 250, Table 209

Interest payments: 205.01, 205.06

Newly subject employer: 205.02

215.01, 215.02, 220.04, Table 202

Nonprofit organizations: 250.01--see  
also REIMBURSEMENT

Penalties: 205.01, 205.06

Rates--see RATE OF CONTRIBUTIONS

Refunds: 205.01

Standard rates: 205.02

State employees: 250.02--see also  
REIMBURSEMENT

Transfer of experience: 225, Table 204

Voluntary: 245.02, Table 200  
(footnote 2)

Wage base, taxable: 205.03, Table 200

COUNCILS: 510 et seq., Table 501--see  
also ADVISORY COUNCILS

## COVERAGE: 100

Agricultural labor: 125.01

Colleges: 110.02, 125.04

Disability insurance, temporary,  
definition: 605

Elective--see ELECTION OF COVERAGE

Employer-employee relationship: 115,  
Table 102

Employers covered: 105, Table 100

Exclusions--see EXCLUDED EMPLOYMENT

Federal, by reason of: 110, 125.08

Federal civilian and military: 705  
et seq.

Government employees: 110.02

Location of employment: 120

Maritime service: 125.07

Master-servant: 115, Table 102

Multistate workers: 120 et seq.

Nonprofit organizations: 110.01

Outside State, election of service  
performed: 120.01

Outside United States, coverage of  
services performed: 120.02

Reciprocal agreements: 120.03

Size of firm: 105, Table 100

Size of payroll: 105, Table 100

State coverage-under Federal unemploymen  
Tax Act: 110, Table 101

State and local governments, coverage of  
service for: 125.08, Table 104

State hospitals: 110.02, 125.05, Table  
104

State institutions of higher  
education: 125.04

Universities: 125.04

CRIMINAL PENALTIES, FRAUD: 455.02

## D

## DEFINITIONS:

Agency: 505

Agent State: 345.01

Agricultural labor: 125.01

Alien: 450.05

Athletes, professional: 450.04

Availability: 410

Base period: 300, 305

Benefit rights: 300

Benefit wages: 220.03

Benefit year: 300, 305.01

Coverage: 100

Dependent: 330.01

Disability: 605

Disqualification: 425

Eligibility: 400

Employer: 100, 105

Employing unit: 105

Employment: 120, 125

Family class: 330.02

Institutions of higher education: 110.02

Labor dispute: 445

Liabile State: 345.01

Marital obligations: 450.01

Misconduct: 435

Nonprofit organizations: 110.01

Partial unemployment: 300

School personnel: 450.03

Seasonal work: 340

State experience factor: 220.03

Total unemployment: 300

Wages: 205.01, 310 et seq.

# INDEX

## DEFINITIONS--Continued

Waiting period: 315  
 Week of unemployment (claims)  
     Calendar and flexible: 320  
**DEPENDENT ALLOWANCES:**  
     Allowances: 330 et seq.  
     Allowance for: Table 308  
     Children: 330.01  
     Definition: 330.01, Table 307  
     Family classes: 330.02  
     Limit: 330.02, Table 308  
     Noncharging: 235  
     Partially unemployed workers: 330.03  
     Type of dependents included under  
         provisions for: Table 307  
     Weekly benefit amount: 300, 320.01,  
         330.02 et seq., Table 304, 308  
**DETERMINATION OF BENEFITS:**  
     Notice of ineligibility: 400  
**DISABILITY BENEFITS: 600**  
     Amount: 620.03, Table 600  
     Benefit formula, statutory provisions  
         of, six temporary disability  
         insurance laws: Table 600  
     Disqualification: 625 et seq.  
     Lengthening of base period and benefit  
         year: Table 300 (footnote 10)  
     Tax, employees: 205.04--see also  
         TEMPORARY DISABILITY INSURANCE  
**DISASTER BENEFITS:**  
     Assistance period: 815.02  
     Deductions: 815.04  
     Eligibility: 815.01  
     Hawaii law: 335.07  
     Weekly assistance amounts: 815.03  
**DISASTER UNEMPLOYMENT ACT (DUA): 815 et**  
**seq.**  
**DISMISSAL PAY: 460.01, Table 410**  
**DISQUALIFICATION:**  
     Aliens: 450.05  
     Athletes, professional, 450.04  
     Cancellation of benefits: 425,  
         Tables 402, 403  
     Fraudulent claims: 455 et seq.  
     Fraudulent misrepresentation: 455 et  
         seq., Table 408  
     Labor disputes: 455 et seq., Table 405  
     Marital obligations: 450, 450.02,  
         Table 406  
     Misconduct: 435 et seq., Table 402--  
         see also gross misconduct, Table 403  
     Omission of charging: 235, Table 204  
     Refusal of suitable work: 400, 410,  
         425, 440, Table 404  
     Reduction of benefits: 425, 430.03,  
         435.01, Tables 401-404  
     School personnel: 450.03, Table 407  
     Students: 450, 450.02, Table 407

Voluntary leaving: 400, 430 et seq.,  
     Table 401  
**DISQUALIFYING INCOME: 460 et seq., Table 410**  
     Dismissal Payments: 460.01, Table 410  
     Old-age insurance: 460.03, Table 410  
     Pensions: 460, 460.03, Table 410  
     Retirement payments: 460.03, Table 410  
     Relationships with other statutory pro-  
         visions, 460.05  
     Supplemental unemployment insurance  
         pay: 460.04  
     Wages in lieu of notice: 460.01, Table 410  
     Weekly benefits, effect on, of receipt by  
         claimants: Table 410  
     Workmen's compensation payments: 460.02,  
         460.05, Table 410  
**DOMESTIC SERVICE (coverage): 125.02**  
**DURATION OF BENEFITS:**  
     Benefit year, duration in: Table 309  
     Dependents' allowances: 335.05  
     Extended duration: 335.06, 335.07  
     Maximum weeks of benefits: 335.03,  
         Tables 309, 310  
     Minimum weeks of benefits: 335.02,  
         Table 309  
     Potential benefits: 335.05, Table 309  
     Uniform duration: 335, Table 309  
     Variable duration formulas: 335.01

## E

**EFFECTIVE DAY (New York):**  
     Computation of benefits: 320, 445.03  
     Waiting period: 315  
**ELECTION OF COVERAGE:**  
     Excluded employments: 100, 125, et seq.,  
         Tables 103, 104  
     Maritime workers: 125.07  
     Reciprocal coverage arrangements, 120.03  
     Self-employment: 125.10, 615.02  
     Service performed outside State: 120.01  
     Service performed outside United  
         States: 120.02  
**ELIGIBILITY FOR BENEFITS: 400**  
     Ability: 405, Table 400  
     Ability to work, availability for work,  
         and seeking work requirements: Table 400  
     Availability: 410, 415, 420, Table 400  
     Disability insurance, temporary: 600 et  
         seq.  
     Disqualification--see DISQUALIFICATION  
     Registration for work: 400, 405  
     Requirements: 305 et seq., 310 et seq.,  
         400, Tables 301, 400  
     Requirements (Title XV): 700 et seq.  
     Training, during: 335.03, 420

# INDEX

## EMERGENCY, STATE OF:

Additional benefits--see DURATION OF BENEFITS

Rate reduction: 240.01

Waiting period suspension: 315

## EMPLOYEES:

Contributions: 205.04

Federal instrumentalities: 125.06

Nonresident: 120 et seq., 410

Salesmen and agents: Table 103

## EMPLOYER-EMPLOYEE RELATIONSHIP: 115

## EMPLOYERS:

Charging of benefits: 230 et seq., Table 205

Contributions--see CONTRIBUTIONS;  
EXPERIENCE RATING

Coverage--see COVERAGE

Election of coverage--see ELECTION OF COVERAGE

Newly subject: 215.01, Table 202

Seasonal: 340

Size of firm: 105, Table 100

Transfer of experience: 225, Table 204

## EMPLOYING UNIT DEFINED: 105

## EMPLOYMENT:

Excluded--see EXCLUDED EMPLOYMENTS

Experience--see EXPERIENCE RATING

Interstate: 120.01

Location of: 120 et seq.

Maritime: 125.07

Partial: 235, 325

Qualifying: 300, 310 et seq., Table 301

Reciprocal agreements: 120.03

Requalifying: 310.04, Tables 302, 401 (footnote 6), 402 (footnote 5), 404 (footnote 4)

Requirements to qualify for benefits, wage, and: Table 301

Seasonal: 340

Stepdown provisions: 310.01

Suitable: 410, 440, Tables 400, 404

## EMPLOYMENT SECURITY AGENCY: 505 et seq.

## EXAMINER: 515 et seq.--see also APPEALS

## EXCLUDED EMPLOYMENTS: 125 et seq.,

Table 103

Agricultural labor: 125.01

Domestic service: 125.02

Election of coverage: 100, 125.09

Federal instrumentalities: 125.06

Insurance agents: Table 103

Maritime workers: 125.07

Nonprofit organizations: Table 103

Patients in hospitals: 125.05

Real estate brokers and commission salesmen: Table 103

Relatives, service: 125.03

Self-employed: 125.10

Elected or appointed public officers: Table 104

Student nurses and interns: Table 103

Students: 125.04, Table 103

Students' spouses: 125.04, Table 103

## EXPERIENCE RATING:

Charging of benefits: 2 et seq., Table 205

Credit certificates: 220.05, 245

Federal and State requirements: 215 et seq.

Formula--Year of benefits, contribution, and payroll used in computing: 220, Table 203

## Formulas:

Benefit-ratio: 220.02

Benefit-wage-ratio: 220.03

Compensable-separations: 220.04

Payroll-variation: 220.05

Reserve-ratio: 220.01

## Noncharging--see NONCHARGING OF BENEFITS

Provisions, summary of: Table 200

Rate reduction: 240 et seq.

Rate schedules: 245 et seq.

State provisions, Computation date,

effective date for new rates: Table 202

Successor employer: 225

Transfer of experience: 225, Table 204

Employer rates: Tables 202, 203

## EX-SERVICEMEN--unemployment compensation:

700 et seq., 705.02

## EXTENDED BENEFITS:

Additional Unemployment Compensation

Benefits Law--Hawaii-disaster: 335.07

Duration--see DURATION OF BENEFITS

Federal-State: 335.06

High unemployment trigger: 335.06, 335.07, Table 309 (footnote 3)

State: 335.07

Training, approved: 335.03, 420, 800 et seq.

# INDEX

## F

FAMILY CLASSES (dependents' allowances):  
 330.02, Table 304 (footnotes 1, 8),  
 Table 308 (footnote 6)  
 FARMERS--see AGRICULTURAL LABOR  
 FEDERAL CREDIT, ADDITIONAL: 215.01  
 FEDERAL EMPLOYEES, UNEMPLOYMENT  
 COMPENSATION FOR: 700 et seq., 705.01  
 FEDERAL-STATE EXTENDED BENEFITS: 335.06  
 FEDERAL TRAINING ALLOWANCES AND READ-  
 ADJUSTMENT PROGRAMS: 800  
 FEDERAL UNEMPLOYMENT TAX ACT--see also  
 SOCIAL SECURITY ACT; OLD-AGE AND  
 SURVIVORS INSURANCE:  
 Coverage: 100, 105, 120 et seq., 200,  
 Table 101, Table 103 (footnotes 2,  
 4, 5, 9)  
 Dismissal pay: 460.01  
 Employers subject to: 100  
 Eligibility and disqualification: 440  
 Exclusions: 125 et seq.  
 Taxable wage base: 205.03, Table 200  
 Vacation pay: 460.05  
 FINANCING--see also CONTRIBUTIONS; RATE  
 OF CONTRIBUTIONS; TAXATION:  
 Administration: 205.05  
 Charging or noncharging of benefits:  
 see EXPERIENCE RATING  
 Disability insurance, temporary: 615  
 et seq.  
 Employee contribution: 205.04,  
 615.02  
 Employer contribution: 205.01, 230  
 et seq., 615  
 Extended benefits: 205.05, 335.06  
 Experience rating--see EXPERIENCE  
 RATING  
 Federal Unemployment Tax Act--see  
 FEDERAL UNEMPLOYMENT TAX ACT  
 Formulas for rate determination--see  
 EXPERIENCE RATING  
 Funds  
 Sources: 205 et seq.  
 Types of: 210  
 State administrative fund, special:  
 205.06  
 Temporary disability insurance:  
 615 et seq.  
 Government entities: 205.02,  
 Table 209  
 Nonprofit organizations: 250.01  
 Payroll tax: 200 et seq.  
 Rates and rate schedules: 245 et seq.  
 Reimbursable--see REIMBURSEMENT  
 Social Security Act--see SOCIAL  
 SECURITY ACT

Special provisions for financing benefits  
 to nonprofit and State and local govern-  
 ment employees: 250 et seq.  
 State fund, special: 205.06  
 Supplemental unemployment benefit  
 payment plan: 460.04  
 Tax rate: 200, 205.05  
 Transfer of employer's experience: 225  
 Unemployment Trust Fund, Federal: 205.05  
 FLEXIBLE MAXIMUMS AND MINIMUMS--see  
 BENEFIT AMOUNT  
 FLEXIBLE WEEK: 320--see also WEEK  
 FORMULAS--see BENEFIT FORMULAS; EXPERIENCE  
 RATING  
 FRAUDULENT CLAIMS: 455 et seq.  
 Criminal penalties: 455.02  
 Disqualification for misrepresentation:  
 455.03  
 Disqualification, special provisions  
 for fraudulent misrepresentation to  
 obtain benefits: Table 409  
 Duration of disqualification: Table 409  
 Penalties--misrepresentation: Table 408  
 Recovery provisions: 455.01  
 FULL-TIME WORK--see AVAILABILITY  
 FUND--see FINANCING

## G

GOOD CAUSE FOR VOLUNTARY LEAVING: 430.01,  
 Table 401  
 GOVERNMENT EMPLOYEES--see COVERAGE;  
 FEDERAL EMPLOYEES  
 GOVERNMENTAL ENTITIES:  
 Financing, 250, Table 209  
 GRATUITIES (tips)--see WAGES

## H

HEARINGS--see APPEALS  
 HIGH-QUARTER BENEFIT FORMULA--see BENEFIT  
 FORMULAS  
 HIGHER EDUCATION, INSTITUTIONS OF--see  
 COVERAGE  
 HOSPITAL BENEFITS: Table 600 (footnote 3)  
 HOSPITALS, EMPLOYMENT IN--see COVERAGE--  
 Nonprofit

## I

ILLNESS: 405, 430.01, 430.04, Table 400--  
 see also AVAILABILITY  
 INCOME, DISQUALIFYING: 460 et seq.,  
 Table 410  
 INSTRUMENTALITIES:  
 Federal: 125.06  
 State: 110.02

# INDEX

INSURANCE AGENTS: Table 103  
 INTERNS (Coverage): Table 103  
 INTEREST: 205, 205.01  
 INTERSTATE BENEFITS:  
   Claims: 345 et seq.  
   Interstate benefit payment plan:  
     345.01  
   Wage-combining arrangement: 345.02  
 INVERSE CHRONOLOGICAL ORDER (charging  
 of benefits): 230.02, Table 205

## L

LABOR DISPUTES  
   Benefit disqualification: 445 et seq.  
   Disqualification for unemployment  
     due to: Table 405  
   Suitability of Employment: 440  
 LABOR REPRESENTATION ON COUNCILS: 510.02  
 LABOR STANDARDS (FUTA): 440  
 LAG PERIOD: 305.03, 310.04  
 LAYOFF: 430.01, 445.04  
 LIABLE STATE (interstate benefits):  
   345.01  
 LIMITATIONS OF CHARGES: 230.02--see also  
   CHARGING OF BENEFITS  
 LOCATION OF EMPLOYMENT: 120  
 LOCKOUT: 445.01, Table 405

## M

MARITAL OBLIGATIONS  
   Disqualification: 450.01, Table 406  
 MARITIME SERVICE: 125.07  
 MASTER-SERVANT RELATIONSHIP: 115,  
   Table 102  
 MAXIMUM AND MINIMUM BENEFITS--see  
   BENEFIT AMOUNT  
 MERIT SELECTION OF AGENCY EMPLOYEES:  
   505.04  
 MILITARY SERVICES:  
   Coverage-ex-servicemen: 705.02  
   Nondisqualification for entering:  
     430.01  
   Pension for: Table 410 (footnote 7)  
 MISCONDUCT, DISCHARGE FOR:  
   Disqualification: 435 et seq.,  
     Table 402  
   Gross misconduct: Table 403  
   Noncharging: 235, Table 204  
 MISREPRESENTATION TO OBTAIN BENEFITS: 455  
   et seq., Tables 408, 409  
 MULTISTATE WORKERS: 120 et seq.

## N

NATIONAL COMMISSION ON UNEMPLOYMENT  
   INSURANCE: 450.03  
 NEWLY SUBJECT EMPLOYER: 205.02, 215.01,  
   215.02, 220.04, Table 202  
 NONCHARGING OF BENEFITS: 235, Table 205  
 NONPROFIT ORGANIZATIONS: 110.01, 250.01,  
   Table 103  
 NONRESIDENT CLAIMANTS:  
   Availability: 410  
   Coverage of: 120 et seq.  
 NOTICE OF DETERMINATION: 400

## O

OLD-AGE AND SURVIVORS INSURANCE--see  
   SOCIAL SECURITY ACT:  
   Able and available provisions, relation-  
     ship with: 460.05  
   Benefits: 460.03, Table 410  
   Disqualifying income: 460  
   Exclusion from taxable wages: 205.01  
   Quarterly reports: 300  
   Self-employed: 125.10  
 ORGANIZATION, STATE ADMINISTRATIVE:  
   Advisory councils: 510 et seq., Table 50  
   Appeal authorities: 515 et seq.,  
     Tables 502-A, 502-B  
   Independent commission or board: 505.01,  
     Table 500-A  
   Independent department of State  
     government: 505.02, Table 500-B  
   In State department of labor or other  
     agency: 505.03, Table 500-C  
   Personnel merit selection: 505.04  
 OVERPAYMENT BY EMPLOYER: 205.01  
 OVERPAYMENT OF BENEFITS: 455 et seq.

## P

PARTIAL UNEMPLOYMENT:  
   Benefits: 300, 325, Table 306  
   Charging: 230, 235  
   Definition: 300  
   Dependents' allowances: 330.03,  
     Table 308  
   Waiting period: 315  
 PARTIAL TRANSFER--employer's experience:  
   225, Table 204  
 PART-TIME EMPLOYMENT: 235, 325  
 PAYMENTS--SEE BENEFIT AMOUNT; BENEFITS



## INDEX

PAYROLL, EMPLOYER'S TAXABLE--see  
EXPERIENCE RATING

PAYROLL VARIATION PLAN: 220.04

PENALTIES:

Charging, evasion of: 230

Failure to pay contributions: 205.01

Fraudulent misrepresentation or non-  
disclosure: 455 et seq., Tables 408,  
409

PENSIONS:

As disqualifying income: 460, 460.03,  
Table 410

PERSONNEL--merit selection: 505.04

POOLED-FUND LAW: 210

PREGNANCY: 605.01

PRIVATE UNEMPLOYMENT COMPENSATION  
PLANS: 460.04

### Q

QUALIFYING EMPLOYMENT--see EMPLOYMENT

QUALIFYING WAGES--see WAGES

### R

RAILROAD RETIREMENT BOARD: 100

RATE OF CONTRIBUTIONS:

Computation date: 245.03, Tables 201,  
202

Experience rating: 220 et seq.,  
Table 200

Fund, type of: 210

Maximum: 245.05, Table 206

Minimum: 245.04, Table 206

Rate reduction:

Individual employers: 240.02

Requirements: 240 et seq.

Schedules (prerequisites for):  
240.01

Voluntary contributions: 245.02

Rates and rate schedules: 245 et seq.

Standard rate: 205.02

Suspension of reduced rates: 204.01,  
Tables 206, 207

Taxable wage base (TDI): 615.02

Taxable wage base (UI): 205.03,  
Table 200

READJUSTMENT PROGRAMS: 800

REAL ESTATE AGENTS (coverage): Table 103

RECEIPT OF OTHER REMUNERATION--see  
DISQUALIFYING INCOME

RECIPROCAL AGREEMENTS:

Election of coverage: 120.03

Interstate plans: 345 et seq.

Noncharging: 235

RECOVERY OF BENEFITS: 455.01

REDUCED RATES, SUSPENSION OF--see RATE OF  
CONTRIBUTIONS

REDUCTION OF BENEFITS--see BENEFITS:  
430.03

REFEREE: 515.01, Table 502-A

REFUSAL OF SUITABLE WORK:

Disqualification: 440 et seq.,  
Table 404

Omission from charging: 235, Table 204

REGISTRATION FOR WORK: 405, 415

REIMBURSEMENT: 250 et seq., Table 208

Local governments: 110.02, 250.02

Nonprofit organizations: 110.01, 250.01

State governments: 110.02, 250.02

RELATIVES:

Personal reasons for voluntary

quit: 430.01, 450.01, Table 406

Service for: 125.03

RELIGIOUS ORGANIZATIONS (coverage): 110.01,  
110.02

REMUNERATION OTHER THAN CASH: 205.01

REPORTS TO SECRETARY OF LABOR: 505

REPRESENTATION ON COUNCILS:

Advisory councils: 510.02, Table 501

Appeal authorities: 515 et seq.,  
Tables 502-A, 502-B

REQUALIFYING EMPLOYMENT--see EMPLOYMENT

REQUEST WAGE REPORTING: Table 300  
(footnote 4)

RESERVE-RATIO FORMULA (experience rating):

Charging: 230 et seq., Table 200

Contribution rates--see RATE OF  
CONTRIBUTIONS

Definition: 220.01

RETIREMENT PAYMENTS: 460.03

Effect on weekly benefits: Table 410

Involuntarily retired: 410, 430.01,  
Table 400 (footnote 4)

Military pension exceptions: Table 410,  
(footnote 7)

Voluntarily retired: 430 et seq.

### S

SALESMEN AND AGENTS (coverage): Table 103

SCHOOL PERSONNEL: 110.02, 450.03,  
Table 407

SEAMEN: 125.07

SEARCH FOR WORK--see ACTIVELY SEEKING WORK

SEASONAL EMPLOYMENT:

Agricultural labor: 340

Availability-for-work test: 340

Benefit provisions: 340

Charging: 235

# INDEX

SEASONAL EMPLOYMENT--Continued  
 Restrictions on payment of benefits: 340  
 SECRETARY OF LABOR:  
 Agreements with States to administer UCFE and UCX programs: 705  
 Personnel, State standards: 505.04  
 Report requirements: 505  
 SELF-EMPLOYMENT: 125.10, 615.02  
 SEPARATE ESTABLISHMENTS--see COVERAGE  
 SIZE OF FIRMS COVERED: 105, Table 100  
 SOCIAL SECURITY ACT: 100, 205.05, 215.01, 300, 460.03, 505, 505.04, 515, 810--see also FEDERAL UNEMPLOYMENT TAX ACT; OLD-AGE AND SURVIVORS INSURANCE  
 STABILIZATION OF EMPLOYMENT--see EXPERIENCE RATING  
 STANDARD RATE: 205.02  
 STATE ADVISORY COUNCILS: 510 et seq.  
 STATE DEPARTMENT OF LABOR: 505.03, Table 500-C  
 STATE EMPLOYEES: 110.02, 250.02, Table 104  
 STATE EXPERIENCE FACTOR--see EXPERIENCE RATING--Formulas  
 STEPDOWN PROVISION FORMULA FOR BENEFITS: 310.01, Table 301 (footnote 2)  
 STRIKES--see LABOR DISPUTES  
 STUDENTS:  
 Availability for work: 420, 450, 450.02  
 Disqualification: 450.02, Table 407  
 Employment exclusion: 125.04, Table 103  
 Student nurses and interns: Table 103  
 Students' spouses: 125.04  
 SUCCESSIVE BENEFIT YEAR: 305.03, 310.04, Table 302  
 SUCCESSOR EMPLOYER (experience rating): 225, Table 204  
 SUITABLE LOCALITY: 410, 440  
 SUITABLE WORK:  
 Availability for: 410, 440.02  
 Limitation on hours: 410  
 Refusal of: 440 et seq., Table 404  
 SUPPLEMENTAL UNEMPLOYMENT BENEFITS (SUB), effect of: 460.04

## T

TAX RATE--see RATE OF CONTRIBUTIONS  
 TAXABLE WAGE BASE--see RATE OF CONTRIBUTIONS  
 TAXATION: 200--see also CONTRIBUTIONS; FINANCING  
 TEACHERS--see SCHOOL PERSONNEL

TEMPORARY DISABILITY INSURANCE: 600  
 Administration:  
 Agencies: 600  
 Appeals: 630  
 Certification of disability: 630  
 Claims procedures: 630  
 Costs: 615.04  
 Base period: 620.01, Table 600  
 Benefit formula provisions: 620 et seq. Table 600  
 Benefit year: 620.01, Table 600  
 Contributions: 615.02  
 Coverage: 610  
 Disability defined: 605  
 Duration: 620.03, Table 600  
 Eligibility:  
 Effect of other income: 625.03  
 Qualifying wages or employment: 620.02, Table 600  
 Unemployment insurance benefits, relation to: 625.01  
 Workmen's compensation, relation to: 625.02  
 Employee's contribution: 600, 615, 615.02  
 Exclusions: 605.01  
 Financing: 615 et seq.  
 Laws for administering, type of: 600  
 Private plans:  
 Administrative cost: 615.04  
 Benefits: 620.06  
 Coverage: 610  
 Taxable wage base: 615.02  
 TEMPORARY EMPLOYMENT: 230, 230.03, 300, 325, Table 306  
 TITLE 5, Ch. 85, U.S.C., 8501 et seq.:  
 Ex-Servicemen's unemployment compensation program: 705.02  
 Federal civilian employees unemployment compensation program: 705.01  
 TRADE EXPANSION ACT: 800, 805  
 TRADE READJUSTMENT ALLOWANCES (TRA): 805, et seq.:  
 Administration: 805  
 Certification for eligibility: 805.01  
 Duplication of payments: 805.01  
 Duration: 805.03  
 Paying State: 805.01  
 Qualifying requirements: 805.02  
 Reduction of benefits: 805.01  
 Relocation: 805.05  
 Subsistence and Transportation: 805.04  
 TRAINING:  
 Allowances: 800 et seq.  
 Availability: 420  
 TRANSFER OF EMPLOYERS' EXPERIENCE: 225, Table 204

## INDEX

TRIGGER FOR EXTENDED DURATION BENEFITS: 335.06

### U

#### UNEMPLOYMENT:

Maximum basic weekly benefits and maximum weeks of total unemployment, number of States: Table 310  
Partial: 300, 325  
Total: 300, 320  
Weekly benefits for partial: Table 306  
Weekly benefits for total: Table 304  
UNEMPLOYMENT COMPENSATION FOR EX-SERVICEMEN (UCX): 705.02  
UNEMPLOYMENT COMPENSATION FOR FEDERAL CIVILIAN EMPLOYEES (UCFE): 705.01  
UNEMPLOYMENT TRUST FUND, FEDERAL: 205.05  
UNIFORM BENEFIT YEAR: 305.01, Table 300  
UNIFORM DURATION: 335, Table 309--see also DURATION OF BENEFITS  
UNIVERSITIES--see COVERAGE

### V

VACATION PAY--disqualifying income: 460.05  
VACATION PERIOD--availability during: 410  
VARIABLE DURATION: 335.01, Table 309  
VIRGIN ISLANDS: 520  
VOLUNTARY ELECTION OF COVERAGE--see ELECTION OF COVERAGE  
VOLUNTARY LEAVING:  
Disqualification for: 430 et seq., Table 401  
Employer or employment causes: 430.01, 450  
Exceptions to disqualification: 430.01  
Good cause: 430.01  
Omission of charging: 235, Table 205

### W

WAGE COMBINING (interstate arrangements): 345  
WAGES:  
Benefit wages (experience rating): 220.03

Defined: 205.01, 310 et seq.  
Dismissal payments: 460.01, Table 410  
Gratuities (tips): 205.01  
High-quarter: 310.01  
In lieu of notice: 460.01, Table 410  
Lag period: 310.04  
Limitation to \$6,000: 205.01  
Military service: 705.02  
Other than cash: 205.01  
Pensions: 460.03, Table 410  
Qualifying: 300, 310 et seq.  
Records: 225, 300  
Requalifying: 310.04, Table 302  
Request reporting: Table 300 (footnote 4)  
Requirements to qualify for benefits: 300, 310 et seq., Table 301  
Self-employment: 125.10, 615.02  
Stepdown provisions: 310.01, Table 301 (footnote 2)  
Supplemental unemployment benefits: 460.04  
Tax base--see RATE OF CONTRIBUTIONS  
Tips: 205.01  
Vacation pay: 460.05  
Workmen's compensation payments: 460.02, Table 410  
WAGNER-PEYSER ACT: 505  
WAITING PERIOD: 300, 315  
Requirements: Table 303  
WEEK:  
Calendar: 320  
Employment: 310.03  
Flexible: 320  
Disqualification: 425, Tables 401 (footnote 5), 402 (footnote 4), 404 (footnote 3)  
Unemployment: 320  
Waiting: 315  
WEEKLY BENEFIT AMOUNT--see BENEFIT AMOUNT  
WORK INCENTIVE PROGRAM (WIN): 810  
WORK REGISTRATION: 400, 405, 425  
WORK SEARCH--see ACTIVELY SEEKING WORK  
WORKMEN'S COMPENSATION: 460.02, Table 410