

ESTIMATED EMPLOYER CONTRIBUTION RATES
CALENDAR YEAR 2022

STATE	TAXABLE WAGE BASE (\$)	Estimated 2022	
		TAXABLE WAGES	TOTAL WAGES
United States	7000	2.30	0.54
Alabama	8,000	1.14	0.23
Alaska	45,200	1.53	0.94
Arizona	7,000	1.75	0.28
Arkansas	10,000	1.71	1.08
California	7,000	3.70	0.44
Colorado	17,000	2.14	0.59
Connecticut	15,000	1.70	0.38
Delaware	14,500	1.46	0.34
District of Columbia	9,000	2.30	0.30
Florida	7,000	0.70	0.10
Georgia	9,500	1.32	0.14
Hawaii	51,600	1.37	0.91
Idaho	46,500	0.66	0.43
Illinois	12,960	2.83	0.60
Indiana	9,500	1.31	0.30
Iowa	34,800	1.25	0.66
Kansas	14,000	1.66	0.49
Kentucky	11,100	2.60	0.66
Louisiana	7,700	1.34	0.27
Maine	12,000	2.35	0.66
Maryland	8,500	4.03	0.65
Massachusetts	15,000	3.82	0.83
Michigan	9,500	2.92	0.56
Minnesota	38,000	1.56	0.74
Mississippi	14,000	0.59	0.21
Missouri	11,000	2.00	0.45
Montana	38,100	1.15	0.70
Nebraska	9000 or \$24,000 for high tax group employers	0.71	0.15
Nevada	36,600	1.65	0.88
New Hampshire	14,000	1.35	0.30
New Jersey	39,800	2.09	0.88
New Mexico	28,700	0.70	0.35
New York	12,000	2.80	0.06
North Carolina	28,000	0.50	0.21
North Dakota	38,400	0.72	0.43
Ohio	9,000	2.41	0.47
Oklahoma	24,800	1.01	0.45
Oregon	47,700	2.21	1.01
Pennsylvania	10,000	3.30	0.60
Puerto Rico	7,000	3.14	0.82
Rhode Island	\$24,600 or \$26,100 for high tax group employers	2.50	1.00
South Carolina	14,000	0.81	0.26
South Dakota	15,000	0.59	0.20
Tennessee	7,000	1.00	0.13
Texas	9,000	3.07	0.51
Utah	41,600	0.64	0.42
Vermont	15,500	1.90	0.60
Virgin Islands	30,800	2.30	1.31
Virginia	8,000	1.17	0.18
Washington	62,500	1.43	0.74
West Virginia	12,000	2.30	0.07
Wisconsin	14,000	1.17	0.33
Wyoming	27,700	0.86	0.42