

ESTIMATED EMPLOYER CONTRIBUTION RATES
CALENDAR YEAR 2020

Revised September 2020

STATE	TAXABLE WAGE BASE (\$)	Estimated 2020	
		TAXABLE WAGES	TOTAL WAGES
United States	7000	1.78	0.45
Alabama	8,000	1.13	0.24
Alaska	41,500	1.00	0.62
Arizona	7,000	1.45	0.26
Arkansas	7,000	1.44	0.38
California	7,000	4.14	0.56
Colorado	13,600	1.39	0.33
Connecticut	15,000	1.89	0.43
Delaware	16,500	1.76	0.56
District of Columbia	9,000	2.40	0.30
Florida	7,000	0.50	0.10
Georgia	9,500	1.32	0.18
Hawaii	48,100	1.29	0.91
Idaho	41,600	0.92	0.62
Illinois	12,740	2.10	0.50
Indiana	9,500	1.59	0.38
Iowa	31,600	1.25	0.68
Kansas	14,000	1.52	0.48
Kentucky	10,800	1.68	0.39
Louisiana	7,700	1.36	0.29
Maine	12,000	1.82	0.57
Maryland	8,500	1.82	0.32
Massachusetts	15,000	3.57	0.77
Michigan	9,000	2.94	0.59
Minnesota	35,000	1.06	0.51
Mississippi	14,000	0.86	0.33
Missouri	11,500	1.00	0.20
Montana	34,100	1.15	0.71
Nebraska	24,000	0.94	0.21
Nevada	32,500	1.65	0.93
New Hampshire	14,000	0.97	0.25
New Jersey	35,300	1.44	0.66
New Mexico	25,800	0.72	0.38
New York	11,600	2.27	0.40
North Carolina	25,200	0.51	0.23
North Dakota	37,900	0.80	0.47
Ohio	9,000	2.14	0.48
Oklahoma	18,700	0.84	0.34
Oregon	42,100	1.94	0.90
Pennsylvania	10,000	3.70	0.80
Puerto Rico	7,000	2.33	0.65
Rhode Island	25,500	2.20	0.90
South Carolina	14,000	1.17	0.39
South Dakota	15,000	0.58	0.21
Tennessee	7,000	1.07	0.15
Texas	9,000	2.17	0.43
Utah	36,600	0.39	0.26
Vermont	16,100	2.90	1.00
Virgin Islands	28,900	1.81	1.02
Virginia	8,000	1.37	0.23
Washington	52,700	0.94	0.54
West Virginia	12,000	2.90	0.90
Wisconsin	14,000	1.50	0.46
Wyoming	26,400	1.44	0.72