

ESTIMATED EMPLOYER CONTRIBUTION RATES
CALENDAR YEAR 2019

STATE	TAXABLE WAGE BASE (\$)	Estimated 2019	
		TAXABLE WAGES	TOTAL WAGES
United States	7000	1.89	0.47
Alabama	8,000	1.20	0.26
Alaska	39,900	1.00	0.63
Arizona	7,000	1.55	0.29
Arkansas	10,000	1.47	0.42
California	7,000	4.17	0.55
Colorado	13,100	1.53	0.40
Connecticut	15,000	3.49	0.82
Delaware	16,500	1.49	0.47
District of Columbia	9,000	2.46	0.33
Florida	7,000	0.54	0.10
Georgia	9,500	1.36	0.22
Hawaii	46,800	1.11	0.78
Idaho	40,000	0.92	0.62
Illinois	12,960	2.24	0.54
Indiana	9,500	1.61	0.39
Iowa	30,600	1.25	0.68
Kansas	14,000	1.53	0.49
Kentucky	10,500	1.74	0.41
Louisiana	7,700	1.46	0.31
Maine	12,000	1.85	0.59
Maryland	8,500	2.06	0.32
Massachusetts	15,000	3.88	0.86
Michigan	9,000	3.09	0.62
Minnesota	34,000	1.14	0.55
Mississippi	14,000	0.46	0.18
Missouri	12,000	1.08	0.30
Montana	33,000	1.14	0.71
Nebraska	9,000	0.84	0.19
Nevada	31,200	1.85	1.05
New Hampshire	14,000	0.89	0.23
New Jersey	34,400	1.55	0.67
New Mexico	24,800	1.05	0.54
New York	11,400	2.15	0.38
North Carolina	24,300	0.51	0.23
North Dakota	36,400	1.31	0.76
Ohio	9,500	2.30	0.52
Oklahoma	18,100	1.04	0.42
Oregon	40,600	1.91	1.25
Pennsylvania	10,000	5.15	1.10
Puerto Rico	7,000	2.82	0.80
Rhode Island	25,100	2.47	1.06
South Carolina	14,000	1.35	0.46
South Dakota	15,000	0.54	0.20
Tennessee	7,000	1.11	0.16
Texas	9,000	1.93	0.37
Utah	35,300	0.41	0.24
Vermont	15,600	3.30	1.30
Virgin Islands	26,500	2.30	1.37
Virginia	8,000	1.13	0.20
Washington	52,700	1.00	0.57
West Virginia	12,000	2.73	0.88
Wisconsin	14,000	1.58	0.49
Wyoming	25,400	1.45	0.72