

EMPLOYER CONTRIBUTION RATES
CALENDAR YEAR 2016

STATE	TAXABLE WAGE BASE (\$)	2016	
		TAXABLE WAGES	TOTAL WAGES
United States	7000	2.39	0.63
Alabama	8,000	1.61	0.35
Alaska	39,700	1.93	1.23
Arizona	7,000	2.32	0.44
Arkansas	12,000	2.08	0.67
California	7,000	4.63	0.68
Colorado	12,200	2.05	0.56
Connecticut	15,000	3.73	0.90
Delaware	18,500	1.69	0.58
District of Columbia	9,000	2.67	0.37
Florida	7,000	1.46	0.28
Georgia	9,500	1.87	0.42
Hawaii	42,200	0.98	0.67
Idaho	37,200	1.21	0.83
Illinois	12,960	3.08	0.76
Indiana	9,500	2.23	0.56
Iowa	28,300	1.62	0.88
Kansas	14,000	1.13	0.46
Kentucky	10,200	3.00	0.82
Louisiana	7,700	1.55	0.33
Maine	12,000	2.03	0.66
Maryland	8,500	2.52	0.48
Massachusetts	15,000	2.69	0.73
Michigan	9,000	3.58	0.76
Minnesota	31,000	1.34	0.65
Mississippi	14,000	0.77	0.30
Missouri	13,000	1.84	0.56
Montana	30,500	1.09	0.73
Nebraska	9,000	1.13	0.28
Nevada	28,200	1.97	1.09
New Hampshire	14,000	0.88	0.24
New Jersey	32,600	2.34	1.03
New Mexico	24,100	2.39	1.26
New York	10,700	3.48	0.62
North Carolina	22,300	1.68	0.73
North Dakota	37,200	1.44	0.91
Ohio	9,000	2.40	0.54
Oklahoma	17,500	0.84	0.34
Oregon	36,900	2.22	1.33
Pennsylvania	9,500	5.84	1.23
Puerto Rico	7,000	3.39	0.98
Rhode Island	22,000	3.42	1.45
South Carolina	14,000	1.51	0.53
South Dakota	15,000	0.76	0.29
Tennessee	8,000	1.16	0.24
Texas	9,000	2.28	0.46
Utah	32,200	0.70	0.40
Vermont	16,800	3.75	1.46
Virgin Islands	23,000	1.57	0.92
Virginia	8,000	1.86	0.33
Washington	44,000	1.24	0.70
West Virginia	12,000	2.79	0.92
Wisconsin	14,000	2.55	0.81
Wyoming	25,500	1.30	0.68