



# News Release

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**8:30 A.M. (Eastern) Thursday, August 1, 2019**

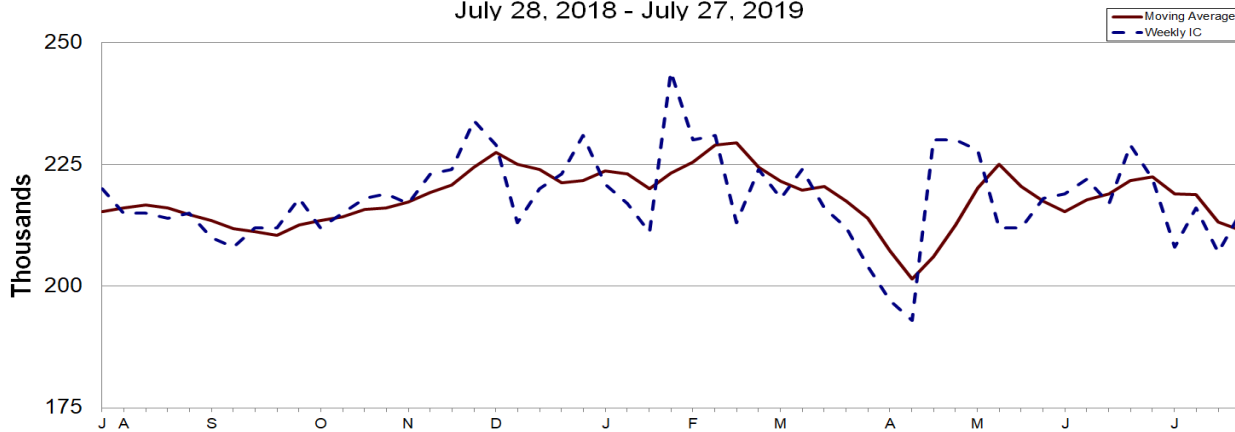
## UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

### SEASONALLY ADJUSTED DATA

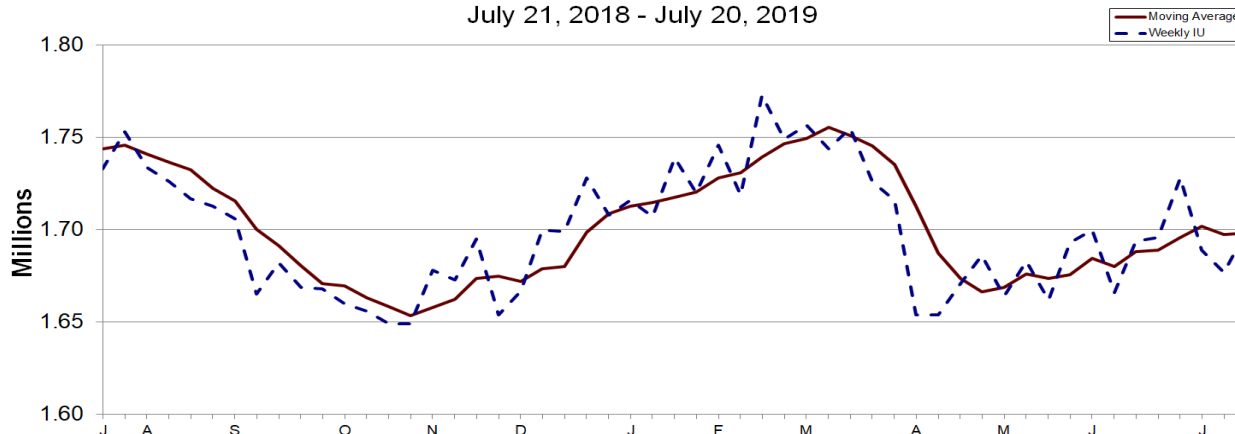
In the week ending July 27, the advance figure for seasonally adjusted **initial claims** was 215,000, an increase of 8,000 from the previous week's revised level. The previous week's level was revised up by 1,000 from 206,000 to 207,000. The 4-week moving average was 211,500, a decrease of 1,750 from the previous week's revised average. The previous week's average was revised up by 250 from 213,000 to 213,250.

The advance seasonally adjusted **insured unemployment rate** was 1.2 percent for the week ending July 20, unchanged from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending July 20 was 1,699,000, an increase of 22,000 from the previous week's revised level. The previous week's level was revised up 1,000 from 1,676,000 to 1,677,000. The 4-week moving average was 1,698,250, an increase of 750 from the previous week's revised average. The previous week's average was revised up by 250 from 1,697,250 to 1,697,500.

Seasonally Adjusted Initial Claims  
July 28, 2018 - July 27, 2019



Seasonally Adjusted Insured Unemployment  
July 21, 2018 - July 20, 2019



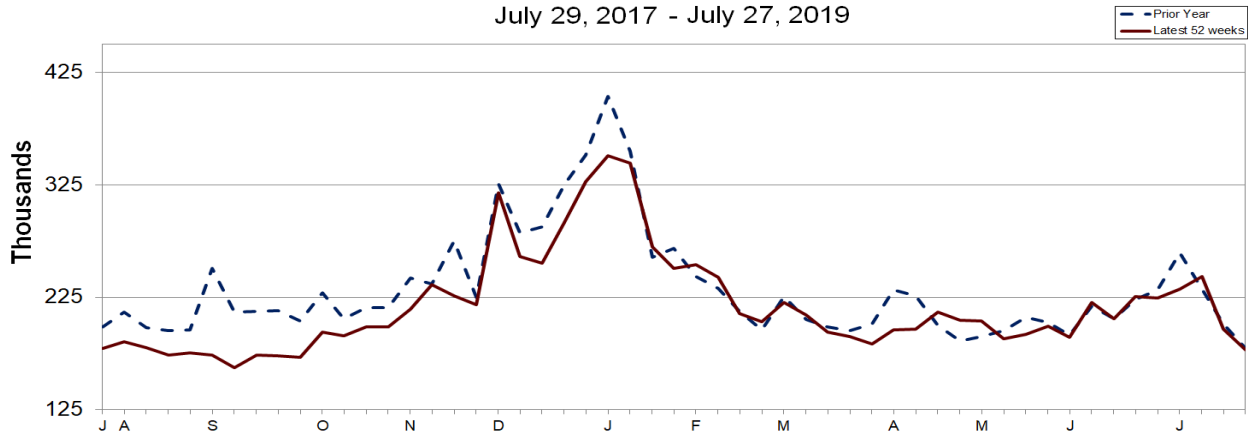
**UNADJUSTED DATA**

The advance number of actual initial claims under state programs, unadjusted, totaled 177,948 in the week ending July 27, a decrease of 18,432 (or -9.4 percent) from the previous week. The seasonal factors had expected a decrease of 25,273 (or -12.9 percent) from the previous week. There were 179,880 initial claims in the comparable week in 2018.

The advance unadjusted insured unemployment rate was 1.2 percent during the week ending July 20, unchanged from the prior week. The advance unadjusted number for persons claiming UI benefits in state programs totaled 1,680,143, a decrease of 17,345 (or -1.0 percent) from the preceding week. The seasonal factors had expected a decrease of 38,579 (or -2.3 percent) from the previous week. A year earlier the rate was 1.2 percent and the volume was 1,710,317.

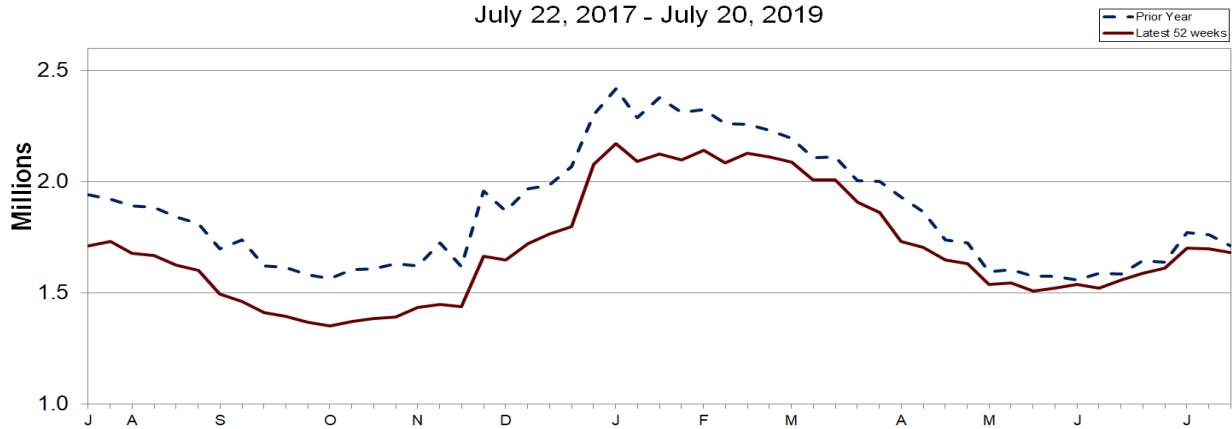
**Not Seasonally Adjusted Initial Claims**

July 29, 2017 - July 27, 2019



**Not Seasonally Adjusted Insured Unemployment**

July 22, 2017 - July 20, 2019



The total number of people claiming benefits in all programs for the week ending July 13 was 1,722,025, a decrease of 3,928 from the previous week. There were 1,786,144 persons claiming benefits in all programs in the comparable week in 2018.

No state was triggered "on" the Extended Benefits program during the week ending July 13.

Initial claims for UI benefits filed by former Federal civilian employees totaled 663 in the week ending July 20, a decrease of 17 from the prior week. There were 494 initial claims filed by newly discharged veterans, a decrease of 41 from the preceding week.

There were 6,830 former Federal civilian employees claiming UI benefits for the week ending July 13, a decrease of 72 from the previous week. Newly discharged veterans claiming benefits totaled 5,784, an increase of 364 from the prior week.

The highest insured unemployment rates in the week ending July 13 were in Puerto Rico (2.5), New Jersey (2.4), Connecticut (2.2), Pennsylvania (2.0), Rhode Island (1.9), California (1.8), Alaska (1.7), Illinois (1.6), Massachusetts (1.6), New York (1.4), Oregon (1.4), and West Virginia (1.4).

The largest increases in initial claims for the week ending July 20 were in Michigan (+1,490), Illinois (+737), California (+280), and Nebraska (+16), while the largest decreases were in New York (-13,571), Pennsylvania (-3,506), Texas (-3,186), Georgia (-2,958), and Wisconsin (-2,034).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

<b>WEEK ENDING</b>	<b>July 27</b>	<b>July 20</b>	<b>Change</b>	<b>July 13</b>	<b>Prior Year<sup>1</sup></b>
Initial Claims (SA)	215,000	207,000	+8,000	216,000	220,000
Initial Claims (NSA)	177,948	196,380	-18,432	243,619	179,880
4-Wk Moving Average (SA)	211,500	213,250	-1,750	218,750	215,250
<b>WEEK ENDING</b>	<b>July 20</b>	<b>July 13</b>	<b>Change</b>	<b>July 6</b>	<b>Prior Year<sup>1</sup></b>
Insured Unemployment (SA)	1,699,000	1,677,000	+22,000	1,689,000	1,733,000
Insured Unemployment (NSA)	1,680,143	1,697,488	-17,345	1,702,742	1,710,317
4-Wk Moving Average (SA)	1,698,250	1,697,500	+750	1,701,750	1,744,000
Insured Unemployment Rate (SA) <sup>2</sup>	1.2%	1.2%	0.0	1.2%	1.2%
Insured Unemployment Rate (NSA) <sup>2</sup>	1.2%	1.2%	0.0	1.2%	1.2%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

<b>WEEK ENDING</b>	<b>July 20</b>	<b>July 13</b>	<b>Change</b>	<b>Prior Year<sup>1</sup></b>
Federal Employees (UCFE)	663	680	-17	738
Newly Discharged Veterans (UCX)	494	535	-41	611

PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

<b>WEEK ENDING</b>	<b>July 13</b>	<b>July 6</b>	<b>Change</b>	<b>Prior Year<sup>1</sup></b>
Regular State	1,694,861	1,700,328	-5,467	1,758,517
Federal Employees	6,830	6,902	-72	7,652
Newly Discharged Veterans	5,784	5,420	+364	7,534
Extended Benefits <sup>3</sup>	1	0	+1	11
State Additional Benefits <sup>4</sup>	4,828	4,994	-166	5,317
STC / Workshare <sup>5</sup>	9,721	8,309	+1,412	7,113
<b>TOTAL</b>	<b>1,722,025</b>	<b>1,725,953</b>	<b>-3,928</b>	<b>1,786,144</b>

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data

1. Prior year is comparable to most recent data.
2. Most recent week used covered employment of 144,199,701 as denominator.
3. Information on the EB program can be found here: [EB Program information](#)
4. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-4 of this link: [Extensions and Special Programs PDF](#)
5. Information on STC/Worksharing can be found starting on page 4-8 of the following link: [Extensions and Special Programs PDF](#)

## Advance State Claims - Not Seasonally Adjusted

STATE	Initial Claims Filed During Week Ended July 27			Insured Unemployment For Week Ended July 20		
	Advance	Prior Wk	Change	Advance	Prior Wk	Change
Alabama	2,097	2,785	-688	17,226	18,778	-1,552
Alaska	648	649	-1	4,917	5,065	-148
Arizona	3,801	4,549	-748	26,027	28,825	-2,798
Arkansas	1,324	1,516	-192	12,185	13,812	-1,627
California	38,968	39,341	-373	319,139	306,388	12,751
Colorado	1,455	1,506	-51	17,443	17,249	194
Connecticut	2,236	2,603	-367	36,760	35,937	823
Delaware	475	532	-57	5,437	5,260	177
District of Columbia	536	528	8	6,902	7,197	-295
Florida	5,929	6,919	-990	38,374	41,553	-3,179
Georgia	4,080	6,107	-2,027	24,934	27,148	-2,214
Hawaii	1,083	1,068	15	7,138	7,218	-80
Idaho	593	649	-56	4,296	5,005	-709
Illinois	10,425	7,986	2,439	89,579	93,884	-4,305
Indiana	2,159	2,283	-124	13,947	13,902	45
Iowa	2,587	1,835	752	14,861	14,970	-109
Kansas	1,386	1,366	20	13,425	9,472	3,953
Kentucky	1,986	5,388	-3,402	17,292	17,747	-455
Louisiana	1,833	2,349	-516	15,535	17,688	-2,153
Maine	555	493	62	4,052	4,025	27
Maryland	2,465	2,898	-433	26,185	28,815	-2,630
Massachusetts	3,859	4,326	-467	56,671	56,826	-155
Michigan	5,005	9,548	-4,543	45,790	56,430	-10,640
Minnesota	2,171	2,336	-165	27,439	26,745	694
Mississippi	876	1,151	-275	10,440	11,864	-1,424
Missouri	2,573	3,048	-475	21,881	23,879	-1,998
Montana	470	536	-66	4,673	4,863	-190
Nebraska	517	562	-45	4,019	4,006	13
Nevada	2,109	2,021	88	16,770	17,909	-1,139
New Hampshire	389	408	-19	3,176	3,523	-347
New Jersey	7,182	8,070	-888	97,796	97,560	236
New Mexico	615	631	-16	8,700	8,303	397
New York	11,806	11,845	-39	133,135	134,096	-961
North Carolina	2,961	3,264	-303	19,286	20,353	-1,067
North Dakota	252	273	-21	2,420	2,157	263
Ohio	4,950	5,655	-705	44,937	46,889	-1,952
Oklahoma	1,516	1,838	-322	14,404	15,232	-828
Oregon	3,146	3,436	-290	24,937	25,882	-945
Pennsylvania	10,039	11,370	-1,331	117,499	114,481	3,018
Puerto Rico	1,084	1,406	-322	20,169	20,736	-567
Rhode Island	663	692	-29	9,028	9,075	-47
South Carolina	1,775	2,384	-609	15,803	15,503	300
South Dakota	141	204	-63	1,151	1,117	34
Tennessee	2,110	2,233	-123	19,262	20,652	-1,390
Texas	12,455	12,958	-503	132,454	128,199	4,255
Utah	763	834	-71	6,387	6,566	-179
Vermont	280	262	18	3,323	3,217	106
Virgin Islands	27	28	-1	498	426	72
Virginia	2,359	2,453	-94	20,721	20,075	646
Washington	4,804	4,671	133	43,744	43,338	406
West Virginia	854	905	-51	10,132	9,269	863
Wisconsin	3,422	3,441	-19	25,774	26,526	-752
Wyoming	154	241	-87	2,070	1,853	217
US Total	177,948	196,380	-18,432	1,680,143	1,697,488	-17,345

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

## Seasonally Adjusted US Weekly UI Claims (in thousands)

Week Ending	Initial Claims	Change from		Insured Unemployment	Change from		IUR
		Prior Week	4-Week Average		Prior Week	4-Week Average	
July 21, 2018	217	5	217.50	1,733	-12	1,744.00	1.2
July 28, 2018	220	3	215.25	1,753	20	1,746.00	1.2
August 4, 2018	215	-5	216.00	1,734	-19	1,741.25	1.2
August 11, 2018	215	0	216.75	1,726	-8	1,736.50	1.2
August 18, 2018	214	-1	216.00	1,717	-9	1,732.50	1.2
August 25, 2018	215	1	214.75	1,713	-4	1,722.50	1.2
September 1, 2018	210	-5	213.50	1,706	-7	1,715.50	1.2
September 8, 2018	208	-2	211.75	1,665	-41	1,700.25	1.2
September 15, 2018	212	4	211.25	1,682	17	1,691.50	1.2
September 22, 2018	212	0	210.50	1,669	-13	1,680.50	1.2
September 29, 2018	218	6	212.50	1,668	-1	1,671.00	1.2
October 6, 2018	212	-6	213.50	1,660	-8	1,669.75	1.2
October 13, 2018	215	3	214.25	1,656	-4	1,663.25	1.2
October 20, 2018	218	3	215.75	1,649	-7	1,658.25	1.2
October 27, 2018	219	1	216.00	1,649	0	1,653.50	1.2
November 3, 2018	217	-2	217.25	1,678	29	1,658.00	1.2
November 10, 2018	223	6	219.25	1,673	-5	1,662.25	1.2
November 17, 2018	224	1	220.75	1,695	22	1,673.75	1.2
November 24, 2018	234	10	224.50	1,654	-41	1,675.00	1.2
December 1, 2018	229	-5	227.50	1,667	13	1,672.25	1.2
December 8, 2018	213	-16	225.00	1,700	33	1,679.00	1.2
December 15, 2018	220	7	224.00	1,699	-1	1,680.00	1.2
December 22, 2018	223	3	221.25	1,728	29	1,698.50	1.2
December 29, 2018	231	8	221.75	1,708	-20	1,708.75	1.2
January 5, 2019	221	-10	223.75	1,716	8	1,712.75	1.2
January 12, 2019	217	-4	223.00	1,707	-9	1,714.75	1.2
January 19, 2019	211	-6	220.00	1,739	32	1,717.50	1.2
January 26, 2019	244	33	223.25	1,720	-19	1,720.50	1.2
February 2, 2019	230	-14	225.50	1,746	26	1,728.00	1.2
February 9, 2019	231	1	229.00	1,719	-27	1,731.00	1.2
February 16, 2019	213	-18	229.50	1,773	54	1,739.50	1.2
February 23, 2019	224	11	224.50	1,749	-24	1,746.75	1.2
March 2, 2019	218	-6	221.50	1,757	8	1,749.50	1.2
March 9, 2019	224	6	219.75	1,744	-13	1,755.75	1.2
March 16, 2019	216	-8	220.50	1,755	11	1,751.25	1.2
March 23, 2019	212	-4	217.50	1,726	-29	1,745.50	1.2
March 30, 2019	204	-8	214.00	1,716	-10	1,735.25	1.2
April 6, 2019	197	-7	207.25	1,654	-62	1,712.75	1.2
April 13, 2019	193	-4	201.50	1,654	0	1,687.50	1.2
April 20, 2019	230	37	206.00	1,671	17	1,673.75	1.2
April 27, 2019	230	0	212.50	1,686	15	1,666.25	1.2
May 4, 2019	228	-2	220.25	1,664	-22	1,668.75	1.2
May 11, 2019	212	-16	225.00	1,683	19	1,676.00	1.2
May 18, 2019	212	0	220.50	1,662	-21	1,673.75	1.2
May 25, 2019	218	6	217.50	1,693	31	1,675.50	1.2
June 1, 2019	219	1	215.25	1,700	7	1,684.50	1.2
June 8, 2019	222	3	217.75	1,666	-34	1,680.25	1.2
June 15, 2019	217	-5	219.00	1,694	28	1,688.25	1.2
June 22, 2019	229	12	221.75	1,696	2	1,689.00	1.2
June 29, 2019	222	-7	222.50	1,728	32	1,696.00	1.2
July 6, 2019	208	-14	219.00	1,689	-39	1,701.75	1.2
July 13, 2019	216	8	218.75	1,677	-12	1,697.50	1.2
July 20, 2019	207	-9	213.25	1,699	22	1,698.25	1.2
July 27, 2019	215	8	211.50				

STATE NAME	INITIAL CLAIMS FILED DURING WEEK ENDED JULY 20					INSURED UNEMPLOYMENT FOR WEEK ENDED JULY 13					ALL PROGRAMS EXCLUDING RAILROAD RETIREMENT	
	STATE	CHANGE FROM				STATE (%) <sup>2</sup>	WEEK	YEAR	AGO	UCFE <sup>1</sup>		UCX <sup>1</sup>
		LAST WEEK	YEAR AGO	UCFE <sup>1</sup>	UCX <sup>1</sup>							
Alabama	2785	-1508	63	12	3	18778	1.0	-1662	-6	70	51	18899
Alaska	649	-47	-35	1	2	5065	1.7	-197	-1131	50	11	5126
Arizona	4549	-1174	249	20	1	28825	1.0	1425	-2845	206	59	29090
Arkansas	1516	-241	29	2	4	13812	1.2	-44	700	51	26	13889
California	39341	280	-269	143	80	306388	1.8	4944	-15029	1230	1303	308921
Colorado	1506	-303	-100	8	11	17249	0.7	275	-2082	82	188	17519
Connecticut	2603	-652	11	9	8	35937	2.2	-983	-1693	28	60	36025
Delaware	532	-133	57	2	3	5260	1.2	47	-136	7	14	5281
District of Columbia	528	-42	47	17	0	7197	1.3	11	-981	291	3	7491
Florida	6919	-791	-600	13	22	41553	0.5	939	-6202	108	108	41769
Georgia	6107	-2958	-257	28	33	27148	0.6	-3670	-1157	152	179	27479
Hawaii	1068	-252	-32	2	3	7218	1.2	-103	150	48	69	7335
Idaho	649	-123	-87	4	1	5005	0.7	-204	378	11	12	5028
Illinois	7986	737	540	12	11	93884	1.6	8215	-1984	297	196	94377
Indiana	2283	-1244	337	2	3	13902	0.5	310	-63	20	35	13957
Iowa	1835	-800	333	8	3	14970	1.0	-1224	874	35	14	15019
Kansas	1366	-1291	-373	2	3	9472	0.7	1156	582	31	24	9527
Kentucky	5388	-54	-1065	1	0	17747	1.0	-114	-4833	163	110	18020
Louisiana	2349	-61	151	12	2	17688	0.9	280	-1508	52	15	17755
Maine	493	-215	-214	0	1	4025	0.7	-276	-791	13	13	4051
Maryland	2898	-202	-34	18	13	28815	1.1	-664	-2230	288	68	29171
Massachusetts	4326	-579	-30	5	11	56826	1.6	-2207	3571	128	87	57041
Michigan	9548	1490	-1294	13	6	56430	1.3	13666	-152	85	59	56574
Minnesota	2336	-1759	43	2	3	26745	0.9	-3398	542	41	47	26833
Mississippi	1151	-565	69	2	5	11864	1.1	-420	-357	96	26	11986
Missouri	3048	-1474	-1980	7	5	23879	0.9	-444	-2565	72	31	23982
Montana	536	-166	106	2	0	4863	1.1	-456	75	37	17	4917
Nebraska	562	16	17	5	2	4006	0.4	-572	-505	9	6	4021
Nevada	2021	-462	-120	1	3	17909	1.3	-905	-937	31	43	17983
New Hampshire	408	-82	-2	1	0	3523	0.5	-168	-446	8	4	3535
New Jersey	8070	-840	-184	25	11	97560	2.4	-1223	-1774	139	206	97905
New Mexico	631	-192	-93	7	1	8303	1.0	-536	-1170	92	37	8432
New York	11845	-13571	-1269	22	21	134096	1.4	-7955	-4782	323	293	134712
North Carolina	3264	-133	408	9	13	20353	0.5	-229	-673	87	99	20539
North Dakota	273	-62	56	11	0	2157	0.5	-269	43	184	2	2343
Ohio	5655	-1848	121	9	14	46889	0.9	-761	-4017	98	108	47095
Oklahoma	1838	-162	599	6	6	15232	1.0	-1	1764	51	44	15327
Oregon	3436	-1536	845	19	4	25882	1.4	-1756	772	143	65	26090
Pennsylvania	11370	-3506	-262	56	26	114481	2.0	120	-7068	388	227	115096
Puerto Rico	1406	-568	-119	1	3	20736	2.5	816	1379	159	61	20956
Rhode Island	692	-169	20	1	2	9075	1.9	-329	-235	16	11	9102
South Carolina	2384	-1123	-1245	5	8	15503	0.8	-554	-2309	50	50	15603
South Dakota	204	0	33	39	0	1117	0.3	-78	20	186	3	1306
Tennessee	2233	-473	91	2	5	20652	0.7	-1082	-2099	55	58	20765
Texas	12958	-3186	409	63	98	128199	1.1	120	-728	641	1008	129848
Utah	834	-115	-205	16	5	6566	0.5	-146	-883	87	19	6672
Vermont	262	-122	-42	1	0	3217	1.1	-267	48	4	0	3221
Virgin Islands	28	-15	11	0	0	426	1.3	-38	-266	10	0	437
Virginia	2453	-730	97	4	8	20075	0.5	-679	-2528	137	163	20375
Washington	4671	-1641	-136	7	24	43338	1.3	-792	1279	161	407	43906
West Virginia	905	-356	168	2	1	9269	1.4	-112	712	35	18	9322
Wisconsin	3441	-2034	226	3	2	26526	0.9	-3283	190	42	22	26590
Wyoming	241	-202	3	1	0	1853	0.7	223	62	2	5	1860
Totals	196380	-47239	-4908	663	494	1697488	1.2	-5254	-63024	6830	5784	1710103

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

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**UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED JULY 20, 2019**

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**STATES WITH AN INCREASE OF MORE THAN 1,000**

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<b>State</b>	<b>Change</b>	<b>State Supplied Comment</b>
MI	+1,490	Layoffs in the wholesale trade industry.

**STATES WITH A DECREASE OF MORE THAN 1,000**

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<b>State</b>	<b>Change</b>	<b>State Supplied Comment</b>
NY	-13,571	Fewer layoffs in the transportation and warehousing, health care and social assistance, and construction industries.
PA	-3,506	Fewer layoffs in the transportation and warehousing, construction, accommodation and food service, and administrative and support and waste management and remediation service industries.
TX	-3,186	No comment.
GA	-2,958	Fewer layoffs in the manufacturing, and administrative and support and waste management and remediation service industries.
WI	-2,034	No comment.
OH	-1,848	No comment.
MN	-1,759	No comment.
WA	-1,641	No comment.
OR	-1,536	No comment.
AL	-1,508	Fewer layoffs in the manufacturing, construction, and administrative and support and waste management and remediation service industries.
MO	-1,474	Fewer layoffs in the manufacturing, transportation and warehousing, and accommodation and food service industries.
KS	-1,291	No comment.
IN	-1,244	No comment.
AZ	-1,174	No comment.
SC	-1,123	No comment.

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## TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

### A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

### B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. Continued claims are also referred to as insured unemployment. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. Continued claims reflect the current number of insured unemployed workers filing for UI benefits in the nation. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

### C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data.

#### [Weekly Claims Archives](#)

#### [Weekly Claims Data](#)

U.S. Department of Labor news materials are accessible at <http://www.dol.gov>. The Department's [Reasonable Accommodation Resource Center](#) converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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