

ADVANCE SALARY TABLE NO. 95-GS  
 1995 GENERAL SCHEDULE  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10	Within-Grade Increase Amounts
GS-1	\$12,141	\$12,546	\$12,949	\$13,352	\$13,757	\$13,994	\$14,391	\$14,793	\$14,811	\$15,183	VARIES
2	13,650	13,975	14,428	14,811	14,974	15,414	15,854	16,294	16,734	17,174	VARIES
3	14,895	15,392	15,889	16,386	16,883	17,380	17,877	18,374	18,871	19,368	\$497
4	16,721	17,278	17,835	18,392	18,949	19,506	20,063	20,620	21,177	21,734	557
5	18,707	19,331	19,955	20,579	21,203	21,827	22,451	23,075	23,699	24,323	624
6	20,852	21,547	22,242	22,937	23,632	24,327	25,022	25,717	26,412	27,107	695
7	23,171	23,943	24,715	25,487	26,259	27,031	27,803	28,575	29,347	30,119	772
8	25,662	26,517	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	855
9	28,345	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,905	36,850	945
10	31,215	32,256	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	1,041
11	34,295	35,438	36,581	37,724	38,867	40,010	41,153	42,296	43,439	44,582	1,143
12	41,104	42,474	43,844	45,214	46,584	47,954	49,324	50,694	52,064	53,434	1,370
13	48,878	50,507	52,136	53,765	55,394	57,023	58,652	60,281	61,910	63,539	1,629
14	57,760	59,685	61,610	63,535	65,460	67,385	69,310	71,235	73,160	75,085	1,925
15	67,941	70,206	72,471	74,736	77,001	79,266	81,531	83,796	86,061	88,326	2,265

REVISED ADVANCE SALARY TABLE NO. 95-ATL  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.66%  
 FOR THE LOCALITY PAY AREA OF ATLANTA, GA  
 (Net Increase: 2.79%)  
 Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,707	\$13,131	\$13,552	\$13,974	\$14,398	\$14,646	\$15,062	\$15,482	\$15,501	\$15,891
2	14,286	14,626	15,100	15,501	15,672	16,132	16,593	17,053	17,514	17,974
3	15,589	16,109	16,629	17,150	17,670	18,190	18,710	19,230	19,750	20,271
4	17,500	18,083	18,666	19,249	19,832	20,415	20,998	21,581	22,164	22,747
5	19,579	20,232	20,885	21,538	22,191	22,844	23,497	24,150	24,803	25,456
6	21,824	22,551	23,278	24,006	24,733	25,461	26,188	26,915	27,643	28,370
7	24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	31,523
8	26,858	27,753	28,648	29,542	30,437	31,332	32,227	33,122	34,017	34,911
9	29,666	30,655	31,644	32,633	33,622	34,611	35,600	36,589	37,578	38,567
10	32,670	33,759	34,849	35,938	37,028	38,117	39,207	40,296	41,386	42,475
11	35,893	37,089	38,286	39,482	40,678	41,874	43,071	44,267	45,463	46,660
12	43,019	44,453	45,887	47,321	48,755	50,189	51,622	53,056	54,490	55,924
13	51,156	52,861	54,566	56,270	57,975	59,680	61,385	63,090	64,795	66,500
14	60,452	62,466	64,481	66,496	68,510	70,525	72,540	74,555	76,569	78,584
15	71,107	73,478	75,848	78,219	80,589	82,960	85,330	87,701	90,071	92,442

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95.-BOS  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.97%  
 FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-HE-CT  
 (Net Increase: 3.45%)  
 Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,987	\$13,420	\$13,852	\$14,283	\$14,716	\$14,969	\$15,394	\$15,824	\$15,843	\$16,241
2	14,601	14,949	15,434	15,843	16,018	16,488	16,959	17,430	17,900	18,371
3	15,933	16,465	16,996	17,528	18,060	18,591	19,123	19,655	20,186	20,718
4	17,886	18,482	19,078	19,674	20,270	20,866	21,461	22,057	22,653	23,249
5	20,011	20,678	21,346	22,013	22,681	23,348	24,016	24,683	25,351	26,018
6	22,305	23,049	23,792	24,536	25,279	26,023	26,766	27,509	28,253	28,996
7	24,786	25,612	26,438	27,263	28,089	28,915	29,741	30,567	31,392	32,218
8	27,451	28,365	29,280	30,194	31,109	32,024	32,938	33,853	34,767	35,682
9	30,321	31,332	32,342	33,353	34,364	35,375	36,386	37,397	38,408	39,418

10	33,391	34,504	35,618	36,731	37,845	38,958	40,072	41,186	42,299	43,413
11	36,685	37,908	39,131	40,353	41,576	42,799	44,021	45,244	46,467	47,689
12	43,969	45,434	46,900	48,365	49,831	51,296	52,762	54,227	55,693	57,158
13	52,285	54,027	55,770	57,512	59,255	60,998	62,740	64,483	66,225	67,968
14	61,786	63,845	65,904	67,963	70,023	72,082	74,141	76,200	78,259	80,318
15	72,676	75,099	77,522	79,945	82,368	84,791	87,214	89,637	92,059	94,482

NOTE: Locality rates of pay are considered basic pay only for certain purposes-see "1995 Salary Tables" cover sheet.

**REVISED ADVANCE SALARY TABLE NO.95-CHI**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.92%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI**  
 (Net Increase: 3.53%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,981	\$13,414	\$13,845	\$14,276	\$14,709	\$14,962	\$15,387	\$15,817	\$15,836	\$16,234
2	14,595	14,942	15,426	15,836	16,010	16,481	16,951	17,422	17,892	18,362
3	15,926	16,457	16,989	17,520	18,051	18,583	19,114	19,645	20,177	20,708
4	17,878	18,474	19,069	19,665	20,260	20,856	21,451	22,047	22,642	23,238
5	20,002	20,669	21,336	22,003	22,670	23,337	24,005	24,672	25,339	26,006
6	22,295	23,038	23,781	24,524	25,267	26,010	26,754	27,497	28,240	28,983
7	24,774	25,600	26,425	27,251	28,076	28,902	29,727	30,552	31,378	32,203
8	27,438	28,352	29,266	30,180	31,094	32,009	32,923	33,837	34,751	35,665
9	30,306	31,317	32,327	33,338	34,348	35,358	36,369	37,379	38,390	39,400
10	33,375	34,488	35,601	36,714	37,827	38,940	40,053	41,166	42,279	43,392
11	36,668	37,890	39,112	40,335	41,557	42,779	44,001	45,223	46,445	47,667
12	43,948	45,413	46,878	48,343	49,808	51,272	52,737	54,202	55,667	57,132
13	52,260	54,002	55,744	57,486	59,227	60,969	62,711	64,452	66,194	67,936
14	61,757	63,815	65,873	67,932	69,990	72,048	74,106	76,164	78,223	80,281
15	72,643	75,064	77,486	79,908	82,329	84,751	87,173	89,595	92,016	94,438

NOTE: Locality rates of pay are considered basic pay only for certain purposes-see "1995 Salary Tables" cover sheet.

**REVISED ADVANCE SALARY TABLE NO. 95-CIN**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.33%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN**  
 (Net Increase: 3.09%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,788	\$13,215	\$13,639	\$14,064	\$14,490	\$14,740	\$15,158	\$15,581	\$15,600	\$15,992
2	14,378	14,720	15,197	15,600	15,772	16,236	16,699	17,162	17,626	18,089
3	15,689	16,212	16,736	17,259	17,783	18,306	18,830	19,353	19,877	20,400
4	17,612	18,199	18,786	19,372	19,959	20,546	21,132	21,719	22,306	22,892
5	19,704	20,361	21,019	21,676	22,333	22,990	23,648	24,305	24,962	25,619
6	21,963	22,695	23,427	24,160	24,892	25,624	26,356	27,088	27,820	28,552
7	24,406	25,219	26,032	26,845	27,659	28,472	29,285	30,098	30,911	31,724
8	27,030	27,930	28,831	29,731	30,632	31,533	32,433	33,334	34,234	35,135
9	29,856	30,851	31,847	32,842	33,837	34,833	35,828	36,823	37,819	38,814
10	32,879	33,975	35,072	36,168	37,265	38,361	39,458	40,554	41,651	42,747
11	36,123	37,327	38,531	39,735	40,939	42,143	43,346	44,550	45,754	46,958
12	43,295	44,738	46,181	47,624	49,067	50,510	51,953	53,396	54,839	56,282
13	51,483	53,199	54,915	56,631	58,347	60,062	61,778	63,494	65,210	66,926
14	60,839	62,866	64,894	66,921	68,949	70,977	73,004	75,032	77,059	79,087
15	71,562	73,948	76,334	78,719	81,105	83,491	85,877	88,262	90,648	93,034

NOTE: Locality rates of pay are considered basic pay only for certain purposes-see "1995 Salary Tables" cover sheet.

**REVISED ADVANCE SALARY TABLE NOS. 95-CLE**  
**INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.23%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH**  
 (Net Increase: 2.88%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,655	\$13,077	\$13,497	\$13,917	\$14,339	\$14,586	\$15,000	\$15,419	\$15,438	\$15,825
2	14,227	14,566	15,038	15,438	15,607	16,066	16,525	16,983	17,442	17,900
3	15,525	16,043	16,561	17,079	17,597	18,115	18,633	19,151	19,669	20,187
4	17,428	18,009	18,589	19,170	19,751	20,331	20,912	21,492	22,073	22,653

5	19,498	20,149	20,799	21,449	22,100	22,750	23,401	24,051	24,701	25,352
6	21,734	22,458	23,183	23,907	24,632	25,356	26,080	26,805	27,529	28,254
7	24,151	24,956	25,760	26,565	27,370	28,174	28,979	29,784	30,588	31,393
8	26,748	27,639	28,530	29,421	30,312	31,203	32,095	32,986	33,877	34,768
9	29,544	30,529	31,514	32,499	33,484	34,469	35,454	36,439	37,424	38,409
10	32,535	33,620	34,705	35,790	36,876	37,961	39,046	40,131	41,216	42,301
11	35,746	36,937	38,128	39,320	40,511	41,702	42,894	44,085	45,276	46,468
12	42,843	44,271	45,699	47,127	48,555	49,982	51,410	52,838	54,266	55,694
13	50,946	52,643	54,341	56,039	57,737	59,435	61,133	62,831	64,529	66,227
14	60,203	62,210	64,216	66,223	68,229	70,235	72,242	74,248	76,255	78,261
15	70,815	73,176	75,537	77,897	80,258	82,619	84,980	87,341	89,701	92,062

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-COL  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.30%  
 FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
 (Net Increase: 4.19%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,784	\$13,211	\$13,635	\$14,060	\$14,486	\$14,736	\$15,154	\$15,577	\$15,596	\$15,988
2	14,373	14,716	15,193	15,596	15,768	16,231	16,694	17,158	17,621	18,084
3	15,684	16,208	16,731	17,254	17,778	18,301	18,824	19,348	19,871	20,395
4	17,607	18,194	18,780	19,367	19,953	20,540	21,126	21,713	22,299	22,886
5	19,698	20,356	21,013	21,670	22,327	22,984	23,641	24,298	24,955	25,612
6	21,957	22,689	23,421	24,153	24,884	25,616	26,348	27,080	27,812	28,544
7	24,399	25,212	26,025	26,838	27,651	28,464	29,277	30,089	30,902	31,715
8	27,022	27,922	28,823	29,723	30,623	31,524	32,424	33,324	34,225	35,125
9	29,847	30,842	31,837	32,833	33,828	34,823	35,818	36,813	37,808	38,803
10	32,869	33,966	35,062	36,158	37,254	38,350	39,446	40,543	41,639	42,735
11	36,113	37,316	38,520	39,723	40,927	42,131	43,334	44,538	45,741	46,945
12	43,283	44,725	46,168	47,610	49,053	50,496	51,938	53,381	54,823	56,266
13	51,469	53,184	54,899	56,615	58,330	60,045	61,761	63,476	65,191	66,907
14	60,821	62,848	64,875	66,902	68,929	70,956	72,983	75,010	77,037	79,065
15	71,542	73,927	76,312	78,697	81,082	83,467	85,852	88,237	90,622	93,007

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-DFW  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.65%  
 FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX  
 (Net Increase: 3.41%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,827	\$13,255	\$13,681	\$14,106	\$14,534	\$14,785	\$15,204	\$15,629	\$15,648	\$16,041
2	14,421	14,765	15,243	15,648	15,820	16,285	16,750	17,215	17,679	18,144
3	15,737	16,262	16,787	17,312	17,837	18,362	18,887	19,412	19,937	20,462
4	17,666	18,254	18,843	19,431	20,020	20,608	21,197	21,785	22,374	22,962
5	19,764	20,423	21,082	21,742	22,401	23,060	23,719	24,379	25,038	25,697
6	22,030	22,764	23,499	24,233	24,967	25,701	26,436	27,170	27,904	28,639
7	24,480	25,296	26,111	26,927	27,743	28,558	29,374	30,189	31,005	31,821
8	27,112	28,015	28,919	29,822	30,725	31,628	32,532	33,435	34,338	35,242
9	29,946	30,945	31,943	32,942	33,940	34,938	35,937	36,935	37,934	38,932
10	32,979	34,078	35,178	36,278	37,378	38,478	39,578	40,677	41,777	42,877
11	36,233	37,440	38,648	39,855	41,063	42,271	43,478	44,686	45,893	47,101
12	43,426	44,874	46,321	47,769	49,216	50,663	52,111	53,558	55,006	56,453
13	51,640	53,361	55,082	56,803	58,524	60,245	61,966	63,687	65,408	67,129
14	61,023	63,057	65,091	67,125	69,158	71,192	73,226	75,260	77,294	79,327
15	71,780	74,173	76,566	78,959	81,352	83,745	86,138	88,530	90,923	93,316

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-DAY  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.19%  
 FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
 (Net Increase: 3.40%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	----

GS-1	\$12,771	\$13,197	\$13,621	\$14,045	\$14,471	\$14,720	\$15,138	\$15,561	\$15,580	\$15,971
2	14,358	14,700	15,177	15,580	15,751	16,214	16,677	17,140	17,602	18,065
3	15,668	16,191	16,714	17,236	17,759	18,282	18,805	19,328	19,850	20,373
4	17,589	18,175	18,761	19,347	19,932	20,518	21,104	21,690	22,276	22,862
5	19,678	20,334	20,991	21,647	22,303	22,960	23,616	24,273	24,929	25,585
6	21,934	22,665	23,396	24,127	24,859	25,590	26,321	27,052	27,783	28,514
7	24,374	25,186	25,998	26,810	27,622	28,434	29,246	30,058	30,870	31,682
8	26,994	27,893	28,793	29,692	30,591	31,491	32,390	33,289	34,189	35,088
9	29,816	30,810	31,804	32,798	33,792	34,786	35,780	36,774	37,768	38,763
10	32,835	33,930	35,025	36,120	37,215	38,310	39,405	40,500	41,595	42,690
11	36,075	37,277	38,480	39,682	40,884	42,087	43,289	44,491	45,693	46,896
12	43,237	44,678	46,120	47,561	49,002	50,443	51,884	53,325	54,766	56,207
13	51,415	53,128	54,842	56,555	58,269	59,982	61,696	63,410	65,123	66,837
14	60,758	62,783	64,808	66,832	68,857	70,882	72,907	74,932	76,957	78,982
15	71,467	73,850	76,232	78,615	80,997	83,380	85,762	88,145	90,528	92,910

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-DEN  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.75%  
 FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
 (Net Increase: 3.18%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

GS-1	\$12,839	\$13,267	\$13,694	\$14,120	\$14,548	\$14,799	\$15,218	\$15,644	\$15,663	\$16,056
2	14,435	14,779	15,258	15,663	15,835	16,300	16,766	17,231	17,696	18,162
3	15,751	16,277	16,803	17,328	17,854	18,379	18,905	19,431	19,956	20,482
4	17,682	18,271	18,861	19,450	20,039	20,628	21,217	21,806	22,395	22,984
5	19,783	20,443	21,102	21,762	22,422	23,082	23,742	24,402	25,062	25,722
6	22,051	22,786	23,521	24,256	24,991	25,726	26,461	27,196	27,931	28,666
7	24,503	25,320	26,136	26,953	27,769	28,585	29,402	30,218	31,034	31,851
8	27,138	28,042	28,946	29,850	30,754	31,658	32,563	33,467	34,371	35,275
9	29,975	30,974	31,974	32,973	33,972	34,972	35,971	36,970	37,970	38,969
10	33,010	34,111	35,212	36,312	37,413	38,514	39,615	40,716	41,817	42,918
11	36,267	37,476	38,684	39,893	41,102	42,311	43,519	44,728	45,937	47,145
12	43,467	44,916	46,365	47,814	49,263	50,711	52,160	53,609	55,058	56,506
13	51,688	53,411	55,134	56,856	58,579	60,302	62,024	63,747	65,470	67,192
14	61,081	63,117	65,153	67,188	69,224	71,260	73,295	75,331	77,367	79,402
15	71,848	74,243	76,638	79,033	81,429	83,824	86,219	88,614	91,010	93,405

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-DET  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.59%  
 FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI  
 (Net Increase: 3.70%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

GS-1	\$12,941	\$13,373	\$13,802	\$14,232	\$14,664	\$14,916	\$15,339	\$15,768	\$15,787	\$16,184
2	14,550	14,896	15,379	15,787	15,961	16,430	16,899	17,368	17,837	18,306
3	15,877	16,406	16,936	17,466	17,996	18,525	19,055	19,585	20,115	20,644
4	17,823	18,417	19,010	19,604	20,198	20,791	21,385	21,979	22,573	23,166
5	19,940	20,605	21,270	21,935	22,600	23,265	23,931	24,596	25,261	25,926
6	22,226	22,967	23,708	24,449	25,189	25,930	26,671	27,412	28,153	28,893
7	24,698	25,521	26,344	27,167	27,989	28,812	29,635	30,458	31,281	32,104
8	27,353	28,264	29,176	30,087	30,999	31,910	32,821	33,733	34,644	35,555
9	30,213	31,220	32,227	33,235	34,242	35,249	36,257	37,264	38,271	39,278
10	33,272	34,382	35,491	36,601	37,710	38,820	39,930	41,039	42,149	43,258
11	36,555	37,773	38,992	40,210	41,428	42,647	43,865	45,083	46,302	47,520
12	43,813	45,273	46,733	48,194	49,654	51,114	52,574	54,035	55,495	56,955
13	52,099	53,835	55,572	57,308	59,044	60,781	62,517	64,254	65,990	67,726
14	61,566	63,618	65,670	67,722	69,774	71,826	73,878	75,929	77,981	80,033
15	72,418	74,833	77,247	79,661	82,075	84,490	86,904	89,318	91,732	94,147

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-HOU  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.53%  
 FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
 (Net Increase: 3.92%)  
 Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,177	\$13,616	\$14,054	\$14,491	\$14,930	\$15,188	\$15,619	\$16,055	\$16,074	\$16,478
2	14,814	15,167	15,659	16,074	16,251	16,729	17,206	17,684	18,161	18,639
3	16,166	16,705	17,244	17,784	18,323	18,863	19,402	19,941	20,481	21,020
4	18,147	18,752	19,356	19,961	20,565	21,170	21,774	22,379	22,983	23,588
5	20,303	20,980	21,657	22,334	23,012	23,689	24,366	25,043	25,721	26,398
6	22,631	23,385	24,139	24,894	25,648	26,402	27,156	27,911	28,665	29,419
7	25,147	25,985	26,823	27,661	28,499	29,337	30,175	31,012	31,850	32,688
8	27,851	28,779	29,707	30,635	31,563	32,491	33,419	34,346	35,274	36,202
9	30,763	31,788	32,814	33,840	34,865	35,891	36,916	37,942	38,968	39,993
10	33,878	35,007	36,137	37,267	38,397	39,527	40,656	41,786	42,916	44,046
11	37,220	38,461	39,701	40,942	42,182	43,423	44,663	45,904	47,144	48,385
12	44,610	46,097	47,584	49,071	50,558	52,044	53,531	55,018	56,505	57,992
13	53,047	54,815	56,583	58,351	60,119	61,887	63,655	65,423	67,191	68,959
14	62,687	64,776	66,865	68,955	71,044	73,133	75,222	77,311	79,401	81,490
15	73,736	76,195	78,653	81,111	83,569	86,027	88,486	90,944	93,402	95,860

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-HNT  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.39%  
 FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL

(Net Increase: 2.28%)  
 Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,674	\$13,097	\$13,517	\$13,938	\$14,361	\$14,608	\$15,023	\$15,442	\$15,461	\$15,850
2	14,249	14,589	15,061	15,461	15,631	16,091	16,550	17,009	17,469	17,928
3	15,549	16,068	16,587	17,105	17,624	18,143	18,662	19,181	19,699	20,218
4	17,455	18,037	18,618	19,199	19,781	20,362	20,944	21,525	22,107	22,688
5	19,528	20,180	20,831	21,482	22,134	22,785	23,437	24,088	24,739	25,391
6	21,767	22,493	23,218	23,944	24,669	25,395	26,120	26,846	27,571	28,297
7	24,188	24,994	25,800	26,606	27,412	28,218	29,024	29,829	30,635	31,441
8	26,789	27,681	28,574	29,466	30,359	31,251	32,144	33,036	33,929	34,821
9	29,589	30,576	31,562	32,549	33,535	34,522	35,508	36,495	37,481	38,468
10	32,585	33,672	34,759	35,845	36,932	38,019	39,106	40,192	41,279	42,366
11	35,801	36,994	38,187	39,380	40,573	41,766	42,960	44,153	45,346	46,539
12	42,908	44,339	45,769	47,199	48,629	50,059	51,489	52,919	54,350	55,780
13	51,024	52,724	54,425	56,125	57,826	59,526	61,227	62,927	64,628	66,328
14	60,296	62,305	64,315	66,324	68,334	70,343	72,353	74,362	76,372	78,381
15	70,924	73,288	75,652	78,017	80,381	82,746	85,110	87,475	89,839	92,204

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-IND  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.58%  
 FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN

(Net Increase: 2.89%)  
 Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,697	\$13,121	\$13,542	\$13,964	\$14,387	\$14,635	\$15,050	\$15,471	\$15,489	\$15,878
2	14,275	14,615	15,089	15,489	15,660	16,120	16,580	17,040	17,500	17,961
3	15,577	16,097	16,617	17,136	17,656	18,176	18,696	19,216	19,735	20,255
4	17,487	18,069	18,652	19,234	19,817	20,399	20,982	21,564	22,147	22,729
5	19,564	20,216	20,869	21,522	22,174	22,827	23,479	24,132	24,784	25,437
6	21,807	22,534	23,261	23,988	24,714	25,441	26,168	26,895	27,622	28,349
7	24,232	25,040	25,847	26,654	27,462	28,269	29,076	29,884	30,691	31,498
8	26,837	27,731	28,626	29,520	30,414	31,308	32,202	33,096	33,991	34,885
9	29,643	30,631	31,620	32,608	33,596	34,585	35,573	36,561	37,549	38,538
10	32,645	33,733	34,822	35,911	36,999	38,088	39,177	40,265	41,354	42,443
11	35,866	37,061	38,256	39,452	40,647	41,842	43,038	44,233	45,429	46,624
12	42,987	44,419	45,852	47,285	48,718	50,150	51,583	53,016	54,449	55,881
13	51,117	52,820	54,524	56,227	57,931	59,635	61,338	63,042	64,745	66,449
14	60,405	62,419	64,432	66,445	68,458	70,471	72,484	74,498	76,511	78,524
15	71,053	73,421	75,790	78,159	80,528	82,896	85,265	87,634	90,003	92,371

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-KC  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 3.97%

FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS

(Net Increase: 2.66%)

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,623	\$13,044	\$13,463	\$13,882	\$14,303	\$14,550	\$14,962	\$15,380	\$15,399	\$15,786
2	14,192	14,530	15,001	15,399	15,568	16,026	16,483	16,941	17,398	17,856
3	15,486	16,003	16,520	17,037	17,553	18,070	18,587	19,103	19,620	20,137
4	17,385	17,964	18,543	19,122	19,701	20,280	20,860	21,439	22,018	22,597
5	19,450	20,098	20,747	21,396	22,045	22,694	23,342	23,991	24,640	25,289
6	21,680	22,402	23,125	23,848	24,570	25,293	26,015	26,738	27,461	28,183
7	24,091	24,894	25,696	26,499	27,301	28,104	28,907	29,709	30,512	31,315
8	26,681	27,570	28,459	29,348	30,237	31,125	32,014	32,903	33,792	34,681
9	29,470	30,453	31,435	32,418	33,400	34,383	35,365	36,348	37,330	38,313
10	32,454	33,537	34,619	35,701	36,784	37,866	38,948	40,031	41,113	42,195
11	35,657	36,845	38,033	39,222	40,410	41,598	42,787	43,975	45,164	46,352
12	42,736	44,160	45,585	47,009	48,433	49,858	51,282	52,707	54,131	55,555
13	50,818	52,512	54,206	55,899	57,593	59,287	60,980	62,674	64,368	66,061
14	60,053	62,054	64,056	66,057	68,059	70,060	72,062	74,063	76,064	78,066
15	70,638	72,993	75,348	77,703	80,058	82,413	84,768	87,123	89,478	91,833

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-LA

INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.39%

FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA,

(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)

(Net Increase: 3.64% for Santa Barbara Co./Edwards AFB)

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,038	\$13,473	\$13,906	\$14,339	\$14,774	\$15,028	\$15,454	\$15,886	\$15,906	\$16,305
2	14,659	15,008	15,494	15,906	16,081	16,553	17,026	17,498	17,971	18,443
3	15,996	16,529	17,063	17,597	18,131	18,664	19,198	19,732	20,266	20,799
4	17,957	18,555	19,153	19,751	20,349	20,947	21,546	22,144	22,742	23,340
5	20,089	20,760	21,430	22,100	22,770	23,440	24,110	24,780	25,450	26,120
6	22,393	23,139	23,886	24,632	25,378	26,125	26,871	27,617	28,364	29,110
7	24,883	25,712	26,541	27,370	28,200	29,029	29,858	30,687	31,516	32,345
8	27,558	28,477	29,395	30,313	31,231	32,149	33,068	33,986	34,904	35,822
9	30,440	31,455	32,469	33,484	34,499	35,514	36,529	37,544	38,558	39,573
10	33,522	34,640	35,758	36,876	37,994	39,111	40,229	41,347	42,465	43,583
11	36,829	38,057	39,284	40,512	41,739	42,967	44,194	45,422	46,649	47,877
12	44,142	45,613	47,084	48,555	50,027	51,498	52,969	54,440	55,912	57,383
13	52,490	54,239	55,989	57,738	59,488	61,237	62,986	64,736	66,485	68,235
14	62,028	64,096	66,163	68,230	70,297	72,365	74,432	76,499	78,567	80,634
15	72,962	75,394	77,827	80,259	82,691	85,124	87,556	89,989	92,421	94,853

NOTE: General Schedule employees in the Los Angeles-Riverside-Orange County, CA, IGA area are entitled to higher rates of pay under salary table 95-IGA. Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-NY

INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.30%

FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN

NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,027	\$13,462	\$13,894	\$14,327	\$14,761	\$15,016	\$15,442	\$15,873	\$15,892	\$16,291
2	14,646	14,995	15,481	15,892	16,067	16,539	17,011	17,483	17,956	18,428
3	15,982	16,516	17,049	17,582	18,115	18,649	19,182	19,715	20,249	20,782
4	17,942	18,539	19,137	19,735	20,332	20,930	21,528	22,125	22,723	23,321
5	20,073	20,742	21,412	22,081	22,751	23,420	24,090	24,759	25,429	26,099
6	22,374	23,120	23,866	24,611	25,357	26,103	26,849	27,594	28,340	29,086
7	24,862	25,691	26,519	27,348	28,176	29,004	29,833	30,661	31,489	32,318
8	27,535	28,453	29,370	30,288	31,205	32,122	33,040	33,957	34,875	35,792
9	30,414	31,428	32,442	33,456	34,470	35,484	36,498	37,512	38,526	39,540
10	33,494	34,611	35,728	36,845	37,962	39,079	40,196	41,313	42,430	43,547
11	36,799	38,025	39,251	40,478	41,704	42,931	44,157	45,384	46,610	47,836
12	44,105	45,575	47,045	48,515	49,985	51,455	52,925	54,395	55,865	57,335
13	52,446	54,194	55,942	57,690	59,438	61,186	62,934	64,682	66,429	68,177
14	61,976	64,042	66,108	68,173	70,239	72,304	74,370	76,435	78,501	80,566

15 72,901 75,331 77,761 80,192 82,622 85,052 87,483 89,913 92,343 94,774

NOTE: General Schedule employees in the New York-Northern New Jersey-Long Island, NY-NJ-CT-PA locality pay area are entitled to higher rates of pay under salary table 95-IGA. Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover

SALARY TABLE NO. 95-MFL  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.39%  
 FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL  
 (Net Increase: 4.28%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,795	\$13,222	\$13,647	\$14,072	\$14,499	\$14,748	\$15,167	\$15,590	\$15,609	\$16,001
2	14,386	14,728	15,206	15,609	15,781	16,245	16,709	17,172	17,636	18,100
3	15,698	16,222	16,745	17,269	17,793	18,317	18,841	19,364	19,888	20,412
4	17,622	18,209	18,796	19,383	19,970	20,557	21,144	21,731	22,318	22,905
5	19,715	20,373	21,031	21,688	22,346	23,003	23,661	24,319	24,976	25,634
6	21,976	22,708	23,441	24,173	24,906	25,638	26,371	27,103	27,836	28,568
7	24,420	25,234	26,047	26,861	27,674	28,488	29,302	30,115	30,929	31,742
8	27,045	27,946	28,847	29,748	30,650	31,551	32,452	33,353	34,254	35,155
9	29,873	30,869	31,865	32,861	33,857	34,852	35,848	36,844	37,840	38,836
10	32,897	33,995	35,092	36,189	37,286	38,383	39,480	40,577	41,674	42,771
11	36,144	37,348	38,553	39,757	40,962	42,167	43,371	44,576	45,780	46,985
12	43,320	44,763	46,207	47,651	49,095	50,539	51,983	53,426	54,870	56,314
13	51,513	53,229	54,946	56,663	58,380	60,097	61,813	63,530	65,247	66,964
14	60,873	62,902	64,931	66,960	68,988	71,017	73,046	75,075	77,103	79,132
15	71,603	73,990	76,377	78,764	81,151	83,538	85,926	88,313	90,700	93,087

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-PHL  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.26%  
 FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
 (Net Increase: 3.26%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,901	\$13,331	\$13,760	\$14,188	\$14,618	\$14,870	\$15,292	\$15,719	\$15,738	\$16,133
2	14,504	14,850	15,331	15,738	15,911	16,379	16,846	17,314	17,782	18,249
3	15,827	16,356	16,884	17,412	17,940	18,468	18,996	19,524	20,052	20,580
4	17,768	18,360	18,951	19,543	20,135	20,727	21,319	21,911	22,503	23,095
5	19,878	20,541	21,204	21,867	22,530	23,193	23,856	24,519	25,183	25,846
6	22,157	22,896	23,634	24,373	25,111	25,850	26,588	27,327	28,065	28,804
7	24,622	25,442	26,262	27,082	27,903	28,723	29,543	30,364	31,184	32,004
8	27,268	28,177	29,085	29,994	30,903	31,811	32,720	33,628	34,537	35,445
9	30,119	31,124	32,128	33,132	34,136	35,140	36,144	37,148	38,153	39,157
10	33,169	34,275	35,381	36,488	37,594	38,700	39,806	40,912	42,018	43,125
11	36,442	37,656	38,871	40,086	41,300	42,515	43,729	44,944	46,158	47,373
12	43,677	45,133	46,589	48,044	49,500	50,956	52,412	53,867	55,323	56,779
13	51,938	53,669	55,400	57,131	58,862	60,593	62,324	64,055	65,786	67,517
14	61,376	63,421	65,467	67,512	69,558	71,603	73,649	75,694	77,740	79,785
15	72,194	74,601	77,008	79,414	81,821	84,228	86,635	89,042	91,448	93,855

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-POR  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.71%  
 FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA  
 (Net Increase: 3.60%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,713	\$13,137	\$13,559	\$13,981	\$14,405	\$14,653	\$15,069	\$15,490	\$15,509	\$15,898
2	14,293	14,633	15,108	15,509	15,679	16,140	16,601	17,061	17,522	17,983
3	15,597	16,117	16,637	17,158	17,678	18,199	18,719	19,239	19,760	20,280
4	17,509	18,092	18,675	19,258	19,841	20,425	21,008	21,591	22,174	22,758
5	19,588	20,241	20,895	21,548	22,202	22,855	23,508	24,162	24,815	25,469
6	21,834	22,562	23,290	24,017	24,745	25,473	26,201	26,928	27,656	28,384
7	24,262	25,071	25,879	26,687	27,496	28,304	29,113	29,921	30,729	31,538
8	26,871	27,766	28,661	29,556	30,452	31,347	32,242	33,138	34,033	34,928

9	29,680	30,670	31,659	32,649	33,638	34,628	35,617	36,607	37,596	38,586
10	32,685	33,775	34,865	35,955	37,045	38,135	39,225	40,315	41,405	42,496
11	35,910	37,107	38,304	39,501	40,698	41,894	43,091	44,288	45,485	46,682
12	43,040	44,475	45,909	47,344	48,778	50,213	51,647	53,082	54,516	55,951
13	51,180	52,886	54,592	56,297	58,003	59,709	61,415	63,120	64,826	66,532
14	60,480	62,496	64,512	66,527	68,543	70,559	72,575	74,590	76,606	78,622
15	71,141	73,513	75,884	78,256	80,628	82,999	85,371	87,743	90,114	92,486

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-RCH  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.00%  
 FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA  
 (Net Increase: 2.90%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,627	\$13,048	\$13,467	\$13,886	\$14,307	\$14,554	\$14,967	\$15,385	\$15,403	\$15,790
2	14,196	14,534	15,005	15,403	15,573	16,031	16,488	16,946	17,403	17,861
3	15,491	16,008	16,525	17,041	17,558	18,075	18,592	19,109	19,626	20,143
4	17,390	17,969	18,548	19,128	19,707	20,286	20,866	21,445	22,024	22,603
5	19,455	20,104	20,753	21,402	22,051	22,700	23,349	23,998	24,647	25,296
6	21,686	22,409	23,132	23,854	24,577	25,300	26,023	26,746	27,468	28,191
7	24,098	24,901	25,704	26,506	27,309	28,112	28,915	29,718	30,521	31,324
8	26,688	27,578	28,467	29,356	30,245	31,134	32,024	32,913	33,802	34,691
9	29,479	30,462	31,444	32,427	33,410	34,393	35,376	36,358	37,341	38,324
10	32,464	33,546	34,629	35,712	36,794	37,877	38,959	40,042	41,125	42,207
11	35,667	36,856	38,044	39,233	40,422	41,610	42,799	43,988	45,177	46,365
12	42,748	44,173	45,598	47,023	48,447	49,872	51,297	52,722	54,147	55,571
13	50,833	52,527	54,221	55,916	57,610	59,304	60,998	62,692	64,386	66,081
14	60,070	62,072	64,074	66,076	68,078	70,080	72,082	74,084	76,086	78,088
15	70,659	73,014	75,370	77,725	80,081	82,437	84,792	87,148	89,503	91,859

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-RUS  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 3.74%  
 FOR THE LOCALITY PAY AREA OF REST OF U.S.  
 (Net Increase: 2.64%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,595	\$13,015	\$13,433	\$13,851	\$14,272	\$14,517	\$14,929	\$15,346	\$15,365	\$15,751
2	14,161	14,498	14,968	15,365	15,534	15,990	16,447	16,903	17,360	17,816
3	15,452	15,968	16,483	16,999	17,514	18,030	18,546	19,061	19,577	20,092
4	17,346	17,924	18,502	19,080	19,658	20,236	20,813	21,391	21,969	22,547
5	19,407	20,054	20,701	21,349	21,996	22,643	23,291	23,938	24,585	25,233
6	21,632	22,353	23,074	23,795	24,516	25,237	25,958	26,679	27,400	28,121
7	24,038	24,838	25,639	26,440	27,241	28,042	28,843	29,644	30,445	31,245
8	26,622	27,509	28,396	29,283	30,170	31,057	31,944	32,831	33,718	34,605
9	29,405	30,385	31,366	32,346	33,326	34,307	35,287	36,268	37,248	38,228
10	32,382	33,462	34,542	35,622	36,702	37,782	38,862	39,942	41,022	42,102
11	35,578	36,763	37,949	39,135	40,321	41,506	42,692	43,878	45,064	46,249
12	42,641	44,063	45,484	46,905	48,326	49,747	51,169	52,590	54,011	55,432
13	50,706	52,396	54,086	55,776	57,466	59,156	60,846	62,536	64,225	65,915
14	59,920	61,917	63,914	65,911	67,908	69,905	71,902	73,899	75,896	77,893
15	70,482	72,832	75,181	77,531	79,881	82,231	84,580	86,930	89,280	91,629

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-SAC  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.27%  
 FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA  
 (Net Increase: 3.55%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,781	\$13,207	\$13,631	\$14,056	\$14,482	\$14,731	\$15,149	\$15,573	\$15,592	\$15,983
2	14,369	14,711	15,188	15,592	15,763	16,226	16,690	17,153	17,616	18,079
3	15,680	16,203	16,726	17,250	17,773	18,296	18,819	19,342	19,866	20,389
4	17,602	18,189	18,775	19,361	19,948	20,534	21,120	21,707	22,293	22,879



5	19,693	20,350	21,007	21,664	22,320	22,977	23,634	24,291	24,948	25,605
6	21,951	22,683	23,414	24,146	24,877	25,609	26,341	27,072	27,804	28,536
7	24,392	25,205	26,017	26,830	27,643	28,456	29,268	30,081	30,894	31,706
8	27,014	27,914	28,815	29,715	30,615	31,515	32,415	33,315	34,215	35,115
9	29,839	30,834	31,828	32,823	33,818	34,813	35,808	36,802	37,797	38,792
10	32,860	33,956	35,052	36,148	37,243	38,339	39,435	40,531	41,627	42,723
11	36,102	37,306	38,509	39,712	40,915	42,119	43,322	44,525	45,728	46,931
12	43,270	44,712	46,155	47,597	49,039	50,481	51,923	53,366	54,808	56,250
13	51,454	53,169	54,884	56,598	58,313	60,028	61,743	63,458	65,173	66,888
14	60,804	62,830	64,857	66,883	68,910	70,936	72,963	74,989	77,016	79,042
15	71,521	73,906	76,290	78,675	81,059	83,443	85,828	88,212	90,596	92,981

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-STL  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 4.28%  
 FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL  
 (Net Increase: 3.18%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,661	\$13,083	\$13,503	\$13,923	\$14,346	\$14,593	\$15,007	\$15,426	\$15,445	\$15,833
2	14,234	14,573	15,046	15,445	15,615	16,074	16,533	16,991	17,450	17,909
3	15,533	16,051	16,569	17,087	17,606	18,124	18,642	19,160	19,679	20,197
4	17,437	18,017	18,598	19,179	19,760	20,341	20,922	21,503	22,083	22,664
5	19,508	20,158	20,809	21,460	22,110	22,761	23,412	24,063	24,713	25,364
6	21,744	22,469	23,194	23,919	24,643	25,368	26,093	26,818	27,542	28,267
7	24,163	24,968	25,773	26,578	27,383	28,188	28,993	29,798	30,603	31,408
8	26,760	27,652	28,544	29,435	30,327	31,218	32,110	33,001	33,893	34,785
9	29,558	30,544	31,529	32,515	33,500	34,485	35,471	36,456	37,442	38,427
10	32,551	33,637	34,722	35,808	36,893	37,979	39,064	40,150	41,235	42,321
11	35,763	36,955	38,147	39,339	40,531	41,722	42,914	44,106	45,298	46,490
12	42,863	44,292	45,721	47,149	48,578	50,006	51,435	52,864	54,292	55,721
13	50,970	52,669	54,367	56,066	57,765	59,464	61,162	62,861	64,560	66,258
14	60,232	62,240	64,247	66,254	68,262	70,269	72,276	74,284	76,291	78,299
15	70,849	73,211	75,573	77,935	80,297	82,659	85,021	87,382	89,744	92,106

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-SD  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.14%  
 FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA  
 (Net Increase: 4.22%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,886	\$13,316	\$13,744	\$14,172	\$14,602	\$14,853	\$15,275	\$15,701	\$15,720	\$16,115
2	14,488	14,833	15,314	15,720	15,893	16,360	16,827	17,294	17,761	18,228
3	15,810	16,337	16,865	17,392	17,920	18,447	18,975	19,502	20,030	20,557
4	17,748	18,339	18,930	19,521	20,112	20,704	21,295	21,886	22,477	23,068
5	19,856	20,518	21,180	21,843	22,505	23,167	23,829	24,492	25,154	25,816
6	22,132	22,870	23,608	24,345	25,083	25,821	26,558	27,296	28,034	28,771
7	24,594	25,413	26,233	27,052	27,871	28,691	29,510	30,330	31,149	31,968
8	27,238	28,145	29,053	29,960	30,868	31,775	32,683	33,590	34,498	35,405
9	30,085	31,088	32,091	33,094	34,097	35,100	36,104	37,107	38,110	39,113
10	33,132	34,237	35,341	36,446	37,551	38,656	39,761	40,866	41,971	43,076
11	36,401	37,614	38,827	40,040	41,253	42,467	43,680	44,893	46,106	47,319
12	43,628	45,082	46,536	47,990	49,444	50,898	52,352	53,807	55,261	56,715
13	51,879	53,608	55,337	57,066	58,795	60,524	62,253	63,982	65,711	67,440
14	61,306	63,350	65,393	67,436	69,479	71,522	73,566	75,609	77,652	79,695
15	72,113	74,517	76,921	79,325	81,729	84,133	86,537	88,941	91,345	93,749

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-SF  
 INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.14%  
 FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE,  
 (Net Increase: 2.13%)  
 Effective January 1995  
 ANNUAL Rates by Grade and Step

1	2	3	4	5	6	7	8	9	10
---	---	---	---	---	---	---	---	---	----

GS-1	\$13,129	\$13,567	\$14,003	\$14,439	\$14,877	\$15,133	\$15,562	\$15,997	\$16,017	\$16,419
2	14,761	15,113	15,602	16,017	16,193	16,669	17,145	17,620	18,096	18,572
3	16,107	16,645	17,182	17,720	18,257	18,795	19,332	19,870	20,407	20,945
4	18,082	18,684	19,287	19,889	20,491	21,094	21,696	22,298	22,901	23,503
5	20,230	20,905	21,579	22,254	22,929	23,604	24,279	24,953	25,628	26,303
6	22,549	23,301	24,052	24,804	25,556	26,307	27,059	27,810	28,562	29,314
7	25,057	25,892	26,727	27,562	28,396	29,231	30,066	30,901	31,736	32,571
8	27,751	28,675	29,600	30,525	31,449	32,374	33,298	34,223	35,148	36,072
9	30,652	31,674	32,696	33,718	34,740	35,762	36,784	37,806	38,828	39,850
10	33,756	34,882	36,007	37,133	38,259	39,385	40,510	41,636	42,762	43,888
11	37,087	38,323	39,559	40,795	42,031	43,267	44,503	45,739	46,975	48,211
12	44,450	45,931	47,413	48,894	50,376	51,857	53,339	54,820	56,302	57,784
13	52,857	54,618	56,380	58,141	59,903	61,665	63,426	65,188	66,949	68,711
14	62,462	64,543	66,625	68,707	70,788	72,870	74,952	77,034	79,115	81,197
15	73,471	75,921	78,370	80,820	83,269	85,718	88,168	90,617	93,066	95,516

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-SEA

INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.84%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA

(Net Increase: 3.88%)

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,850	\$13,279	\$13,705	\$14,132	\$14,560	\$14,811	\$15,231	\$15,657	\$15,676	\$16,070
2	14,447	14,791	15,271	15,676	15,848	16,314	16,780	17,246	17,711	18,177
3	15,765	16,291	16,817	17,343	17,869	18,395	18,921	19,447	19,973	20,499
4	17,698	18,287	18,877	19,466	20,056	20,645	21,235	21,824	22,414	23,003
5	19,799	20,460	21,120	21,781	22,441	23,102	23,762	24,423	25,083	25,743
6	22,070	22,805	23,541	24,277	25,012	25,748	26,483	27,219	27,954	28,690
7	24,524	25,341	26,158	26,975	27,793	28,610	29,427	30,244	31,061	31,878
8	27,161	28,066	28,971	29,875	30,780	31,685	32,590	33,495	34,400	35,305
9	30,000	31,001	32,001	33,001	34,001	35,001	36,001	37,002	38,002	39,002
10	33,038	34,140	35,242	36,343	37,445	38,547	39,649	40,751	41,852	42,954
11	36,298	37,508	38,717	39,927	41,137	42,347	43,556	44,766	45,976	47,186
12	43,504	44,954	46,404	47,854	49,305	50,755	52,205	53,655	55,105	56,555
13	51,732	53,457	55,181	56,905	58,629	60,353	62,077	63,801	65,526	67,250
14	61,133	63,171	65,208	67,245	69,283	71,320	73,358	75,395	77,433	79,470
15	71,909	74,306	76,703	79,101	81,498	83,895	86,292	88,690	91,087	93,484

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.

REVISED ADVANCE SALARY TABLE NO. 95-DCB

INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.48%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV

(Net Increase: 3.22%)

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$12,806	\$13,234	\$13,659	\$14,084	\$14,511	\$14,761	\$15,180	\$15,604	\$15,623	\$16,015
2	14,398	14,741	15,219	15,623	15,795	16,259	16,723	17,187	17,651	18,115
3	15,711	16,235	16,760	17,284	17,808	18,332	18,857	19,381	19,905	20,429
4	17,637	18,225	18,812	19,400	19,987	20,575	21,162	21,750	22,337	22,925
5	19,732	20,390	21,049	21,707	22,365	23,023	23,681	24,340	24,998	25,656
6	21,995	22,728	23,461	24,194	24,927	25,660	26,393	27,126	27,859	28,592
7	24,441	25,255	26,069	26,884	27,698	28,512	29,327	30,141	30,955	31,770
8	27,068	27,970	28,872	29,774	30,676	31,578	32,479	33,381	34,283	35,185
9	29,898	30,895	31,892	32,889	33,885	34,882	35,879	36,876	37,873	38,869
10	32,926	34,024	35,122	36,220	37,318	38,416	39,514	40,612	41,710	42,808
11	36,174	37,380	38,586	39,791	40,997	42,203	43,408	44,614	45,819	47,025
12	43,356	44,802	46,247	47,692	49,137	50,582	52,027	53,472	54,917	56,362
13	51,557	53,275	54,993	56,711	58,430	60,148	61,866	63,584	65,303	67,021
14	60,925	62,956	64,986	67,017	69,047	71,078	73,108	75,139	77,169	79,200
15	71,664	74,053	76,442	78,832	81,221	83,610	85,999	88,388	90,777	93,166

NOTE: Locality rates of pay are considered basic pay only for certain purposes—see "1995 Salary Tables" cover sheet.