Definitions of 1995 Locality Pay Areas

The President has approved the Pay Agent's recommendations on the 1995 locality payments. The Pay Agent's report to the President adopted the revised recommendations made by the Federal Salary Council concerning the boundaries of pay localities for the purpose of locality-based comparability payments. The Council recommended a total of 27 locality pay areas for 1995, including "Rest of the U.S." (RUS). The 1995 locality pay percentages recommended by the Council for these areas range from 3.74 percent to 8.53 percent and will replace the locality payments authorized by the President for 1994.

The Federal Salary Council recommended dropping five of the 28 locality pay areas established by the Pay Agent for 1994 and combining them with RUS: Memphis, TN-AR-MS; Norfolk-Virginia Beach-Newport News, VA-NC; Oklahoma City OK; Salt Lake City-Ogden, UT; and San Antonio, TX. These five areas will become part of RUS and will receive the same locality pay percentage as RUS in 1995—3.74 percent. The Council also recommended adding four new locality pay areas in 1995 and removing them from RUS: Columbus, OH; Miami-Fort Lauderdale, FL; Portland-Salem, OR-WA; and Richmond-Petersburg, VA. These areas will receive a higher locality pay percentage than RUS for 1995—4.00 to 5.39 percent.

The definitions of the locality pay areas follow. Unless otherwise noted, all of the components listed below are counties. The geographic codes appear in Worldwide Geographic Location Codes, 1993. The geographic codes listed for the majority of the pay areas consist of a two-digit State and three-digit county identifier. Where applicable, city codes were added to the geographic code. Those areas are identified by a two-digit State, four-digit city, and three-digit county code. The District of Columbia is identified by its State code only. The rate of the comparability increase is listed by the name of the pay area.

In parts of the Boston and New York pay areas, nine-digit codes are used. This list covers all locations within the boundaries of the pay area that are listed in Worldwide Geographic Location Codes. Some minor civil divisions, which are part of the Office of Management and Budget definition of a CMSA, do not appear here because they have no geographic code. In some instances, there are multiple locations within a single minor civil division that have a geographic code. Each is listed separately here.

**Atlanta, GA  4.66%**

13-013  Barrow
13-015  Bartow
3-045  Carroll
13-057  Cherokee
13-063  Clayton
13-067  Cobb
13-077  Coweta
13-089  DeKalb
13-097  Douglas
13-113  Fayette
13-117  Forsyth
13-121  Fulton
13-135  Gwinnett
13-151  Henry
13-217  Newton
13-223  Paulding
13-227  Pickens
Rockdale
Spalding
Walton

Boston-Worcester-Lawrence, MA-NH-ME-CT  6.97%

Massachusetts
25-009  all of Essex County
25-017  all of Middlesex County
25-021  all of Norfolk County
25-023  all of Plymouth County
25-025  all of Suffolk County

part of Bristol County

250007005  Acushnet
250039005  Assonet
250096005  Berkley
250188005  Chartley
250251005  Dartmouth
250254005  Dighton
250281005  East Freetown
250299005  Easton
250315005  Fairhaven
250385005  Freetown
250670005  Mansfield
250850005  New Bedford
250911005  North Dartmouth
250912005  North Dighton
250913005  North Easton
250924005  Norton
251064005  Raynham
251062005  Raynham Center
251135005  Segreganset
251219005  South Dartmouth
251225005  South Easton
251280005  Taunton

part of Hampden County

250489013  Holland

part of Worcester County

250032027  Ashburnham
250055027  Auburn
250079027  Barre
250080027  Barre Plains
250098027  Berlin
250110027  Blackstone
250117027  Bolton
250123027  Boylston
250150027  Brookfield
250185027  Charlton
250186027  Charlton City
250189027  Charlton Depot
250220027 Clinton
250252027 Douglas
250263027 Dudley
250272027 East Brookfield
250280027 East Douglas
250297027 East Princeton
250332027 Fayville
250350027 Fitchburg
250390027 Gardner
250436027 Grafton
250467027 Harvard
250480027 Holden
250510027 Hopedale
250555027 Jefferson
250565027 Lancaster
250585027 Leicester
250610027 Leominster
250619027 Linwood
250640027 Lunenburg
250664027 Manchaug
250745027 Mendon
250780027 Milford
250785027 Millbury
250820027 Millville
250834027 Morningdale
250900027 Northborough
250902027 Northbridge
250910027 N. Brookfield
250916027 N. Grafton
250918027 N. Oxford
250927027 N. Uxbridge
250944027 Oakdale
250943027 Oakham
250980027 Oxford
250999027 Paxton
251045027 Princeton
251080027 Rochdale
251100027 Rutland
251172027 Shrewsbury
251200027 South Barre
251203027 South Berlin
251204027 Southborough
251210027 Southbridge
251228027 South Grafton
251240027 South Lancaster
251260027 Spencer
251273027 Sterling
251266027 Sterling Junction
251271027 Still River
251278027  Sturbridge
251269027  Sutton
251283027  Templeton
251310027  Upton
251320027  Uxbridge
251376027  Waterville
251380027  Webster
251390027  Westborough
251395027  West Boylston
251410027  West Brookfield
251439027  Westminster
251455027  West Upton
251470027  Whitinsville
251500027  Winchendon
251520027  Worcester

New Hampshire
part of Hillsborough County

330011011  Amherst
330018011  Bedford
330031011  Brookline
330160011  Goffstown
330180011  Greenville
330234011  Hollis
330240011  Hudson
330299011  Litchfield
330310011  Manchester
330324011  Mason
330334011  Merrimack
330340011  Milford
330344011  Mont Vernon
330350011  Nashua
330357011  New Ipswich
330401011  Pelham
330434011  Reeds Ferry
330509011  Weare
330540011  Wilton

part of Merrimack County

330236013 Hooksett
part of Rockingham County

330012015  Atkinson
330013015  Auburn
330025015  Brentwood
330032015  Candia
330045015  Chester
330087015  Danville
330085015  Derry
330105015  East Derry
330108015  East Hampstead
330112015  East Kingston
330123015  Epping
330130015  Exeter
330153015  Fremont
330176015  Greenland
330195015  Hampstead
330200015  Hampton
330199015  Hampton Beach
330201015  Hampton Falls
330252015  Kensington
330255015  Kingston
330305015  Londonderry
330355015  New Castle
330354015  Newfields
330356015  Newington
330370015  Newmarket
330381015  Newton
330382015  Newton Junction
330391015  North Hampton
330384015  North Salem
330417015  Plaistow
330430015  Portsmouth
330435015  Raymond
330445015  Rye
330447015  Rye Beach
330448015  Salem
330462015  Sandown
330466015  Seabrook
330474015  South Danville
330475015  South Hampton
330478015  Stratham
3305
33015  West Rye
330527015  Westville
330551015  Windham
    part of Strafford County
330029017  Barrington
330090017  Dover
330100017  Durham
330140017  Farmington
330281017  Lee
330311017  Madbury
330342017  Milton
330345017  Milton Mills
330440017  Rochester
330443017  Rollinsford
330470017  Somersworth
    Maine
    part of York County
230450031  Berwick
231445031  Cape Neddick
232450031  Eliot
234250031  Kittery
234300031  Kitterypt
237450031  South Berwick
239800031  York
239900031  York Beach
239950031  York Harbor
Connecticut

part of Windham County

090231015  Fabyan
090259015  Grosvenordale
090373015  Mechanicsville
090500015  N. Grosvenordale
090603015  Quinebaug
090749015  Thompson

Chicago-Gary-Kenosha, IL-IN-WI 6.92%

Illinois
17-031  Cook
17-037  DeKalb
17-043  DuPage
17-063  Grundy
17-089  Kane
17-091  Kankakee
17-093  Kendall
17-097  Lake
17-111  McHenry
17-197  Will

Indiana
18-089  Lake
18-127  Porter

Wisconsin
55-059  Kenosha

Cincinnati-Hamilton, OH-KY-IN 5.33%

Ohio
39-015  Brown
39-017  Butler
39-025  Clermont
39-061  Hamilton
39-165  Warren

Kentucky
21-015  Boone
21-037  Campbell
21-077  Gallatin
21-081  Grant
21-117  Kenton
21-191  Pendleton
Indiana
18-029 Dearborn
18-115 Ohio

Cleveland-Akron, OH 4.23%
39-007 Ashtabula
39-035 Cuyahoga
39-055 Geauga
39-085 Lake
39-093 Lorain
39-103 Medina
39-133 Portage
39-153 Summit

Columbus, OH 5.30%
39-041 Delaware
39-045 Fairfield
39-049 Franklin
39-089 Licking
39-097 Madison
39-129 Pickaway

Dallas-Fort Worth, TX 5.65%
48-085 Collin
48-113 Dallas
48-121 Denton
48-139 Ellis
48-213 Henderson
48-221 Hood
48-231 Hunt
48-251 Johnson
48-257 Kaufman
48-367 Parker
48-397 Rockwall
48-439 Tarrant

Dayton-Springfield, OH 5.19%
39-023 Clark
39-057 Greene
39-109 Miami
39-113 Montgomery

Denver-Boulder-Greeley, CO 5.75%
08-001 Adams
08-005 Arapahoe
08-013 Boulder
08-031 Denver
08-035 Douglas
08-059 Jefferson
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<td>Detroit-Ann Arbor-Flint, MI</td>
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<tr>
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<tr>
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<tr>
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<td>Limestone</td>
<td>Huntsville, AL</td>
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<tr>
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<td>Madison</td>
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<tr>
<td>18-011</td>
<td>Boone</td>
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<tr>
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<td>18-097</td>
<td>Marion</td>
<td></td>
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<tr>
<td>18-109</td>
<td>Morgan</td>
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<tr>
<td>18-145</td>
<td>Shelby</td>
<td></td>
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</tr>
<tr>
<td>01-083</td>
<td>Cass</td>
<td>Kansas City, MO-KS</td>
<td>3.97%</td>
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<tr>
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<td>Clinton</td>
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<td>Jackson</td>
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<tr>
<td>29-177</td>
<td>Ray</td>
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</tbody>
</table>
Los Angeles-Riverside-Orange County, CA 7.39%*

- Los Angeles
- Orange
- Riverside
- San Bernardino
- Santa Barbara
- Ventura
- Edwards Air Force Base

Miami-Fort Lauderdale, FL 5.39%

- Broward
- Dade

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA 7.30%*

New York

- Bronx
- Dutchess
- Kings
- Nassau
- New York
- Orange
- Putnam
- Queens
- Richmond
- Rockland
- Suffolk
- Westchester

New Jersey

- Bergen
- Essex
- Hudson
- Hunterdon
- Mercer
- Middlesex
- Monmouth
- Morris
- Ocean
- Passaic
- Somerset
- Sussex
- Union
- Warren

Connecticut

- all of Fairfield County
all of New Haven County
part of Litchfield County
Bethlehem
Bridgewater
Gaylordsville
Marble Dale
New Milford
New Preston
Oakville
Roxbury
Thomaston
Washington
Washington Depot
Watertown
Woodbury
part of Middlesex County
Clinton
Killingworth
Pennsylvania
Pike

Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD  6.26%
Pennsylvania
Bucks
Chester
Delaware
Montgomery
Philadelphia
New Jersey
Atlantic
Burlington
Camden
Cape May
Cumberland
Gloucester
Salem
Delaware
New Castle
Maryland
Cecil

Portland-Salem, OR-WA  4.71%
Oregon
Clackamas
Columbia
Marion
Multnomah
Polk
Washington
Richmond-Petersburg, VA 4.00%

51-036 Charles City
51-041 Chesterfield
51-053 Dinwiddie
51-075 Goochland
51-085 Hanover
51-087 Henrico
51-127 New Kent
51-145 Powhatan
51-149 Prince Goerge
51-570 Colonia Heights city
51-670 Hopewell city
51-730 Petersburg city
51-760 Richmond city

Sacramento-Yolo, CA 5.27%

06-017 El Dorado
06-061 Placer
06-067 Sacramento
06-113 Yolo

St. Louis, MO-IL 4.28%

Missouri
part of Crawford County

297630055 Sullivan City
29-071 Franklin
29-099 Jefferson
29-113 Lincoln
29-183 St. Charles
29-189 St. Louis
29-219 Warren
29-510 St. Louis city
Illinois
17-027 Clinton
17-083 Jersey
17-119 Madison
17-133 Monroe
17-163 St. Clair

San Diego, CA 6.14%

06-073 San Diego

San Francisco-Oakland-San Jose, CA 8.14%

06-001 Alameda
06-013 Contra Costa
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<thead>
<tr>
<th>Code</th>
<th>County</th>
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<td>06-041</td>
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<td>06-055</td>
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<td>06-097</td>
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**Seattle-Tacoma-Bremerton, WA 5.84%**

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<tr>
<td>53-033</td>
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<tr>
<td>53-067</td>
<td>Thurston</td>
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</table>

**Washington-Baltimore, DC-MD-VA-WV 5.48%**

11 District of Columbia

Maryland

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<tr>
<td>24-005</td>
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<tr>
<td>24-009</td>
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<td>24-013</td>
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<td>24-017</td>
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<td>24-021</td>
<td>Frederick</td>
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<tr>
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<td>Prince George's</td>
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</tr>
<tr>
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</tr>
<tr>
<td>24-043</td>
<td>Washington</td>
</tr>
<tr>
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<td>Baltimore city</td>
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Virginia

<table>
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<td>Berkeley</td>
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<tr>
<td>54-037</td>
<td>Jefferson</td>
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</table>

**Rest of U.S.** 3.74%

those portions of the 48 contiguous States and the District of Columbia not located within another locality pay area

*GS employees in the Los Angeles and New CMSA's will continue to receive the 8 percent interim geographic adjustments authorized since 1991, but will also receive the 2 percent general increase.*