

Definitions of 1995 Locality Pay Areas

The President has approved the Pay Agent's recommendations on the 1995 locality payments. The Pay Agent's report to the President adopted the revised recommendations made by the Federal Salary Council concerning the boundaries of pay localities for the purpose of locality-based comparability payments. The Council recommended a total of 27 locality pay areas for 1995, including "Rest of the U.S." (RUS). The 1995 locality pay percentages recommended by the Council for these areas range from 3.74 percent to 8.53 percent and will replace the locality payments authorized by the President for 1994.

The Federal Salary Council recommended dropping five of the 28 locality pay areas established by the Pay Agent for 1994 and combining them with RUS: Memphis, TN-AR-MS; Norfolk-Virginia Beach-Newport News, VA-NC; Oklahoma City OK; Salt Lake City-Ogden, UT; and San Antonio, TX. These five areas will become part of RUS and will receive the same locality pay percentage as RUS in 1995—3.74 percent. The Council also recommended adding four new locality pay areas in 1995 and removing them from RUS: Columbus, OH; Miami-Fort Lauderdale, FL; Portland-Salem, OR-WA; and Richmond-Petersburg, VA. These areas will receive a higher locality pay percentage than RUS for 1995—4.00 to 5.39 percent.

The definitions of the locality pay areas follow. Unless otherwise noted, all of the components listed below are counties. The geographic codes appear in Worldwide Geographic Location Codes, 1993. The geographic codes listed for the majority of the pay areas consist of a two-digit State and three-digit county identifier. Where applicable, city codes were added to the geographic code. Those areas are identified by a two-digit State, four-digit city, and three-digit county code. The District of Columbia is identified by its State code only. The rate of the comparability increase is listed by the name of the pay area.

In parts of the Boston and New York pay areas, nine-digit codes are used. This list covers all locations within the boundaries of the pay area that are listed in Worldwide Geographic Location Codes. Some minor civil divisions, which are part of the Office of Management and Budget definition of a CMSA, do not appear here because they have no geographic code. In some instances, there are multiple locations within a single minor civil division that have a geographic code. Each is listed separately here.

Atlanta, GA 4.66%

13-013	Barrow
13-015	Bartow
3-045	Carroll
13-057	Cherokee
13-063	Clayton
13-067	Cobb
13-077	Coweta
13-089	DeKalb
13-097	Douglas
13-113	Fayette
13-117	Forsyth
13-121	Fulton
13-135	Gwinnett
13-151	Henry
13-217	Newton
13-223	Paulding
13-227	Pickens

13-247 Rockdale
13-255 Spalding
13-297 Walton

Boston-Worcester-Lawrence, MA-NH-ME-CT 6.97%

Massachusetts
25-009 all of Essex County
25-017 all of Middlesex County
25-021 all of Norfolk County
25-023 all of Plymouth County
25-025 all of Suffolk County
part of Bristol County
250007005 Acushnet
250039005 Assonet
250096005 Berkley
250188005 Chartley
250251005 Dartmouth
250254005 Dighton
250281005 East Freetown
250299005 Easton
250315005 Fairhaven
250385005 Freetown
250670005 Mansfield
250850005 New Bedford
250911005 North Dartmouth
250912005 North Dighton
250913005 North Easton
250924005 Norton
251064005 Raynham
251062005 Raynham Center
251135005 Segreganset
251219005 South Dartmouth
251225005 South Easton
251280005 Taunton
part of Hampden County
250489013 Holland
part of Worcester County
250032027 Ashburnham
250055027 Auburn
250079027 Barre
250080027 Barre Plains
250098027 Berlin
250110027 Blackstone
250117027 Bolton
250123027 Boylston
250150027 Brookfield
250185027 Charlton
250186027 Charlton City
250189027 Charlton Depot

250220027	Clinton
250252027	Douglas
250263027	Dudley
250272027	East Brookfield
250280027	East Douglas
250297027	East Princeton
250332027	Fayville
250350027	Fitchburg
250390027	Gardner
250436027	Grafton
250467027	Harvard
250480027	Holden
250510027	Hopedale
250555027	Jefferson
250565027	Lancaster
250585027	Leicester
250610027	Leominster
250619027	Linwood
250640027	Lunenburg
250664027	Manchaug
250745027	Mendon
250780027	Milford
250785027	Millbury
250820027	Millville
250834027	Morningdale
250900027	Northborough
250902027	Northbridge
250910027	N. Brookfield
250916027	N. Grafton
250918027	N. Oxford
250927027	N. Uxbridge
250944027	Oakdale
250943027	Oakham
250980027	Oxford
250999027	Paxton
251045027	Princeton
251080027	Rochdale
251100027	Rutland
251172027	Shrewsbury
251200027	South Barre
251203027	South Berlin
251204027	Southborough
251210027	Southbridge
251228027	South Grafton
251240027	South Lancaster
251260027	Spencer
251273027	Sterling
251266027	Sterling Junction
251271027	Still River

251278027 Sturbridge
251269027 Sutton
251283027 Templeton
251310027 Upton
251320027 Uxbridge
251376027 Waterville
251380027 Webster
251390027 Westborough
251395027 West Boylston
251410027 West Brookfield
251439027 Westminster
251455027 West Upton
251470027 Whitinsville
251500027 Winchendon
251520027 Worcester
New Hampshire
part of Hillsborough County

330011011 Amherst
330018011 Bedford
330031011 Brookline
330160011 Goffstown
330180011 Greenville
330234011 Hollis
330240011 Hudson
330299011 Litchfield
330310011 Manchester
330324011 Mason
330334011 Merrimack
330340011 Milford
330344011 Mont Vernon
330350011 Nashua
330357011 New Ipswich
330401011 Pelham
330434011 Reeds Ferry
330509011 Weare
330540011 Wilton

part of Merrimack County

330236013 Hooksett
part of Rockingham County

330012015 Atkinson
330013015 Auburn
330025015 Brentwood
330032015 Candia
330045015 Chester
330087015 Danville
330085015 Derry
330105015 East Derry
330108015 East Hampstead
330112015 East Kingston

330123015	Epping
330130015	Exeter
330153015	Fremont
330176015	Greenland
330195015	Hampstead
330200015	Hampton
330199015	Hampton Beach
330201015	Hampton Falls
330252015	Kensington
330255015	Kingston
330305015	Londonderry
330355015	New Castle
330354015	Newfields
330356015	Newington
330370015	Newmarket
330381015	Newton
330382015	Newton Junction
330391015	North Hampton
330384015	North Salem
330417015	Plaistow
330430015	Portsmouth
330435015	Raymond
330445015	Rye
330447015	Rye Beach
330448015	Salem
330462015	Sandown
330466015	Seabrook
330474015	South Danville
330475015	South Hampton
330478015	Stratham
3305	
33015	West Rye
330527015	Westville
330551015	Windham
	part of Strafford County
330029017	Barrington
330090017	Dover
330100017	Durham
330140017	Farmington
330281017	Lee
330311017	Madbury
330342017	Milton
330345017	Milton Mills
330440017	Rochester
330443017	Rollinsford
330470017	Somersworth
	Maine
	part of York County
230450031	Berwick

231445031	Cape Neddick
232450031	Eliot
234250031	Kittery
234300031	Kitterypoint
237450031	South Berwick
239800031	York
239900031	York Beach
239950031	York Harbor
	Connecticut
	part of Windham County
090231015	Fabyan
090259015	Grosvenordale
090373015	Mechanicsville
090500015	N. Grosvenordale
090603015	Quinebaug
090749015	Thompson

Chicago-Gary-Kenosha, IL-IN-WI 6.92%

	Illinois
17-031	Cook
17-037	DeKalb
17-043	DuPage
17-063	Grundy
17-089	Kane
17-091	Kankakee
17-093	Kendall
17-097	Lake
17-111	McHenry
17-197	Will
	Indiana
18-089	Lake
18-127	Porter
	Wisconsin
55-059	Kenosha

Cincinnati-Hamilton, OH-KY-IN 5.33%

	Ohio
39-015	Brown
39-017	Butler
39-025	Clermont
39-061	Hamilton
39-165	Warren
	Kentucky
21-015	Boone
21-037	Campbell
21-077	Gallatin
21-081	Grant
21-117	Kenton
21-191	Pendleton

Indiana

18-029

Dearborn

18-115

Ohio

Cleveland-Akron, OH 4.23%

39-007

Ashtabula

39-035

Cuyahoga

39-055

Geauga

39-085

Lake

39-093

Lorain

39-103

Medina

39-133

Portage

39-153

Summit

Columbus, OH 5.30%

39-041

Delaware

39-045

Fairfield

39-049

Franklin

39-089

Licking

39-097

Madison

39-129

Pickaway

Dallas-Fort Worth, TX 5.65%

48-085

Collin

48-113

Dallas

48-121

Denton

48-139

Ellis

48-213

Henderson

48-221

Hood

48-231

Hunt

48-251

Johnson

48-257

Kaufman

48-367

Parker

48-397

Rockwall

48-439

Tarrant

Dayton-Springfield, OH 5.19%

39-023

Clark

39-057

Greene

39-109

Miami

39-113

Montgomery

Denver-Boulder-Greeley, CO 5.75%

08-001

Adams

08-005

Arapahoe

08-013

Boulder

08-031

Denver

08-035

Douglas

08-059

Jefferson

08-123 Weld
Detroit-Ann Arbor-Flint, MI 6.59%
26-049 Genesee
26-087 Lapeer
26-091 Lenawee
26-093 Livingston
26-099 Macomb
26-115 Monroe
26-125 Oakland
26-147 St. Clair
26-161 Washtenaw
26-163 Wayne

Houston-Galveston-Brazoria, TX 8.53%
48-039 Brazoria
48-071 Chambers
48-157 Fort Bend
48-167 Galveston
48-201 Harris
48-291 Liberty
48-339 Montgomery
48-473 Waller

Huntsville, AL 4.39%
01-083 Limestone
01-089 Madison

Indianapolis, IN 4.58%
18-011 Boone
18-057 Hamilton
18-059 Hancock
18-063 Hendricks
18-081 Johnson
18-095 Madison
18-097 Marion
18-109 Morgan
18-145 Shelby

Kansas City, MO-KS 3.97%
Missouri
29-037 Cass
29-047 Clay
29-049 Clinton
29-095 Jackson
29-107 Lafayette
29-165 Platte
29-177 Ray
Kansas

20-091 Johnson
20-103 Leavenworth
20-121 Miami
20-209 Wyandotte

Los Angeles-Riverside-Orange County, CA 7.39%*

06-037 Los Angeles
06-059 Orange
06-065 Riverside
06-071 San Bernardino
06-083 Santa Barbara
06-111 Ventura
061077029 Edwards Air Force Base

Miami-Fort Lauderdale, FL 5.39%

12-011 Broward
12-025 Dade

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA 7.30%*

New York

36-005 Bronx
36-027 Dutchess
36-047 Kings
36-059 Nassau
36-061 New York
36-071 Orange
36-079 Putnam
36-081 Queens
36-085 Richmond
36-087 Rockland
36-103 Suffolk
36-119 Westchester

New Jersey

34-003 Bergen
34-013 Essex
34-017 Hudson
34-019 Hunterdon
34-021 Mercer
34-023 Middlesex
34-025 Monmouth
34-027 Morris
34-029 Ocean
34-031 Passaic
34-035 Somerset
34-037 Sussex
34-039 Union
34-041 Warren

Connecticut

09-001 all of Fairfield County

09-009 all of New Haven County
 part of Litchfield County

090051005 Bethlehem
 090083005 Bridgewater
 090247005 Gaylordsville
 090372005 Marble Dale
 090450005 New Milford
 090454005 New Preston
 090535005 Oakville
 090629005 Roxbury
 090740005 Thomaston
 090802005 Washington
 090805005 Washington Depot
 090817005 Watertown
 090857005 Woodbury

 part of Middlesex County

090130007 Clinton
 090332007 Killingworth
 Pennsylvania

42-103 Pike

Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD 6.26%

 Pennsylvania

42-017 Bucks
 42-029 Chester
 42-045 Delaware
 42-091 Montgomery
 42-101 Philadelphia

 New Jersey

34-001 Atlantic
 34-005 Burlington
 34-007 Camden
 34-009 Cape May
 34-011 Cumberland
 34-015 Gloucester
 34-033 Salem

 Delaware

10-003 New Castle
 Maryland

24-015 Cecil

Portland-Salem, OR-WA 4.71%

 Oregon

41-005 Clackamas
 41-009 Columbia
 41-047 Marion
 41-051 Multnomah
 41-053 Polk
 41-067 Washington

41-071 Yamhill
Washington

53-011 Clark

Richmond-Petersburg, VA 4.00%

51-036 Charles City
51-041 Chesterfield
51-053 Dinwiddie
51-075 Goochland
51-085 Hanover
51-087 Henrico
51-127 New Kent
51-145 Powhatan
51-149 Prince George
51-570 Colonia Heights city
51-670 Hopewell city
51-730 Petersburg city
51-760 Richmond city

Sacramento-Yolo, CA 5.27%

06-017 El Dorado
06-061 Placer
06-067 Sacramento
06-113 Yolo

St. Louis, MO-IL 4.28%

Missouri
part of Crawford County

297630055 Sullivan City
29-071 Franklin
29-099 Jefferson
29-113 Lincoln
29-183 St. Charles
29-189 St. Louis
29-219 Warren
29-510 St. Louis city

Illinois

17-027 Clinton
17-083 Jersey
17-119 Madison
17-133 Monroe
17-163 St. Clair

San Diego, CA 6.14%

06-073 San Diego

San Francisco-Oakland-San Jose, CA 8.14%

06-001 Alameda
06-013 Contra Costa

06-041	Marin
06-055	Napa
06-075	San Francisco
06-081	San Mateo
06-085	Santa Clara
06-087	Santa Cruz
06-095	Solano
06-097	Sonoma

Seattle-Tacoma-Bremerton, WA 5.84%

53-029	Island
53-033	King
53-035	Kitsap
53-053	Pierce
53-061	Snohomish
53-067	Thurston

Washington-Baltimore, DC-MD-VA-WV 5.48%

11 District of Columbia

Maryland

24-003	Anne Arundel
24-005	Baltimore
24-009	Calvert
24-013	Carroll
24-017	Charles
24-021	Frederick
24-025	Harford
24-027	Howard
24-031	Montgomery
24-033	Prince George's
24-035	Queen Anne's
24-037	St. Marys
24-043	Washington
24-510	Baltimore city

Virginia

51-013	Arlington
51-043	Clarke
51-047	Culpeper
51-059	Fairfax
51-061	Fauquier
51-099	King George
51-107	Loudoun
51-153	Prince William
51-177	Spotsylvania
51-179	Stafford
51-187	Warren
51-510	Alexandria city
51-600	Fairfax city
51-610	Falls Church city

51-630	Fredericksburg city
51-683	Manassas city
51-685	Manassas Park city
	West Virginia
54-003	Berkeley
54-037	Jefferson

Rest of U.S. 3.74%

those portions of the 48 contiguous States and the District of Columbia not located within another locality pay area

*GS employees in the Los Angeles and New CMSA's will continue to receive the 8 percent interim geographic adjustments authorized since 1991, but will also receive the 2 percent general increase.