

NATIONAL ASSOCIATION  
of  
UNEMPLOYMENT INSURANCE APPELLATE BOARDS

Dear Colleague

As you may already know, 1994's Annual NAUIAB Conference will be held in Detroit in conjunction with United States Department of labor National Appeals Conference. The dates for NAUIAB are June 5-8, and for DOL, June 8-10. The Department will issue a program letter in the near future with more details.

Mark your calendar now and plan to attend. Tentative agendas are enclosed along with the conference registration forms and membership application. The consecutive conferences offer substantive presentations plus opportunities to meet your counterparts from other states and to share ideas. The Department of Labor including portions expressly for appeals support staff, who are encouraged to attend. USDOL has asked NAUIAB to act as its agent and handle the registration duties and fees.

You should Make your hotel registrations directly with the Omni Hotel, by May 6, 1994. You may register for either the NAUIAB OF the DOL conference, Although we hope you will attend both. The hotel has agreed to extend the conference rates for the weekend before and after the conference based on availability of rooms. Further information about hotel reservations and discounts on airfare and transportation is on the Fact Sheet Included with this mailing.

Detroit will feature many attractions in early June, from the Gold Cup hydroplane races to the Detroit River the weekend before the conference to the famous Detroit Grand Prix auto races on Belle Isle the weekend after. The Tigers will be in town, and you can arrange to play golf or tour the Henry Ford Museum and Greenfield Village in Dearborn on Sunday, June 5.

We will begin on Sunday with registration and a get acquainted "made in Michigan" hors- d'oeuvres reception. On Tuesday evening, an outing will feature an interesting dinner at the Rooster Tail Restaurant followed by river boat cruise for dessert with live Motown music.

Don't miss this opportunity to attend the only unemployment Insurance appeals conferences available. Start planning now. We are looking forward to seeing you.

Sincerely,

James L. Pflasterer

President NAUIAB/USDOL Conference,

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**TENTATIVE AGENDA**

**OMNI HOTEL  
DETROIT, MICHIGAN**

**JUNE 5 - JUNE 8, 1994**

**SUNDAY, JUNE 5**

**3:00 Board of Governors' Meeting**

**3:00 - 5:00 Registration**

**5:00 - 6:30 Reception**

**MONDAY, JUNE 6**

**8:15 Welcome**

**9:00 Future Relevancy of Unemployment Insurance**

**Speaker: To be announced**

**10:00 Break**

**10:15 "To Recuse or Not To Recuse" Ethical Issues in  
Administrative Law.**

**Angus G. Goetz, Chair, State Ethics Committee,**

**Michigan Bar Association**

**Panel Response**

**12:00 Lunch -Speaker: Professor Irving Bluestone**

**Author: Negotiating the Future**

**1:30 Hearing Officer Independence vs. supervisory**

**Responsibility -**

**Shonney Passey - Chief ALJ -UT**

**Claude Lee - Chief of Appeals - KS**

**2:30 WORKSHOPS**

**1. Higher Authority - "A Review by Any Other**

**Name?" Is there a better Way? Social**

**Security Appeals Council: Analogies for**

**Higher Authority Review.**

**- Brooke Pearson - VT**

- **Lower Authority - "Due Process. where art Thou?"** Procedural issues, subpoena enforcement, interstate subpoenas, postponements/continuances...

**- Bob Jones - NH**

**3:30 Break**

**3:45 "Slings and Arrows"** Intolerable Working Conditions

**Good Cause to Quit Issues: Employer vs. Employee**

**Speaker: Clara Olson, Univ. of Iowa Labor Center**

**John Davidson - Chrysler Corp.**

**Panel:Alfreda Williamson - NC**

**Mark Robinson - IN**

**Pam Anderson - WI**

**5:00 Exeunt - Adjournment**

**TUESDAY. JUNE 7**

**8:30 "Toil and Trouble"** Family Issues for Unemployment

**Insurance**

**Speaker: Diana Pearce - Founder and Director of**

**the Women and Poverty Project**

**9:30 Family and Medical Leave Act**

**Speaker: To be announced**

**10:15 Break**

**10:30 WORKSHOPS**

**1. Drug testing: How to Present and Defend a**

**Case**

**- Phil Gilliam**

**- Mark Pierone**

**- Medical Review Officer**

**2. "Much to do with Nothing" Training on a**

**Limited Budget: Pre-employment Testing,**

**Monitoring Performance, Recruitment**

**- Dan Anderson - IA**

**- Patrice Fields - NC**

**- Chester Skorupa - TX**

**12:00 Lunch - Future Site Presentations**

**1:30 "Kiss me Kate or the Taming of the Shrew's Bossy**

**Sexual Harassment and U.I. Eligibility:**

**Implications for Harasser and Harassee**

**Speaker: Lucille Brown - Senior VP/Director of**

**Human Resources - Liberty Bank, Middletown, CT**

**2:30 Small Group Discussions - Sexual Harassment Issues**

**3:15 Break**

**3:30 - 5:00 WORKSHOPS**

**1. Retirement Incentives: Separation Issues and Payment Issues**

**- Anthony Rlemer - General Motors Corp.**

**- Marcia Goldberg - Attorn, U. of Toledo**

**- Legal Clinic**

**- Dave Kubli - OH**

**2. "All the World's a Stage" Hearing officer**

**Bias- Glenn Williams - CT**

**- Prudence Lee - AZ**

**- Gordon Doig - TX**

**- and a cast of thousands**

**3. High Profile Cases: Definition of a High Profile Case and its handling when the Media and/or Agency are involved.**

**6:00 - 10:00 "outing Bus ride to Roostertail Restaurant for dinner, River Boat Cruise with dessert and dancing to live Motown music.**

**WEDNESDAY. JUNE 8**

**8:30 Customer Service and Unemployment Insurance**

**-Don Peiterson - UI Director - CO**

**-Ann Q. Duncan Chairman of the Boa~**

**-Dave Kubli - OH**

**-Mark Fenner - TX**

**10:00 Break**

**10 : 15 Michigan Advocacy Program**

**-Panel: David Plawecki-MESC**

**Lester Owczarski**

**Jess Damesworth**

**11 : 00 Business Meeting**

**Election**

**President's Charge**

**Evaluations**

**12:00 Lunch (on your own)**

**New Board Luncheon**

**USDOL/UIS NATIONAL UI APPEALS MEETING**

**FOR MANAGEMENT AND SUPPORT STAFF**

**DETROIT, MICHIGAN**

**JUNE 8-10, 1994**

**TENTATIVE AGENDA**

**Wednesday, June 8, 1994**

**10 00 - 12.00 REGISTRATION**

**1:00 OPENING REMARKS STATE OFFICIAL**

**To Be Determined**

**1:15 OPENING REMARKS Joseph C.Juarez**

**Region V-ETA Regional Administrator**

**1:30 THE FEDERAL-STATE PARTNERSHIP & Richard c Gilliland**

**UIS' PLANS FOR THE FUTURE THAT Director, Office of Program**

**MAY AFFECT THE APPELLATE PROCESS Manager**

**Unemployment Insurance Service**

**2:15 HOW DO WE DELIVER A HIGH QUALITY, William J. Yost**

**PROMPT & COSTS-EFFECTIVE UI Chief of Iowa Job Insurance**

**APPELLATE PROCESS? Bureau**

**3.04 BREAK**

**3:15 PANEL DISCUSSION ON AUTOMATION Christina Randoph-Boston**

**IN THE APPELLATE PROCESS Reg.Ofc**

**{RECENT INNOVATIONS AND THE FUTURE} Gordon Doig-Texas**

**4:30 - 5:00 AUTOMATION FAIR {Demos by Connecticut, Florida, Georgia, Illinois, Kansas, Maine, Maryland, Texas, Washington, and Wisconsin}**

**6.00 - 7.00 GET ACQUAINTED RECEPTION (NO HOST)**

**Thursday, June 9, 1994**

**8:30 ADMINISTRATIVE FINANCING Lloyd 'Pete' Fleming**

**(AFI AND RELATED ISSUES) UI Regional Director- Atlanta**

**{LOAVES AND FISHES}**

**10:00 BREAK**

**10:30- 11:45 THREE CONCURRENT WORKSHOPS**

**WORKSHOP I INFORMATION TO THE Patrick O'Neal - Seattle Reg.**

**PARTIES AND PUBLIC Ofc.**

**ABOUT THE APPELLATE Thelma Hill - North Carolina**

**PROCESS**

**WORKSHOP 2 PERSONNEL MANAGEMENT Thomasina Smith - Chicago Reg.**

**ISSUES Ofc**

**Prudence Lee - Arizona**

**WORKSHOP 3 CAN CUSTOMER SATISFACTION Jim Sullivan - Dallas Reg Ofc.**

**WITH THE APPELLATE PROCESS Elizabeth Graham - Colorado**

**BE MEASURED?**

**12:15 LUNCHEON SPEAKER Laurie Bassi**

**Executive Director**

**The Advisory Council on**

**Unemployment Compensation**

**1:15 FOUR CONCURRENT WORKSHOPS ON CASE INTAKE, TRACING AND SCHEDULING**

**WORKSHOP 4 HIGHER AUTHORITY Gwen Duncan Philadelphia Reg.**

**MANAGEMENT STAFF Ofc**

**Panelists to be Announced**

**WORKSHOP 5 HIGHER AUTHORITY Jack Bright - UIS Nat'l Ofc.**

**SUPPORT STAFF Panelists to be Announced**

**WORKSHOP 6 LOWER AUTHORITY John Jacobsen Kansas City .**

**MANAGEMENT STAFF Reg. Ofc**

**Panelists to be Announced**

**WORKSHOP 7 LOWER AUTHORITY John Maddaloni - New York Reg.**

**SUPPORT STAFF Ofc.**

**Panelists to be Announced**

**2:30 TWO CONCURRENT 30INT WORKSHOP MEETINGS**

**JOINT MEETING OF HIGHER AUTHORITY MANAGEMENT AND SUPPORT STAFF  
WORKSHOPS 4 & 5**

**JOINT MEETING OF LOWER AUTHORITY MANAGEMENT AND SUPPORT STAFF  
WORKSHOPS 6 & 7**

**Thursday, June 9, 1994**

**3.00 BREAK**

**3:15 FOUR CONCURRENT WORKSHOPS ON DECISION PREPARATION & DISTRIBUTION**

**WORKSHOP 8 HIGHER AUTHORITY Thomasina Smith - Chicago Reg.**

**MANAGEMENT STAFF Ofc**

**Panelists to be Announced**

**WORKSHOP 9 HIGHER AUTHORITY Jack Bright - UIS Nat'l Ofc.**

**SUPPORT STAFF Panelists to be Announced**

**WORKSHOP 10 LOWER AUTHORITY Patrick O'Neal-Seattle Reg.Ofc**

**MANAGEMENT STAFF Panelists to be Announced**

**WORKSHOP 11 LOWER AUTHORITY Jim Sullivan - Dallas Reg Ofc.**

**SUPPORT STAFF Panelists to be Announced**

**4:30 TWO CONCURRENT JOINT WORKSHOP MEETINGS**

**JOINT MEETING OF HIGHER AUTHORITY MANAGEMENT AND SUPPORT STAFF  
WORKSHOPS 8 & 9**

**JOINT MEETING OF LOWER AUTHORITY MANAGEMENT AND SUPPORT STAFF  
WORKSHOPS 10 & 11**

**5:00 ADJOURN**

**Friday, June 10, 1994**

**8:30 REPORTING REQUIREMENT Jack Bright - UIS Nat'l Ofc.**

**PERFORMANCE STANDARDS, AND DLAs**

**{THE PRESENT AND THE FUTURE}**

**9:30 REGIONAL CAUCUSES Reg. Ofc Staff members**

**(State meet with their**



respective Regional office

Staff to discuss plans for

the future}

10:15 BREAK

1030 REPORTS FROM REGIONAL CAUCUSES Reg. Ofc Staff Members

1130 WRAP-UP AND EVALUATIONS

### **FACT SHEET**

**HOTEL** - The Omni

333 East Jefferson

Detroit, Michigan 48207

1-800-THE OMNI (843-6664)

(313) 222-7700

-Mention reservation is for NAUIAB Conference -Make reservations directly with the hotel. -Room rates good on reservations made on or before Friday. May 6, 1994

-Room Rates: Single \$ 89.00

Double \$ 99.00

Triple \$109.00

(Add 14% sales tax)

-Limited number of rooms available, at conference rate, weekend before and after the conference.

### **OFFICIAL CONFERENCE CARRIERS**

**AIRLINE:** Northwest Airlines

-MAKE SURE YOU USE OUR WORLD FILE NUMBER: NCU8J to receive your 5% discount.

-Reservations can be made by calling 1-800-328-1111 or by using your own travel agent.

**GROUND TRANSPORTATION:** Commuter Transportation Company

-They are offering a \$2.00 discount on their round trip tickets from the airport to the Omni Hotel. Just mention NAUIAB when you purchase your tickets at the airport counter.

-Prices: 1 way: \$13.00

Round Trip \$24.00

**NAUIAB discount round trip \$22.00**

**CAR RENTAL: Budget (owned by World Wide Ford)**

**-Budget is offering easy airport pickup and drop off services. -If you are a Northwest frequent flyer member, you can get bonus miles by using Budget. -Reservations can be made by calling (313) 427-2666 collect. -Please be sure to use the following code: NAUIAB - PH to receive your 10% discount.**

## **OTHER ATTRACTIONS**

### **1. TIGER BASEBALL. TIGER STADIUM (TRUMBULL & MICHIGAN AVENUE)**

**Tickets: (313) 963-2050**

**For Friends and Relatives the following games are available:**

**-Saturday, June 4 with Minnesota, game time 1:15 pm**

**-Sunday, June 5 with Minnesota, game time 1:15 pm**

**-Tuesday, June 7 with Boston, game time 3:35 pm**

**-Wednesday, June 8 with Boston, game time 1:15 pm**

### **2. DETROIT GRAND PRIX. BELLE ISLE**

**Tickets: (313) 259-7749**

**FREE DAY: Friday, June 10**

**General Admission: Saturday, June 11 \$15.00**

**Sunday, June 12 \$25.00**

**General Admin. Combo Ticket: Saturday & Sunday \$35.00**

**Weekend Reserved Seating \$40 to \$250 depending on seating**

### **4. CASINO GAMBLING. WINDSOR. ONTARIO. CANADA**

### **5. DETROIT ZOO - DINOSAUR EXHIBIT**

### **6. SECOND CITY COMEDY CLUB, (313) 965-2222**

**NATIONAL ASSOCIATION OF UNEMPLOYMENT INSURANCE APPELLATE BOARDS**

**NAUIAB**

**MEMBERSHIP APPLICATION RENEWAL**

**NAME: \_\_\_\_\_**

**TITLE:** \_\_\_\_\_

**AGENCY:** \_\_\_\_\_

**BUSINESS ADDRESS:** \_\_\_\_\_

\_\_\_\_\_

**Do you want correspondence sent to your home( ) to your business( )**

**NATURE OF BUSINESS:**

**FULL MEMBER**

**Higher Authority Appeals:**

**Appointive** \_\_\_\_\_ **Full Time** \_\_\_\_\_

**State Classified Employee** \_\_\_\_\_ **Part Time** \_\_\_\_\_

**Legal Staff** \_\_\_\_\_ **Hearing Officer** \_\_\_\_\_

**Lower Authority Appeals:**

**Chief of Appeals** \_\_\_\_\_ **Supervising Hearing Officer** \_\_\_\_\_

**ASSOCIATE MEMBER**

**OTHER:**

**Administration** \_\_\_\_\_

**Legal Affairs Related to U I Appeals Process** \_\_\_\_\_

**Other (Explain)** \_\_\_\_\_

**Are you an attorney?** \_\_\_\_\_

**Does your state require you to be an attorney?** \_\_\_\_\_

**Are you currently a member of - NAUIAB**

**- ICESA** \_\_\_\_ **Yes** \_\_\_\_ **No**

**- NAALJ** \_\_\_\_ **Yes** \_\_\_\_ **No**

**- IAPES** \_\_\_\_ **Yes** \_\_\_\_ **No**

**Do you work exclusively in the field of Unemp. Ins. Appeals?** \_Yes \_No

\_\_\_\_\_

**ANNUAL DUES \$25.00 - Payable to NAUIAB**

**Return to: Douglas Daligga**

**c/o Board of Review/NAUIAB**

**300 East Michigan, Suite 102**

**Lansing, Michigan 48933**

**Federal ID# 94276800**

**NAUIAB OUTINGS**

**1. SUNDAY**

**a. HENRY FORD MUSEUM AND GREENFIELD VILLAGE**

**Date: Sunday, June 5, 1994**

**Time: 8:00am**

**Admission: Group of 15 or more people**

**Adults: \$ 9.00**

**Children: \$ 4.50**

**Combination ticket: Adults: \$18.00**

**Children: \$ 9.00**

**Transportation: Ray Hansen 1-800-738-6372 or**

**(517) 334-6783**

**Deadline: April 22, 1994**

**b. GOLF**

**Date: Sunday, June 5, 1994**

**Time: 8:00 am**

**Place: Warren Valley Country Club -**

**Green Fees \$18.00**

**Cart /per person \$10.00**

**Transportation: \$4.00\***

**Tee Times: Dennis Wortz at 1-800-738-6372 or**

**(517) 334-6783**

**Deadline: April 22, 1994**

**\*NOTE: To provide transportation for the Sunday events we need a combination of 35 participants. There are 20 tee times available for the golf outing. You will return to the Omni Hotel at approximately 2:00 pm.**

**c. Monday- tiger baseball:**

**Date: June 6, 1994, Mondays**

**Time: 7:05 pm**

**Place:**

**Price: Tiger Stadium \$12.00, Reserved Seating Group discounts for over 20 and over 40**

**Transportation: Available only if 35 or more participants**

**Opponent: Boston**

**Deadline to order: April 22, 1994**

**Ticket contact: Neal Young 1-800-738-6372 or (517) 334-7384**

**\* Children can run bases after the game on Mondays**

**1994 NAUIAB/USDOL APPEALS CONFERENCES**

**Detroit, Michigan**

**June 5 - 10, 1994**

**Please Print or Type**

**NAME**

**TITLE**

**AGENCY**

**ADDRESS**

**CITY STATE ZIP**

**TELEPHONE NO. ( ) FAX NO.( )**

**I enclose the fees listed below to cover the cost of Registration for the AUIAB and/or USDOL**

conferences.

## **REGISTRATION**

### **NAUIAB CONFERENCE - JUNE 5 - JUNE 8, 1994**

**Member Registration at \$210**

**(includes membership dues of \$25) or Non-Member Registration at \$210**

### **USDOL CONFERENCE - JUNE 8 - JUNE 10, 1994**

**Registration fee at \$40**

## **GUEST TICKETS**

**SPOUSE**

**GUEST(s) .**

## **LUNCH**

**Monday, June 6 - Speaker - Prof. Irving Bluestone**

**\$14.00**

**Tuesday, June 7 - \$14.00**

**Thursday, June 9 - Speaker Laurie Bassie \$13.00**

## **OUTING**

**Tuesday, June 7 - Outing (bus ride to Roostertail Restaurant on the Detroit River for dinner, and a River Boat Cruise with dessert and dancing to live Motown music)**

**Adults \$40.00**

**Children 14 and under \$25.00**

## **TOTAL ENCLOSED**

**Please fill out a separate sheet for each individual registering**

**Make check payable to NAUIAB and send to:**

**Douglas Daligga**

**c/o Board of Review/NAUIAB**

**300 East Michigan, Suite 102**

**Lansing, Michigan 48933**

**Federal ID# 942768000 (SEE OVER)**

**PLEASE INDICATE YOUR STATUS FOR OUR INFORMATION:**

**Higher Authority Management Staff**

**Higher Authority Support Staff**

**Lower Authority Management Staff**

**Lower Authority Support Staff**