Dear Colleague

As you may already know, 1994's Annual NAUIAB Conference will be held in Detroit in conjunction with United States Department of Labor National Appeals Conference. The dates for NAUIAB are June 5-8, and for DOL, June 8-10. The Department will issue a program letter in the near future with more details.

Mark your calendar now and plan to attend. Tentative agendas are enclosed along with the conference registration forms and membership application. The consecutive conferences offer substantive presentations plus opportunities to meet your counterparts from other states and to share ideas. The Department of Labor including portions expressly for appeals support staff, who are encouraged to attend. USDOL has asked NAUIAB to act as its agent and handle the registration duties and fees.

You should make your hotel registrations directly with the Omni Hotel, by May 6, 1994. You may register for either the NAUIAB or the DOL conference. Although we hope you will attend both. The hotel has agreed to extend the conference rates for the weekend before and after the conference based on availability of rooms. Further information about hotel reservations and discounts on airfare and transportation is on the Fact Sheet included with this mailing.

Detroit will feature many attractions in early June, from the Gold Cup hydroplane races to the Detroit River the weekend before the conference to the famous Detroit Grand Prix auto races on Belle Isle the weekend after. The Tigers will be in town, and you can arrange to play golf or tour the Henry Ford Museum and Greenfield Village in Dearborn on Sunday, June 5.

We will begin on Sunday with registration and a get acquainted "made in Michigan" hors- d'oeuvres reception. On Tuesday evening, an outing will feature an interesting dinner at the Rooster Tail Restaurant followed by river boat cruise for dessert with live Motown music.

Don't miss this opportunity to attend the only unemployment Insurance appeals conferences available. Start planning now. We are looking forward to seeing you.

Sincerely,

James L. Pflasterer

President NAUIAB/USDOL Conference,

TENTATIVE AGENDA

OMNI HOTEL
DETROIT, MICHIGAN
SUNDAY, JUNE 5

3:00 Board of Governors' Meeting

3:00 - 5:00 Registration

5:00 - 6:30 Reception

MONDAY, JUNE 6

8:15 Welcome

9:00 Future Relevancy of Unemployment Insurance

Speaker: To be announced

10:00 Break

10:15 "To Recuse or Not To Recuse" Ethical Issues in Administrative Law.

Angus G. Goetz, Chair, State Ethics Committee,
Michigan Bar Association

Panel Response

12:00 Lunch - Speaker: Professor Irving Bluestone

Author: Negotiating the Future

1:30 Hearing Officer Independence vs. supervisory Responsibility -

Shonney Passey - Chief ALJ - UT

Claude Lee - Chief of Appeals - KS

2:30 WORKSHOPS

- Brooke Pearson - VT
  - Lower Authority - "Due Process. where art Thou?" Procedural issues, subpoena enforcement, interstate subpoenas, postponements/continuances...

- Bob Jones - NH

3:30 Break

3:45 "Slings and Arrows" Intolerable Working Conditions

Good Cause to Quit Issues: Employer vs. Employee
Speaker: Clara Olson, Univ. of Iowa Labor Center

John Davidson - Chrysler Corp.

Panel: Alfreda Williamson - NC

Mark Robinson - IN

Pam Anderson - WI

5:00 Exeunt - Adjournment

TUESDAY, JUNE 7

8:30 "Toil and Trouble" Family Issues for Unemployment Insurance
Speaker: Diana Pearce - Founder and Director of the Women and Poverty Project

9:30 Family and Medical Leave Act
Speaker: To be announced

10:15 Break

10:30 WORKSHOPS

1. Drug testing: How to Present and Defend a Case

- Phil Gilliam

- Mark Pierone
2. "Much to do with Nothing" Training on a Limited Budget: Pre-employment Testing, Monitoring Performance, Recruitment

- Dan Anderson - IA
- Patrice Fields - NC
- Chester Skorupa - TX

12:00 Lunch - Future Site Presentations

1:30 "Kiss me Kate or the Taming of the Shrew's Bossy

Sexual Harassment and U.I. Eligibility:

Implications for Harasser and Harassee

Speaker: Lucille Brown - Senior VP/Director of Human Resources - Liberty Bank, Middletown, CT

2:30 Small Group Discussions - Sexual Harassment Issues

3:15 Break

3:30 - 5:00 WORKSHOPS

1. Retirement Incentives: Separation Issues and Payment Issues

- Anthony Rlemer - General Motors Corp.
- Marcia Goldberg - Attorn, U. of Toledo
- Legal Clinic
- Dave Kubli - OH

2. "All the World's a Stage" Hearing officeer

Bias- Glenn Williams - CT
- Prudence Lee - AZ
- Gordon Doig - TX

- and a cast of thousands
3. High Profile Cases: Definition of a High Profile Case and its handling when the Media and/or Agency are involved.

6:00 - 10:00 "outings Bus ride to Roostertail Restaurant for dinner, River Boat Cruise with dessert and dancing to live Motown music.

WEDNESDAY, JUNE 8

8:30 Customer Service and Unemployment Insurance
- Don Peiterson - UI Director - CO
- Ann Q. Duncan Chairman of the Boa~
- Dave Kubli - OH
- Mark Fenner - TX

10:00 Break

10:15 Michigan Advocacy Program
- Panel: David Plawecki-MESC

Lester Owczarski
JESS DAMESWORTH

11:00 Business Meeting
Election
President's Charge
Evaluations

12:00 Lunch (on your own)

New Board Luncheon

USDOL/UIS NATIONAL UI APPEALS MEETING
FOR MANAGEMENT AND SUPPORT STAFF
DETROIT, MICHIGAN
JUNE 8-10, 1994
TENTATIVE AGENDA

Wednesday, June 8, 1994
10 00 - 12.00 REGISTRATION

1:00 OPENING REMARKS STATE OFFICIAL

To Be Determined

1:15 OPENING REMARKS Joseph C.Juarez

Region V-ETA Regional Administrator

1:30 THE FEDERAL-STATE PARTNERSHIP & Richard c Gilliland

UIS' PLANS FOR THE FUTURE THAT Director, Office of Program

MAY AFFECT THE APPELLATE PROCESS Manager

Unemployment Insurance Service

2:15 HOW DO WE DELIVER A HIGH QUALITY, William J. Yost

PROMPT & COSTS-EFFECTIVE UI Chief of Iowa Job Insurance

APPELLATE PROCESS? Bureau

3.04 BREAK

3:15 PANEL DISCUSSION ON AUTOMATION Christina Randolph-Boston

IN THE APPELLATE PROCESS Reg.Ofc

{RECENT INNOVATIONS AND THE FUTURE} Gordon Doig-Texas

4:30 - 5:00 AUTOMATION FAIR {Demos by Connecticut, Florida, Georgia, Illinois, Kansas, Maine, Maryland, Texas, Washington, and Wisconsin}

6.00 - 7.00 GET ACQUAINTED RECEPTION (NO HOST)

Thursday, June 9, 1994

8:30 ADMINISTRATIVE FINANCING Lloyd 'Pete' Fleming

(AFJ AND RELATED ISSUES) UI Regional Director- Atlanta

{LOAVES AND FISHES}

10:00 BREAK

10:30- 11:45 THREE CONCURRENT WORKSHOPS

WORKSHOP I INFORMATION TO THE Patrick O'Neal - Seattle Reg.
PARTIES AND PUBLIC Ofc.

ABOUT THE APPELLATE Thelma Hill - North Carolina

PROCESS

WORKSHOP 2 PERSONNEL MANAGEMENT Thomasina Smith - Chicago Reg.

ISSUES Ofc

Prudence Lee - Arizona

WORKSHOP 3 CAN CUSTOMER SATISFACTION Jim Sullivan - Dallas Reg 0fc.

WITH THE APPELLATE PROCESS Elizabeth Graham - Colorado

BE MEASURED?

12:15 LUNCHEON SPEAKER Laurie Bassi

Executive Director

The Advisory Council on

Unemployment Compensation

1:15 FOUR CONCURRENT WORKSHOPS ON CASE INTAKE, TRACING AND SCHEDULING

WORKSHOP 4 HIGHER AUTHORITY Gwen Duncan Philadelphia Reg.

MANAGEMENT STAFF Ofc

Panelists to be Announced

WORKSHOP 5 HIGHER AUTHORITY Jack Bright - UIS Nat'l Ofc.

SUPPORT STAFF Panelists to be Announced

WORKSHOP 6 LOWER AUTHORITY John Jacobsen Kansas City .

MANAGEMENT STAFF Reg. Ofc

Panelists to be Announced

WORKSHOP 7 LOWER AUTHORITY John Maddaloni - New York Reg.

SUPPORT STAFF Ofc.

Panelists to be Announced

2:30 TWO CONCURRENT 30INT WORKSHOP MEETINGS
JOINT MEETING OF HIGHER AUTHORITY MANAGEMENT AND SUPPORT STAFF WORKSHOPS 4 & 5

JOINT MEETING OF LOWER AUTHORITY MANAGEMENT AND SUPPORT STAFF WORKSHOPS 6 & 7

Thursday, June 9, 1994

3.00 BREAK

3:15 FOUR CONCURRENT WORKSHOPS ON DECISION PREPARATION & DISTRIBUTION

WORKSHOP 8 HIGHER AUTHORITY Thomasina Smith - Chicago Reg.

MANAGEMENT STAFF Ofc

Panelists to be Announced

WORKSHOP 9 HIGHER AUTHORITY Jack Bright - UIS Nat'l Ofc.

SUPPORT STAFF Panelists to be Announced

WORKSHOP 10 LOWER AUTHORITY Patrick O'Neal-Seattle Reg.Ofc

MANAGEMENT STAFF Panelists to be Announced

WORKSHOP 11 LOWER AUTHORITY Jim Sullivan - Dallas Reg 0fc.

SUPPORT STAFF Panelists to be Announced

4:30 TWO CONCURRENT JOINT WORKSHOP MEETINGS

JOINT MEETING OF HIGHER AUTHORITY MANAGEMENT AND SUPPORT STAFF WORKSHOPS 8 & 9

JOINT MEETING OF LOWER AUTHORITY MANAGEMENT AND SUPPORT STAFF WORKSHOPS 10 & 11

5:00 ADJOURN

Friday, June 10, 1994

8:30 REPORTING REQUIREMENT Jack Bright - UIS Nat'l Ofc.

PERFORMANCE STANDARDS, AND DLAs

{THE PRESENT AND THE FUTURE}

9:30 REGIONAL CAUCUSES Reg. Ofc Staff members

(State meet with their
respective Regional office
Staff to discuss plans for
the future}

10:15 BREAK

1030 REPORTS FROM REGIONAL CAUCUSES Reg. Ofc Staff Members

1130 WRAP-UP AND EVALUATIONS

FACT SHEET

HOTEL - The Omni

333 East Jefferson
Detroit, Michigan 48207

1-800-THE OMNI (843-6664)
(313) 222-7700

-Mention reservation is for NAUIAB Conference -Make reservations directly with the hotel. -Room rates
good on reservations made on or before Friday. May 6, 1994

-Room Rates: Single $ 89.00
Double $ 99.00
Triple $109.00

(Add 14% sales tax)

-Limited number of rooms available, at conference rate, weekend before and after the conference.

OFFICIAL CONFERENCE CARRIERS

AIRLINE: Northwest Airlines

-MAKE SURE YOU USE OUR WORLD FILE NUMBER: NCU8J to receive your 5% discount.
-Reservations can be made by calling 1-800-328-1111 or by using your own travel agent.

GROUND TRANSPORTATION: Commuter Transportation Company

-They are offering a $2.00 discount on their round trip tickets from the airport to the Omni Hotel. Just
mention NAUIAB when you purchase your tickets at the airport counter.

-Prices: 1 way: $13.00
Round Trip $24.00
NAUIAB discount round trip $22.00

CAR RENTAL: Budget (owned by World Wide Ford)

-Budget is offering easy airport pickup and drop off services. -If you are a Northwest frequent flyer member, you can get bonus miles by using Budget. -Reservations can be made by calling (313) 427-2666 collect. -Please be sure to use the following code: NAUIAB - PH to receive your 10% discount.

OTHER ATTRACTIONS

1. TIGER BASEBALL. TIGER STADIUM (TRUMBULL & MICHIGAN AVENUE)

Tickets: (313) 963-2050

For Friends and Relatives the following games are available:

-Saturday, June 4 with Minnesota, game time 1:15 pm
-Sunday, June 5 with Minnesota, game time 1:15 pm
-Tuesday, June 7 with Boston, game time 3:35 pm
-Wednesday, June 8 with Boston, game time 1:15 pm

2. DETROIT GRAND PRIX. BELLE ISLE

Tickets: (313) 259-7749

FREE DAY: Friday, June 10

General Admission: Saturday, June 11 $15.00
Sunday, June 12 $25.00

General Admin. Combo Ticket: Saturday & Sunday $35.00

Weekend Reserved Seating $40 to $250 depending on seating

4. CASINO GAMBLING. WINDSOR. ONTARIO. CANADA

5. DETROIT ZOO - DINOSAUR EXHIBIT

6. SECOND CITY COMEDY CLUB, (313) 965-2222

NATIONAL ASSOCIATION OF UNEMPLOYMENT INSURANCE APPELLATE BOARDS

NAUIAB

MEMBERSHIP APPLICATION RENEWAL

NAME: ________________________________
TITLE: _______________________________

AGENCY: ______________________________

BUSINESS ADDRESS: ______________________________

Do you want correspondence sent to your home( ) to your business( )

NATURE OF BUSINESS:

FULL MEMBER

Higher Authority Appeals:
Appointive ___________ Full Time ___________

State Classified Employee ___________ Part Time ___________

Legal Staff ___________ Hearing Officer ___________

Lower Authority Appeals:
Chief of Appeals_______ Supervising Hearing Officer_______

ASSOCIATE MEMBER

OTHER:

Administration ______________________________

Legal Affairs Related to U I Appeals Process _______________________

Other (Explain) ______________________________

Are you an attorney? ______________________________

Does your state require you to be an attorney?______________________

Are you currently a member of - NAUIAB

- ICESA ___ Yes ___ No

- NAALJ ___ Yes ___ No

- IAPES ___ Yes ___ No

Do you work exclusively in the field of Unemp. Ins. Appeals? _Yes _No
ANNUAL DUES $25.00 - Payable to NAUIAB

Return to: Douglas Daligga

c/o Board of Review/NAUIAB
300 East Michigan, Suite 102
Lansing, Michigan 48933

Federal ID# 94276800

NAUIAB OUTINGS

1. SUNDAY

a. HENRY FORD MUSEUM AND GREENFIELD VILLAGE

Date: Sunday, June 5, 1994
Time: 8:00 am
Admission: Group of 15 or more people
Adults: $9.00
Children: $4.50
Combination ticket: Adults: $18.00
Children: $9.00
Transportation: Ray Hansen 1-800-738-6372 or
(517) 334-6783
Deadline: April 22, 1994

b. GOLF

Date: Sunday, June 5, 1994
Time: 8:00 am
Place: Warren Valley Country Club -
Green Fees $18.00
Cart /per person $10.00
Transportation: $4.00*
Tee Times: Dennis Wortz at 1-800-738-6372 or (517) 334-6783

Deadline: April 22, 1994

*NOTE: To provide transportation for the Sunday events we need a combination of 35 participants. There are 20 tee times available for the golf outing. You will return to the Omni Hotel at approximately 2:00 pm.

c. Monday- tiger baseball:

Date: June 6, 1994, Mondays

Time: 7:05 pm

Place:

Price: Tiger Stadium $12.00, Reserved Seating Group discounts for over 20 and over 40

Transportation: Available only if 35 or more participants

Opponent: Boston

Deadline to order: April 22, 1994

Ticket contact: Neal Young 1-800-738-6372 or (517) 334-7384

* Children can run bases after the game on Mondays

1994 NAUIAB/USDOL APPEALS CONFERENCES

Detroit, Michigan

June 5 - 10, 1994

Please Print or Type

NAME

TITLE

AGENCY

ADDRESS

CITY STATE ZIP

TELEPHONE NO. ( ) FAX NO.( )

I enclose the fees listed below to cover the cost of Registration for the AUIAB and/or USDOL
conferences.

REGISTRATION

NAUIAB CONFERENCE - JUNE 6 - JUNE 8, 1994

Member Registration at $210

(includes membership dues of $25) or Non-Member Registration at $210

USDOL CONFERENCE - JUNE 8 - JUNE 10, 1994

Registration fee at $40

GUEST TICKETS

SPOUSE

GUEST(s).

LUNCH

Monday, June 6 - Speaker - Prof. Irving Bluestone

$14.00

Tuesday, June 7 - $14.00

Thursday, June 9 - Speaker Laurie Bassie $13.00

OUTING

Tuesday, June 7 - Outing (bus ride to Roostertail Restaurant on the Detroit River for dinner, and a River Boat Cruise with dessert and dancing to live Motown music)

Adults $40.00

Children 14 and under $25.00

TOTAL ENCLOSED

Please fill out a separate sheet for each individual registering

Make check payable to NAUIAB and send to:

Douglas Daligga

c/o Board of Review/NAUIAB

300 East Michigan, Suite 102

Lansing, Michigan 48933
Federal ID# 942768000 (SEE OVER)

PLEASE INDICATE YOUR STATUS FOR OUR INFORMATION:

Higher Authority Management Staff
Higher Authority Support Staff
Lower Authority Management Staff
Lower Authority Support Staff