

U.S. DEPARTMENT OF LABOR Employment and Training Administration Washington, D. C. 20210	CLASSIFICATION
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None	June 30, 1988

Directive: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO, 27-87

To: ALL STATE EMPLOYMENT SECURITY AGENCIES

From: DONALD J. KULICK, Administrator for Regional Management

Subject UCX Eligibility Determinations Regarding Air Force Separates with 4 Years or 6 Years of Active Military Service

1. Purpose. To provide guidance in making UCX eligibility determinations.
2. Reference. UIPL's 9-83, 13-83 and 25-83.
3. Background. Recently, the Department of the Air Force informed us that an enlisted Air Force member may not necessarily qualify for unemployment compensation after 4 years of active military service. Some Air Force members are initially enlisted for a 6-year contract under the Air Force 6-year enlistment program. Consequently, an Air Force member who is separated after serving only 4 years of a 6-year enlistment, does not meet the Federal service criteria for UCX entitlement under subparagraph (B)(i) of Section 8521(a)(1), since the member has not completed the first full term of active military service initially agreed to, and therefore does not have qualifying "Federal service" unless the separation from service falls within one of the following exceptions in subparagraph (B)(ii) of section 8521(a)(1).
3. Instructions. SESAs should advise all appropriate staff members engaged in UCX claims activities to question more thoroughly Air Force separates with 4 and 6-year initial enlistments, as shown on the DD Forms 214, about the length of their initial commitment, to prevent improper determinations of UCX entitlement. Through thorough and careful interviewing, together with the continued utilization of existing operating procedures, improper determinations of UCX entitlement under 5 U.S.C. 8521(a)(1) can be greatly reduced, if not eliminated. When entries on the DD Form 214 do not clearly show that the individual completed a full term of service (or, if an officer did not complete the period of service which the member initially agreed to serve), and the individual alleges to have completed such enlistment or service, the SESA should use form ETA B-43, Request for Military Document Information to

verify whether or not an individual completed a full term of service. (Refer to Chapter VI of UCX Hand book for completing ETA 6-43.) In any case where further assistance or guidance is needed, the SESA should contact the appropriate ETA Regional Office.

4. Action Required. Administrators should provide the above information to all appropriate staff members.
5. Inquiries. Direct inquiries to the appropriate Regional office.