DIRECTIVE:

UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 10-87

TO:

ALL STATE EMPLOYMENT SECURITY AGENCIES

FROM:

DONALD J. KULICK
Administrator for Regional Management

SUBJECT:
Prosecution of Fraudulent Claims in the Unemployment Insurance (UI) Program

1. Purpose. To provide State Employment Security Agencies (SESAs) with interpretive guidance and to furnish procedural instructions on the above subject.


3. Background. Over the past several months, some Regional Offices, as well as SESAs, have brought to our attention certain actions taken by the Department of Justice (DOJ) relating to the prosecution of UI fraud cases in Federal courts. Specifically, the issues are:

   a. May the DOJ, during plea bargaining with a claimant, reduce the amount of the initial UI benefit overpayment?

c. Does the OIG have the authority pursuant to the MOU to require SESAs to refer fraudulent State UI claims for investigation and prosecution in Federal courts?

Following is a brief discussion of the facts surrounding each issue, our guidance on the issue, and procedural instructions for SESA use:

4. ***Plea Bargaining***

   a. **Summary of Issue.** This issue involved fraudulent UI claims both under the State UI program and Federal programs; i.e., Unemployment Compensation for Former Federal Employees (UCFE) and Unemployment Compensation for Ex-Servicemembers (UCX). The initial determination issued by the SESAs in these fraud cases generally pertained to claimants who had been employed while claiming UI benefits for several weeks. Under State UI law, each week was treated as a separate count of fraud. Either because they were Federal program cases that met the prosecution referral criteria or were State UI cases that were prosecuted under a Federal statute such as 18 U.S.C. §1341, for mail fraud, these cases were referred by the SESAs to the OIG for further investigation and prosecution by U.S. Attorneys (DOJ) in Federal courts.

   In these cases, the U.S. Attorneys entered into plea bargaining with the claimants involved and accepted a guilty plea to only one count of the alleged multiple violations. As a result of such action, the courts ordered full restitution by the claimant for only the one week in some instances, while in other instances no restitution was ordered. Upon receipt of such court decisions, SESAs only sought repayment for the amount covered in the restitution order. For example, an original overpayment of $1,500.00 covering 10 weeks of benefits and 10 counts of violations would be reduced to a court-ordered restitution amount of $150.00 for one count. Upon receipt of this amount of repayment, the SESAs considered the case closed and made no further efforts to recover the balance of overpayment amounting to $1,350.00.
b. ETA Guidance. The DOJ has complete prosecutorial
discretion, subject only to the approval of the court, to
determine the number of counts of alleged violations and to
reduce the number of counts during plea bargaining.
Additionally, DOJ has independent discretionary authority to
plea bargain and has no obligation to seek the DOL's approval
or input on any decision involving a plea bargain.

However, the fact that the Federal court has not ordered
restitution for every violation (or complete restitution for
the original amount of the overpayments) in such cases, does
not relieve the SESA from the responsibility or obligation to
seek full repayment for any and all fraudulent overpayments.
Section 3663(e)(2)(B) of 18 U.S.C. provides that any amount
repaid to the State under an order of restitution shall be
setoff against any amount recovered by the State in any State
civil proceeding, to the extent provided by the law of that
State. Therefore, the SESA should make all efforts provided by
State law to recover any overpayment, even if partial or total
restitution is ordered by a court. Federal prosecution is not
a substitute for State action to recover overpayments.

c. Procedural Instructions. In cases involving Federal
court-ordered restitution of part or all of the original
overpayment, SESAs will:

(1) Credit the claimant's overpayment account for the
amount of all restitution collected by DOJ or the court and
forwarded to the SESA, or paid directly to the SESA or the
State.

(2) Pursue routine collection actions, including
utilization of any restitution schedule ordered by the court,
to recover the balance of the overpayment until further
repayment of the overpayment has been completed or has
otherwise been disposed of in accordance with State law and
procedures, since an order of restitution is not a final
disposition of the entire fraudulent overpayment amount.

While this guidance and procedural instruction relate
specifically to Federal court actions, the same is also
applicable to decisions rendered by State or local courts
operating under similar conditions.

   a. Summary of Issue. This issue involved fraudulent UI claims under the State UI program that were requested from a SESA by the OIG for investigation and referral for prosecution by U.S. Attorneys (DOJ) in Federal Courts under 18 U.S.C. §641. This section of the Federal criminal code provides for the prosecution of anyone who steals money, or thing of value, of the United States. The legal justification for such prosecutive action was that since a State UI Trust Fund is commingled with Federal money and because of Federal supervision and control, this would allow for the Federal prosecution of a State UI claim as a theft of government property. In the cases referred, prosecution was obtained in the Federal court under 18 U.S.C. §641.

   b. ETA Guidance. The DOJ and U.S. Attorneys have complete discretion in determining what statutory provision has been violated in order to bring Federal prosecution. Any agreements reached with DOJ to change the use of 18 U.S.C. §641 as the appropriate criminal provision upon which a Federal prosecution of a fraudulent State UI payment should rest will be the subject of further guidance in the future.

   c. Procedural Instructions. It should be noted that our guidance/procedural instructions pertain only to State UI fraudulent claims and 18 U.S.C. §641. It does not pertain to Federal program fraudulent claims that may be prosecuted in Federal courts under this Federal criminal statute. Additionally, both State UI fraudulent claims as well as Federal program fraudulent claims may continue to be referred to the OIG for investigation and their referral to the DOJ for prosecution in Federal courts under 18 U.S.C. §1341 relating to mail fraud, or other Federal statutes as may be decided by the DOJ.

6. Prosecutive Authority of the United States

   a. Summary of Issue. The foregoing issues caused some SESAs to question whether the OIG has the authority to require them to refer State UI fraudulent claims for investigation and prosecution in Federal Courts pursuant to the MOU between OIG and ETA.
b. **ETA Guidance.** Paragraph 2 of the MOU requires SESA notification to OIG of fictitious employer schemes and theft/embezzlement/fraud by SESA employees. Paragraph 3 requires routine referral to the OIG of fraud cases (that meet the referral criteria) involving UCFE, UCX, TAA, DUA, Redwood Employee Protection Program, and FSC. Paragraph 4 of the MOU provides that OIG will assist SESAs on other types of claimant fraud cases at the request of the SESA. From the cases at issue, it would appear that they would fall under Paragraph 4 of the MOU, which pertains to assistance to SESAs on request of the SESAs - a cooperative effort rather than a directory one, and one which it is the State's option to initiate.

c. **Procedural Instructions.** Except for fictitious employer schemes, SESAs are not required to refer State UI fraudulent claims to the OIG for investigation. Such action would fall under Paragraph 4 of the MOU and is a result of a cooperative arrangement whereby the SESA, at its option, requests OIG assistance in such matters. Generally, these kinds of fraudulent claims should be prosecuted under applicable provisions of the State UI law.

6. **Action Required.** SESA Administrators are requested to furnish appropriate staff with a copy of this UIPL for their future guidance on such matters.

7. **Inquiries.** Direct inquiries to appropriate Regional Office staff.

DIRECTIVE: UIS INFORMATION BULLETIN NO. 14-85

TO: ALL REGIONAL ADMINISTRATORS

FROM: CAROLYN M. GOLING

director

Unemployment Insurance Service

SUBJECT: Memorandum of Understanding (MOU) Regarding Unemployment Compensation (UC) Criminal Investigations Between this Department's Office of the Inspector General (OIG) and the Employment and Training Administration (ETA)

Attached is a copy of the subject MOU which was signed by Assistant Secretary Casillas on January 3, 1985. The MOU establishes the role of the OIG in dealing with cases of fraud or other crimes in UC programs.

The interim instructions transmitted by TWX from Bert Lewis to all RAs dated May 15, 1984, SUBJECT: Unemployment Insurance Incident Reporting will remain in effect pending forthcoming issuance of additional procedural guidelines.

If you have any questions, please contact Bob Gillham on 8-376-7195.

Attachment
MEMORANDUM OF UNDERSTANDING
U.S. DEPARTMENT OF LABOR
OFFICE OF THE INSPECTOR GENERAL
AND
EMPLOYMENT AND TRAINING ADMINISTRATION
REGARDING
UNEMPLOYMENT COMPENSATION CRIMINAL INVESTIGATIONS

1. **Purpose.** This document establishes the role of the Office of the Inspector General (OIG) in dealing with cases of fraud or other crimes in unemployment compensation programs. The OIG has assumed the responsibility for activities formerly performed by the Federal Bureau of Investigation and will assist the State Employment Security Agency (SESA) investigative units in additional areas of mutual investigative concern to assure that all criminal allegations are thoroughly investigated and that prosecution is pursued as appropriate.

2. **Required Notice to OIG by the SESA Upon Discovery of Fictitious Employer Schemes and Theft/Embezzlement/Fraud by SESA Employees and Investigation by OIG.** OIG will commit resources to the investigation of these offenses on a priority basis and anticipates working these crimes jointly with SESA criminal investigative personnel. The potential for nationwide fraud vulnerability and sizable losses are present with these offenses and an appropriate investigative response utilizing the resources of both the OIG and the SESA is essential. The existence of these offenses shall be promptly reported to OIG and as circumstances dictate should be initially telephoned to the Regional Inspector General for Investigations or the Chief of the Security and Special Investigations Branch (RIGI/CSSI) within twenty-four hours from discovery (followed by written confirmation). Response to these complaints will be decided within one working day from notice to the RIGI/CSSI.

3. **Scope of OIG Claimant Fraud Investigative Responsibilities.** Claimant fraud cases which will be routinely referred to the RIGI/CSSI with a copy of the referral also sent to the Regional Administrator (RA) are within the following programs:

A. Unemployment Compensation for Federal Employees (UCFE);
B. Unemployment Compensation for Ex-Servicemembers (UCX);
C. Trade Adjustment Assistance for Workers (TAA/TRA);
D. Disaster Unemployment Assistance (DUA);
E. Redwood Employee Protection Program (REPP); and
F. Federal Supplemental Compensation (FSC).
The criteria for referral of claimant fraud cases to OIG within these programs will be:

A. The fraudulent overpayment exceeds $1,000; or

B. The fraudulent overpayment (regardless of amount) involves the use of a false governmental identification document to claim entitlement for benefits (violation of 18 USC 1028); or

C. Other factors which in the judgment of the SESA or ETA officials indicate a need for OIG investigation (for example, offenses of an extremely flagrant nature, offenders no longer in the state, etc.)

Referral of these claimant fraud cases will be via a narrative summary from the SESA to the appropriate RIGI/CSSI on a memorandum, state report form or DOL Incident Report**, which shall set forth the offender's identity (race/sex, DOB, physical description, address, etc.), type of scheme, dollar loss, factual information developed, etc. The following types of information should be attached to the referral: copies of applications, certificates, statements or affidavits in which false allegations of material facts are made, copies of payrolls, samples of signatures and such other evidence as the SESA may obtain.

Within five days, the RIGI/CSSI will make written acceptance of the referral or will return to the SESA those complaints which OIG will not investigate. In those referrals accepted, OIG will conduct such investigations as it deems necessary in preparing the case for prosecution and will keep the SESA advised on a confidential basis of the status of the case. When a claimant fraud complaint has been referred to OIG for investigation, the SESA will coordinate all claimant contacts with the RIGI/CSSI to insure that these actions will not interfere with the pending criminal investigation and prosecution. After the case is closed, the RIGI will notify the SESA with a copy to the Employment and Training Administration (ETA) Regional Administrator (RA) of the outcome of the case.

If the referral criteria should be changed within a jurisdiction due to workload, the known attitude of prosecutors or adequacy of SESA obtained prosecutions, the Assistant Inspector General for Investigations and the Administrator, Office of Program and Fiscal Integrity, ETA, will authorize an adjustment of the referral criteria. The OIG policy will be to avoid unnecessary referral of cases which will not be investigated.

**OIG has no objection if ETA wishes to make mandatory the use of the DOL Incident Report (DL1-156).
4. Availability of OIG Investigative Resources to Assist SESA Investigative Staff. The RIGI/CSSI will assist SESA investigative units in other claimant fraud cases on a case-by-case basis upon request by the SESA. The nature of the assistance will depend upon local circumstances and might include problems encountered with suspects outside the state, lack of resources to investigate sizable frauds which involve Extended Benefits, the use of false governmental identification documents to claim entitlement for benefits, interstate claims, etc. These matters will be decided by the RIGI/CSSI and appropriate SESA officials with the knowledge of the RA.

5. Reports. The RIGI/CSSI will provide an Advise of Scheduled Investigation (OIG Form 104B) to the SESA with a copy to the RA for those cases accepted for investigation. An Investigative Memorandum will be provided to the RA when an investigation discloses SESA employee misconduct, program weaknesses or other issues of significance to program management. Information which will impact program administration or current benefit payments will be brought to the attention of the RA when discovered by OIG. The RA will be immediately advised by the RIGI when notice is received from a SESA upon discovery of a fictitious employer scheme or theft/embezzlement/fraud by a SESA employee. The RIGI/CSSI will notify the SESA with a copy to the RA of the outcome of each case after closing.

6. Federal Guidelines to the SESAs. Federal guidelines with regard to all aspects of unemployment compensation programs are provided to the States through a series of handbooks issued by the Employment and Training Administration. These handbooks will be modified to reflect the OIG's role in unemployment compensation programs. The Assistant Inspector General for Investigations will be consulted prior to any issuance which impacts OIG.

APPROVED:

[Signatures]

J. BRIAN BYLAND
Inspector General

FRANK C. CASILLAS
Assistant Secretary
Employment and Training Administration

DATE
1-14-84

DATE
1-3-85