ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 15-06

TO: STATE WORKFORCE AGENCIES

FROM: CHERYL ATKINSON
Administrator
Office of Workforce Security

SUBJECT: 2006 Pay Adjustments for Annual Salary Rates for General Schedule (GS) Federal Employees in the 31 Locality Pay Areas

1. Purpose. To ensure state workforce agencies (SWAs) are aware of the locality-based salary rates for some Federal civilian employees.

2. Background. The locality-based comparability payment (known as locality pay) is authorized for GS employees in certain areas of the country. There are 31 locality pay areas (excluding the Rest of U.S. area). The locality rates of pay were computed based on the annual rates shown on the 2006 General Schedule and reflect the across the board pay increase authorized by the President on December 23, 2005. The locality rates of pay are considered basic pay for retirement, life insurance, premium pay, and severance pay purposes and for advances in pay. They are also used to compute worker's compensation payments and lump-sum payments for accrued and accumulated annual leave. The locality pay increases became effective the first day of the first applicable pay period beginning on or after January 1, 2006.


3. Instruction. State Workforce Agencies are requested to provide this information to appropriate staff.

4. Inquiries. Direct questions to the appropriate Regional Office.