ADVISORY: UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 6-16

TO: STATE WORKFORCE AGENCIES

FROM: ERIC SELEZNOW /s/ for PORTIA WU
Assistant Secretary

SUBJECT: 2016 Pay Adjustments for Annual Salary Rates for General Schedule (GS) Federal Employees in 31 Locality Pay Areas

1. Purpose. To ensure states are aware of the locality-based salary rates for certain Federal civilian employees.


3. Background. On December 18, 2015, the President signed Executive Order, Adjustments of Certain Rates of Pay, stipulating the 2016 pay rates for the Federal civilian employee pay schedules. The 2016 pay rates are effective on the first day of the first applicable pay period beginning on or after January 1, 2016.


4. Instructions. GS salary rates on the OPM Web site may be used by states in conjunction with other appropriate documentation for estimating monetary entitlement for unemployment benefits or in determining the amount of potentially disqualifying remuneration when Federal agencies do not provide timely responses to requests for information.

5. Action Requested. State Administrators are requested to provide the above information to appropriate staff.

6. Inquiries. Please direct all inquiries to the appropriate Regional Office.