ADVISORY:  UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 08-13

TO:  STATE WORKFORCE AGENCIES

FROM:  JANE OATES /s/
        Assistant Secretary

SUBJECT:  2013 Pay Adjustments for Annual Salary Rates for General Schedule (GS)
          Federal Employees in 31 Locality Pay Areas

1. **Purpose.** To ensure states are aware of the locality-based salary rates for certain Federal
civilian employees.

2. **References.** Chapters V and XI, Employment and Training Handbook No. 391,
Unemployment Compensation for Federal Employees (UCFE) Instructions for State
Agencies.

3. **Background.** On December 27, 2012, the President signed Executive Order, Adjustments of
Certain Rates of Pay, stipulating that the 2013 pay rates for the Federal civilian employee pay
schedules covered by the order may take effect on the first day of the first applicable pay
period beginning after March 27, 2013 (April 7, 2013) as specified in section 106(3) of
Public Law 112-175. Until April 7, 2013, the 2012 salary rates will remain in effect.

Information about the 2012 Annual Salary Rates is located on the U.S. Office of Personnel
Annual Salary Rates will be posted on the OPM Web site before the April 7, 2013, effective
date of the schedules.

4. **Instructions.** GS salary rates on the OPM Web site may be used by states in conjunction
with other appropriate documentation for estimating monetary entitlement for unemployment
benefits or in determining the amount of potentially disqualifying remuneration when Federal
agencies do not provide timely responses to requests for information.

5. **Action Requested.** State Administrators are requested to provide the above information to
appropriate staff.

6. **Inquiries.** Please direct all inquiries to the appropriate Regional Office.

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**RESCISSIONS**

**EXPIRATION DATE**

NONE

January 1, 2014