TO: ALL STATE WORKFORCE AGENCIES
ALL STATE WORKFORCE LIAISONS
NATIONAL FARMWORKER JOBS PROGRAM (NFJP) GRANTEES

FROM: JANE OATES /s/
Assistant Secretary

SUBJECT: Monitor Advocate Training at the 2010 Midwest Association of Farmworker Organizations (MAFO) Conference

1. Purpose. To inform State Workforce Agencies (SWAs), liaisons, and NFJP grantees, of the 2010 MAFO National Farmworker Conference, and the Monitor Advocate Training sponsored by the Employment and Training Administration (ETA) and the National and Regional Monitor Advocates. The 2010 MAFO National Farmworker Conference will be held in San Antonio, Texas, from March 22 to March 24, 2010.

2. Background. 20 CFR 653.108 (e) requires that Monitor Advocates attend conferences of farm worker organizations in order to initiate and maintain contact with Farmworker-serving organizations to better coordinate Job Service delivery of services to Migrant and Seasonal Farm Workers (MSFWs). The MAFO National Farmworker Conference provides Regional and State Monitor Advocates the opportunity to meet with these organizations and to receive training.

3. Monitor Advocate Training. To ensure continued compliance with Job Service regulations the ETA National and Regional Monitor Advocates conduct yearly Monitor Advocate Training for all State Monitor Advocates. The training will take place on March 22 and 23, 2010, concurrent with the MAFO National Farmworker Conference. Both events will provide participants with the opportunity to establish ties that will strengthen partnerships and promote the integration of service delivery to MSFWs within the workforce system. The objectives of the training are to: (1) provide best practices to Monitor Advocates to improve services and performance; (2) better integrate services to MSFWs and agricultural employers in the Workforce System; (3) better coordinate the enforcement of farmworker regulations; (4) facilitate the exchange of information among farmworker service providers; and (5) enhance communication and cooperation between farmworker groups and State and Federal officials.
The Monitor Advocate training agenda includes the following workshops: (1) best practices for the delivery of services to farmworkers by the SWAs; (2) how the revised H2A regulations affect the Agricultural Recruitment System; (3) how to coordinate farmworker regulations enforcement with other agencies, and (4) training on the Job Service Complaint System. A draft agenda is attached.

4. **Arrangements.** The Monitor Advocate training sessions will begin at 10:15 a.m. on March 22, 2010 and continue until 4:30 p.m. on March 23, 2010. The training will be held at the Hyatt Regency San Antonio, 123 Lasoya Street, San Antonio, Texas 78205. The special rate for the Hyatt Regency Hotel during the training/conference will be $117.00 per night. For reservations, participants should contact the hotel directly by phone at (210) 222-1234 or by Fax (210) 227-4925. Hotel reservations should be made and confirmed by March 12, 2010 to receive the special conference rate.

Participants should register for the MAFO Conference no later than March 12, 2010 at: [www.mafofarmworker.com](http://www.mafofarmworker.com). The special rate for Monitor Advocates for the MAFO conference is $250.00.

5. **Action required.** State Administrators are requested to strongly encourage State Monitor Advocates and other staff involved with farmworker and one-stop services to attend the MAFO Conference and the Monitor Advocate training.

6. **Inquiries.** Inquiries concerning this TEN should be directed to either the ETA Regional Monitor Advocate serving your State or to Mr. Juan M. Regalado, National Monitor Advocate. Mr. Regalado may be contacted at (202) 693-2661 or by email at regalado.juan@dol.gov. A list of ETA Regional Monitor Advocates and the states they serve is attached.

Attachments:
Monitor Advocate Training Agenda
MAFO Registration information
List of Regional Monitor Advocates
AGENDA

Monday, March 22, 2010

10:15 AM – 10:30 AM
Welcome
Joseph C. Juarez
Regional Administrator-Employment and Training Administration, U.S. Department of Labor, Region IV, Dallas, TX.

Cynthia Watson
Regional Administrator, Southwest Region, Employment Standards Administration, Wage and Hour Division, Dallas, TX.
Introduction of Regional Wage & Hour Administrators

10:30 AM – 12:00 PM
Effective Strategies to Serve Farmworkers
Stewart Knox
Assistant Director NoRTEC an 11 county WIB, all in the North State and also the WIRED Director for three WIBs, including seventeen counties.

Moderator: Diane Walton

12:00 PM – 1:30 PM
Lunch Break

1:30 PM – 3:00 PM
H2A Job Order Process
Mr. Juan M. Regalado
National Monitor Advocate
DOL National Office, Washington, D.C.

Moderator: George Kincannon

3:00 PM – 3:15 PM
Break

3:15 PM – 4:45 PM
State Workforce Agency/Workforce Investment Board Connection
Steve Duran, Executive Director, Southwest Region LWB, New Mexico

Ken Kelnhofer, Washington
### Wednesday March 23, 2010

#### 4:45 PM – 5:00 PM
Overview Next Day Schedule
Adjourn

#### 8:30 AM – 10:00 AM
Enforcement Coordination
Jim Kessler, W&H
Michael Speer, W&H Farmworker Specialist, Dallas, TX
Naomi Barry-Perez (DOL CRC)

#### 10:00 AM – 10:15 AM
Break

#### 10:15 AM – 11:45 PM
Plenary Session-Sec. of Agriculture

#### 11:45 AM -  1:00 PM
Lunch on your own

#### 1:00 PM –2:30 PM
Human Trafficking
Teresa Segovia, DOJ
Moderator: Eric Hernandez

#### 2:30 PM – 2:45 PM
Break

#### 2:45 PM – 4:15 PM
Tools for MAs
Juan Regalado, National Monitor Advocate
Moderator: Dennis Dougherty

#### 4:15 Pm – 4:30 PM
Closing Remarks and Adjourn
2010 MAFO National Farmworker Conference

Rural America has faced its share of challenges during the current economic downturn. Join partners from local communities, state and federal agencies, as well as farm workers and rural Latinos as we address issues of revitalizing and strengthening rural America. Experts from around the nation will share strategies and best practices on working together for community action to address workforce development, Hispanic agriculture and rural entrepreneurship.

Take advantage of the early bird registration fee and register now!
Early bird registration by February 28, 2010: $280
By March 19, 2010: $330
On site/Late: $355

Go to www.maofarmworker.com for complete listing of workshop titles and descriptions.

WHO SHOULD ATTEND
• Workforce development boards, agencies, staff
• Hispanics from rural and non-rural areas
• Agricultural workers and Latino farmers and ranchers
• Nonprofit and farmworker serving agencies
• Healthcare service agencies
• Rural asset builders, community development agencies
• Business development agencies, foundation representatives
• Anyone impacted by or who impacts rural Latinos

CONFERENCE FEATURES
• Unique networking opportunities
• Informative workshops with federal, state, community experts
• Creative solutions for workforce development in rural communities
• “Green” sector strategy development and implementation
• Human rights plenary session

Make hotel registration by March 12 to receive MAFO conference rates.
Hyatt Regency San Antonio on the Riverwalk
Please go to www.maofarmworker.com for registration details.

MAFO is a national partnership of farmworker and rural organizations.
www.maofarmworker.com
## MSFW Monitor Advocates National Directory

### National Office

<table>
<thead>
<tr>
<th>Monitor Advocate</th>
<th>Telephone/Fax</th>
<th>Email</th>
<th>State</th>
</tr>
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<tbody>
<tr>
<td><strong>Juan M. Regalado</strong></td>
<td>(202) 693-2661</td>
<td><a href="mailto:Regalado.Juan@dol.gov">Regalado.Juan@dol.gov</a></td>
<td>National Office</td>
</tr>
<tr>
<td>National Monitor Advocate</td>
<td>Fax: (202) 693-3905</td>
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### Region I - Boston/New York

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<tr>
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<tr>
<td><strong>George J. Kincannon</strong></td>
<td>(617) 788-0135</td>
<td><a href="mailto:Kincannon.George.j@dol.gov">Kincannon.George.j@dol.gov</a></td>
<td>CT, MA, ME, NH, NJ, NY, PR, RI, VT</td>
</tr>
<tr>
<td>Regional Monitor Advocate</td>
<td>Fax: (617) 788-0125</td>
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### Region 2 - Philadelphia

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<tr>
<td><strong>Dennis Dougherty</strong></td>
<td>(215) 861-4838</td>
<td><a href="mailto:Dougherty.Dennis@dol.gov">Dougherty.Dennis@dol.gov</a></td>
<td>DE, DC, MD, PA, VA, WV</td>
</tr>
<tr>
<td>Regional Monitor Advocate</td>
<td>Fax: (215) 861-5261</td>
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### Region 3 - Atlanta

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<tr>
<td><strong>Toni Buxton</strong></td>
<td>(404) 302-5367</td>
<td><a href="mailto:Buxton.Toni@dol.gov">Buxton.Toni@dol.gov</a></td>
<td>AL, FL, GA, KY, MS, NC, SC, TN</td>
</tr>
<tr>
<td>Regional Monitor Advocate</td>
<td>Fax: (404) 302-5386</td>
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### Region 4 - Dallas

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<tr>
<td><strong>Jesus Morales</strong></td>
<td>(972) 850-4616</td>
<td><a href="mailto:Morales.Jesus@dol.gov">Morales.Jesus@dol.gov</a></td>
<td>AR, CO, LA, MT, ND NM, OK, SD, TX, UT, WY</td>
</tr>
<tr>
<td>Regional Monitor Advocate</td>
<td>Fax (972) 850-4620</td>
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### Region 5 - Chicago

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<tr>
<td><strong>Eric Hernandez</strong></td>
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<td>IA, IL, IN, KS, MI, MN, MO, OH, WI, NE</td>
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<td>Regional Monitor Advocate</td>
<td>Fax: (312) 596-5401</td>
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### Region VI - San Francisco

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<td><strong>Diane Walton</strong></td>
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<td>AK AZ, CA, GUAM, HI, ID, NV, OR, WA</td>
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