

TRAINING AND EMPLOYMENT NOTICE	NO. 31-08
	DATE March 9, 2009

TO: STATE WORKFORCE AGENCIES
STATE WORKFORCE LIAISONS

FROM: GAY M. GILBERT /s/
Administrator
Office of Workforce Investment

SUBJECT Monitor Advocate Training following the 2009 MAFO Conference

1. Purpose. To inform State Workforce Agencies (SWAs) of the 2009 MAFO National Farmworker and the Monitor Advocate Training Sponsored by the Employment and Training Administration (ETA) Region IV Dallas Office being held in San Antonio, Texas, March 29-April 1, 2009.

2. Background. The ETA Dallas Regional Office is conducting Monitor Advocate Training for all State Monitor Advocates. The training will take place April 1 & 2, 2009, at the conclusion of this year's MAFO National Farmworker Conference, which is March 29 through April 1, 2009. Both events will provide participants with substantive knowledge and the opportunity to establish ties that will strengthen partnerships and promote the integration of service delivery to Migrant and Seasonal Farmworkers (MSFWs) within the workforce system.

3. Monitor Advocate Training. The objectives of the training are to: (1) provide best practices to Monitor Advocates to improve services and performance; (2) better integrate services to MSFWs and agricultural employers in the Workforce System; (3) better coordinate the enforcement of farmworker regulations; (4) facilitate the exchange of information among farmworker service providers; and (5) enhance communication and cooperation between farmworker groups and State and Federal officials.

The Monitor Advocate training agenda will include discussions: of best practices for the delivery of services to farmworkers by the SWAs; on how the revised H2A regulations impact the Agricultural Recruitment System; and how to coordinate farmworker regulations enforcement with other agencies and training on the Job Service Complaint System. A draft agenda is attached.

4. **Arrangements.** The Monitor Advocate training sessions will begin at 10:30 a.m. on April 1, 2009 and continue until 4:00 p.m. on April 2, 2009. The Monitor Advocate training will be held at the Omni San Antonio Hotel, 9821 Colonnade Boulevard, San Antonio, Texas 78230. The special rate for the Omni San Antonio Hotel during the training/conference will be \$112.00 per night. For reservations, participants should contact the hotel directly by phone at (210) 691-8888. Hotel reservations should be made and confirmed by March 13, 2009 to receive the special conference rate.

5. **Action required.** State Administrators are requested to encourage State Monitor Advocates and other staff involved with farmworker and one-stop services to attend the Monitor Advocate training.

6. **Reply Requested and due date.** None

7. **Inquiries.** Inquiries should be directed to the ETA Regional Monitor Advocate serving your State; Juan M. Regalado, National Monitor Advocate, regalado.juan@dol.gov, (202) 693-2661; or Ted Roberts, (202) 693-3510, roberts.thadeus@dol.gov.

Attachments:

Monitor Advocate Training Agenda

MAFO Letter and Registration information

U. S. Department of Labor



Employment and Training Administration

Region IV

Dallas Regional Office

525 S. Griffin St., Room 317

Dallas, Texas 75202

DOL National Farmworker Conference

April 1-2, 2009

Omni San Antonio Hotel at the Colonnade

9821 Colonnade Boulevard - San Antonio, Texas 78230

Phone: (210) 691-8888 - Fax: (210) 691-1128

DRAFT AGENDA

Wednesday April 1, 2009

10:30 AM – 10:50 AM

Welcome
Joseph C. Juarez
Regional Administrator
Employment and Training Administration
Region IV - Dallas, TX.

10:50 AM – 12:20 PM

Perspectives-Where We've Been, Where We
Want To Go With the Monitor Advocate
System
Erik Lang, Trial Attorney, U.S. Department of
Justice, Office of Special Counsel, Former
Regional and National Monitor Advocate

12:20 PM – 1:30 PM

Lunch on your own

1:30 PM – 2:00 PM

National Perspective – ETA Leadership

2:00 PM – 3:15 PM

Requirements and Consequences - Complaint
System Overview
Juan Regalado, National Monitor Advocate,
U.S. DOL Employment and Training
Administration, Washington, D.C.

3:15 PM – 3:30 PM

Break

3:30 PM – 4:45 PM

Model Partnership - Coordinated Approach to
Enforcement
Michael Speer, Southwest Region
Wage and Hour Division
Juan Correa, Director, San Antonio Region
Agricultural Enforcement Specialist,
Dallas, Texas

4:45 PM – 5:00 PM

Recap day activities
Oveview Next Day Schedule
Adjourn

Thursday April 2, 2009

8:30 AM – 10:00 AM

Best Practices – Integration of Farmworker Services; Linda Grisham, Executive Director, Florida Department of Education; Adult Migrant Program and Services, Tampa, FL
SMAs to share best practices

10:00 AM – 10:15 AM

Break

10:15 AM – 11:30 AM

Reporting Requirements Training for SMAs
ETA Form 5148

11:30 AM – 1:00 PM

Working Lunch – Guest Speaker
Daniel Carroll, Office of the Assistant Secretary; U.S. DOL - ETA, Washington, D.C.
National Agricultural Worker Survey
Aguirre International Rep TBD

1:00 PM – 2:15 PM

Impact of H2-A Final Rule,
Clearance Order Requirements
Agricultural Recruitment System
Jesus Morales, Regional Monitor Advocate
Francisco Cerda, State Monitor Advocate
Texas Workforce Commission

2:15 PM – 2:30 PM

Break

2:30 PM – 3:45 PM

Effective Strategies to Increase Services and Performance
State Monitor Advocates Panel
Mary Lewis, OR
Irene Laguna, NM
Gloria Bostic, MN

3:45 Pm – 4:00 PM

Closing Remarks and Adjourn

BUILDING STRONGER RURAL COMMUNITIES



MAFO

MARCH 29 - APRIL 1, 2009
SAN ANTONIO, TEXAS

20th
Annual
CONFERENCE



WHO SHOULD ATTEND

- ✔ Hispanics from rural and non-rural areas
- ✔ Agricultural workers and Latino farmers and ranchers
- ✔ Representatives from Department of Labor, USDA and other federal and state agencies
- ✔ Staff from nonprofit and farmworker agencies
- ✔ Healthcare service agencies
- ✔ Workforce development boards and agencies
- ✔ Rural asset builders and community economic development agencies
- ✔ Business development agencies, banks and foundation representatives
- ✔ And anyone impacted by or who impacts rural Hispanics and rural communities



For complete workshop descriptions, hotel and other information or to register online, go to <http://www.mafofarmworker.com>.

BUILDING STRONGER RURAL COMMUNITIES

2009 MAFO National Farmworker Conference

SUNDAY, MARCH 29, 2009

1:00 PM – 5:00 PM Registration

1:00 PM – 4:30 PM Roundtable Discussions:

- *Re-Framing Immigration into Asset-Based Effort*
- *Building a Rural Hispanic Economic Development Agenda*
- *Heat Stress & Farmworker Safety*
- *Grant & Proposal Development Institute*

WORKSHOPS | MONDAY, MARCH 30 – WEDNESDAY, APRIL 1, 2009 |

WORKFORCE SOLUTIONS

- Better Performance: Using Strategic Industry Clusters
- Innovative Outreach for Rural Latinos & Farmworkers
- Regional DOL: NFJP Federal Review Process & Monitoring
- One Stops and How to Access TANF and WIA
- One Stops: Where are They Going and How Do You Get Involved?
- Alternative Solutions to H2A: Agricultural Recruitment Systems
- Job Service Complaint System
- Agricultural Workers: Skill Upgrades

COMMUNITY ASSET BUILDING

- How to Develop A Successful Agricultural Business (I) — The Business Plan
- Accessing Capital for Rural Businesses
- Cultural Awareness Site Tours
- Family Asset Building Strategies
- Farmers Markets and Cooperatives
- Latino Philanthropy

MONDAY, MARCH 30, 2009

7:30 AM – 5:00 PM Registration

Opening Plenary Session — *“Building Stronger Rural Communities”*

Welcome — Lupe Martinez, Chair, MAFO Corporate Board of Directors, President & CEO, UMOs

Keynote Speaker — Arturo Rodriguez, President of the United Farm Workers of America

HEALTHY, WELCOMING COMMUNITIES

- Impact of Secondhand Smoke
- Improving Pesticide Safety in the Workplace Through Research, Litigation and Regulatory Reform
- Cultural Awareness Site Tours
- Sexual Harassment in the Fields
- Effective Strategies to Build Inclusive Communities
- Immigration Related Employment Discrimination & Farmworkers

EDUCATION: ISSUES & OPPORTUNITIES

- Texas P-16 & Farmworkers
- Adult Education: A Key Component in Family Literacy
- Cultural Awareness Site Tours
- Educational Program: Evaluation (I)
- Educational Program: Evaluation (II)
- Immigrants in Higher Education

TUESDAY, MARCH 31, 2009

Plenary Session — *“At a Crossroad of Debate – Immigration”*

Pre-Gala Reception

MAFO Gala & Awards Banquet

2009 MAFO Lifetime Award Presented to Rafael Guerra, Executive Director, East Coast Migrant Head Start

WEDNESDAY, APRIL 1, 2009

MAFO Closing Assembly

USDOL Monitor Advocate Training



IMMIGRATION

- Why do We Blame the Immigrants for...Everything?
- Immigration: Children Left Behind
- Cultural Awareness Site Tours
- The Border Wall! What are We Doing About It!
- The Impact on the Current Labor Force of Recent Developments in H2A/H2B Foreign Labor Certification Programs and E-Match Letters
- ICE Raids: Legal and Community Preparedness

MINORITY FARMERS & RANCHERS

- Farm Bill: Benefits for Small Farmworkers & Ranchers
- How to Develop a Successful Agricultural Business (II) – Feasibility Studies
- Cultural Awareness Site Tours
- Managing Risk for Sustainability
- Profiting through the Use of the Schedule F on your Taxes
- “Six Figure Income” on ONE ACRE! Sustainability on Small Acreage – Conservation and Crop Diversification.

For complete workshop descriptions, hotel and other information or to register online, go to www.mafofarmworker.com.

2009 MAFO CONFERENCE REGISTRATION

SPECIAL END-OF-YEAR REGISTRATION RATE (available online only):
No later than December 31, 2008 \$ 270.00

Early Bird:
Postmarked no later than February 29, 2009 \$ 280.00

Regular:
Postmarked between March 1 – March 27, 2009 \$ 330.00

On-site registration:
March 29 – April 1, 2009 \$ 355.00

Make check payable to MAFO

Mail registration with payment to:

MAFO, PO Box 7569, St. Cloud, MN 56302-7569

Online registration and payment options are also available by visiting the MAFO website at www.mafofarmworker.com.

Name _____

Title _____

Organization _____

Mailing Address _____

City _____

State _____

Phone _____

Fax _____

Email _____

Special vegetarian meal: Yes No

I am applying for a registration fee waiver scholarship because:

- I am currently a farmworker.
- I am a staff person of an organization that has a small budget (\$50,000 or less), and does not have sufficient funds for conference travel. *Please include a letter and a copy of your annual report.*

Please use one form per person. To register additional conference participants, make extra white photocopies. For more information, **contact Lalo Zavala at 320-251-1711; fax 320-203-8913, via email at heladio.zavala@umos.org.**

All cancellations must be made in writing. A refund will be made to anyone whose cancellation is postmarked on or before March 20, 2009. However, an administrative and processing fee of \$75.00 will be deducted from the refund. Cancellation postmarked after March 20, 2009 or registration fees for no shows will not be refunded. However, registrations are transferable to other individuals, but must be accompanied by an authorizing letter.