

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION WIA/Planning/Section 166
	CORRESPONDENCE SYMBOL OWI/DAS/INAP
	DATE June 8, 2010

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 29-09

TO: ALL SECTION 166 INDIAN AND NATIVE AMERICAN GRANTEEES

FROM: JANE OATES
Assistant Secretary *Jane Oates*

SUBJECT: One-Year Extension of the Program Year (PY) 2008-2009 Two-Year Strategic Plan for the Workforce Investment Act (WIA), Indian and Native American Program for PY 2010.

- Purpose.** The purpose of this Training and Employment Guidance Letter (TEGL) is to notify Indian and Native American grantees of the Employment and Training Administration's (ETA) decision to provide designated grantees with the option to extend the two-year Comprehensive Services Program (CSP) plan and Supplemental Youth Services Program (SYSP) plan through PY 2010. The reason for extending the current two-year plan is to align the Native American Program's planning cycle with the State Workforce System's planning cycle (State Workforce strategic plans have been extended for one additional PY). This will allow better coordination between the States and the Native American Program when developing partnerships and negotiating Memorandums of Understanding. In addition, the Department of Labor (DOL) is anticipating the reauthorization of WIA within the next year which may require the two-year strategic plans to be modified again.

NOTE: An extension to the two-year strategic plan is contingent upon your organization being designated as a WIA, Section 166 grantee for PY 2010-2011, pursuant to Solicitation for Grant Application (SGA) No. SGA-DFA-PY-09-04, which was published in the Federal Register on March 12, 2010. Incumbent grantees that are not selected as WIA Section 166 grantees for PY 2010-2011 will not receive PY 2010 funds and, therefore, do not need a 2010 plan. Such entities must discontinue services on June 30, 2010, unless the entity receives a "no cost" grant extension from the Grant Officer. The Grant Officer will notify each entity, in writing, of its designation status no later than June 30, 2010.

RESCISSIONS: None	EXPIRATION DATE: Continuing
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New entities designated through the SGA process will be required to submit a one-year plan for PY 2010. Upon notification of designation, new grantees will receive planning instructions along with required planning documents.

2. **References.**

- a. Section 166 of WIA located at:
<http://www.doleta.gov/dinap/cfm/wiapage.cfm>;
- b. Regulations implementing the WIA Section 166 Indian and Native American Program located at: <http://www.doleta.gov/dinap/cfm/wiapage.cfm>;
- c. TEGL 17-05, Common Measures Policy for the ETA's Performance Accountability System and Related Performance Issues located at:
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2195;
- d. DINAP Bulletin 99-05, Administrative Costs Limitations under the WIA located at:
<http://www.doleta.gov/dinap/bulletins/99-05.cfm>;
- e. TEGL 16-08, Guidance for Implementation of WIA Funding in the American Recovery and Reinvestment Act (ARRA) of 2009 as required by Subtitle D, Section 166, Native American Program located at:
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2731;
- f. TEGL 5-09, Reporting Guidance and Instructions for the WIA, Section 166, Indian and Native American (INA) Program Supplemental Youth Services Program, including Performance Accountability Reporting for the ARRA at:
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2803; and
- g. TEGL 21-09, Instructions for Submitting WIA and Wagner-Peyser Act State Plans and Waiver Requests for Program Year 2010 located at:
http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2885.

3. **Background.** All Section 166 two-year plans currently in effect will expire on June 30, 2010. WIA and the implementing regulations require Section 166 grantees to submit a two-year CSP, including, if applicable, an SYSP that is approved by ETA in order to receive PY 2010 funds. Because the State Workforce System's planning cycle has been extended for one additional PY, a similar extension is being provided to existing Section 166 plans in order to improve coordination between the State Workforce Systems and Section 166 grantees. Therefore, ETA is providing two options to extend or modify current plans in order to enable Section 166 grantees to have an approved plan in place for PY 2010, without submitting a "full" two-year plan. If WIA is reauthorized and requires changes to the INA grantee plans, ETA will issue subsequent guidance on implementing any new requirements. ETA will also issue subsequent guidance on planning requirements for PY 2011.

Accordingly, upon an organization's "designation" as a Section 166 grantee for PY 2010-2011, the Grant Officer will automatically process and issue unilateral grant modifications to add PY 2010 funds to Section 166 CSP and SYSP grants, unless a grantee initiates a

request to modify their current two-year strategic plan. Any modifications to the current two-year strategic plan will require prior ETA approval before PY 2010 funds can be added to the existing WIA grant. The two options -- extension and modification -- are discussed in item No. 4 below.

4. **Section 166 Designated Grantee Options for PY 2010.** There are two options for current grantees to secure approval of their CSP and SYSP plan for PY 2010, the first year of the new PY 2010-2011 two-year planning cycle -- July 1, 2010-June 30, 2011.

A. **Option I: ETA Approves an Extension of the Current Section 166 Grantee CSP and SYSP Plans for an Additional Year, Through PY 2010 (July 1, 2010- June 30, 2011).**

As noted above, WIA and the implementing regulations require Section 166 grantees to have an approved plan in place in order to receive Section 166 allotments. ETA will consider this legislative requirement met by approving an extension of the current plan for an additional PY for current Section 166 grantees who do not wish to change their current plan.

Procedure for Option 1: In order to avoid placing unnecessary burden on Section 166 grantees, Section 166 grantees do not need to submit anything in order to have their plan approved for an extension of one additional PY. Unless a Section 166 grantee elects to modify its plan, ETA will approve an extension of the existing plan for an additional PY. By June 30, 2010, ETA will send Section 166 grantees who do not request modification a letter approving an extension of the existing CSP and SYSP plans for the period, July 1, 2010 - June 30, 2011.

B. **Option II: ETA Reviews and Approves the Plan Modification Submitted by Section 166 Grantee for PY 2010 (July 1, 2010 – June 30, 2011).**

1. Pursuant to 20 C.F.R. 668.750, Section 166 grantees may request approval from ETA to modify a plan to add, expand, delete, or diminish any service allowable under the regulations. Any Section 166 grantee that wishes to modify its current plan instead of receiving approval for an extension of its current plan, must submit a plan modification for the period of PY 2010, i.e., from July 1, 2010 - June 30, 2011, by **June 30, 2010**. As noted above, ETA will issue subsequent guidance on planning requirements for PY 2011.

2. Grantees must request a modification to their current two-year plan if significant changes are planned or circumstances require significant changes to the scope, purpose, or design of the grant, such as:

- a. An expectation that the total number of participants to be served annually will be reduced by a number which exceeds 25 percent of the participants previously proposed to be served, or by 25 participants, whichever is larger;
- b. A change in the grantee's service area resulting from the designation process described in the SGA;

- c. A significantly different approach in providing services to participants than what is currently described in the two-year plan;
- d. A determination that the strategy provided in the current two-year plan is not meeting the workforce needs of the community;
- e. Shifts in the local labor market and/or employer demands (such as job skill training) which require a strategy that is significantly different from the current approved plan;
- f. A change in the efficiency level provided in the PY 2008-2009 strategic plan;
- g. A change in the way ARRA funds will be used; or
- h. A change in the administrative cost limit that was approved in the PY 2008-2009 plan.

Grantees that are uncertain whether a change to their two-year strategic plan will require a modification should contact their Federal Project Officer.

Procedure for Option II: To modify the existing two-year strategic plan, grantees must submit the following items by June 30, 2010:

- 1. A signed cover letter that identifies the items in the existing plan that the grantee is requesting to change;
 - 2. Three copies of the Grant Signature Sheet with original signatures (See Attachment A);
 - 3. A revised planning narrative or administrative cost limit justification; and
 - 4. A revised Attachment C included in this TEGL.
5. **Period of Performance.** The PY 2008–2009 two-year strategic plan will be unilaterally extended for an additional PY which will cover the period July 1, 2010 - June 30, 2011. Grantees should be aware that SYSP funds were not available in their grantee subaccount on April 1st, however, grantees may use “carryover” funds from previous PYs (if available) to implement the SYSP. Grantees that do not have carryover funds from previous PYs may use other (nonrestricted) resources to begin operating a SYSP and reimburse the resource for allowable costs (retroactive to April 1st) when funds become available in grantee subaccounts.

However, grantees should be aware that issuance of a formal commitment or obligation of DOL funds will only occur when a Notice of Obligation has been issued by the Grant Officer and after grantee designation. Grantees that do not receive an official “designation” letter from the Grant Office or that have been “conditionally” designated

have a greater risk of not being reimbursed for funds that have been used for their WIA Program.

6. **PY 2010 Funding Allocations.** The PY 2010 appropriation levels for the Section 166 CSP are \$52,758,000 and \$13,861,035 for the SYSP. The allotments on Attachments D and E of this TEGL are for planning purposes only and are not an official commitment/obligation by DOL and do not reflect any changes that may occur as a *result of the recent SGA*. Tribes and Tribal organizations that have been designated as a Section 166 grantee will receive an official Notice of Obligation from the Grant Officer.
7. **Unspent Funds from Prior Program Years.** The INA Program continues to emphasize full utilization of WIA funds by grantees. While some improvement has been made, some grantees continue to have large amounts of unspent funds remaining at the end of the PY. Considering the high unemployment rate and the skills gap that exists among many Native Americans, it is in the best interest of the WIA Section 166 community to reallocate excessive carryover funds.

During PY 2010, ETA and the Employment and Training Council will develop policy to implement the WIA regulations at 20 C.F.R., Section 668.296(d) that allow the reallocation of carry-in that is in excess of 20 percent of the total funds available. A TEGL will be released later in the year that will explain the recapture and redistribution process in further detail.

8. **Adult Common Measures - Levels of Performance.** TEGL 17-05 established the following three performance outcomes for the INA Program: **1) Entered Employment Rate (EER); 2) Retention Rate and; 3) Average Earnings.** Grantees are expected to meet the minimum level of performance for each of these three goals. The minimum standards of performance on the EER are established using a regression model developed by Social Policy Research Associates (SPRA) which takes into consideration the economic conditions in the grantee's geographic service area and the socioeconomic characteristics of the participants served in the previous PY. Currently, the EER is the only measure for which minimum levels of performance have been established. Attachment B provides an example of a Performance Standard Worksheet for the EER. Since levels of performance are specific to each grantee, SPRA will post the actual Performance Standard Worksheet for the EER for all grantees on the INA Program's new Community of Practice website located at: http://ina.workforce3one.org/page/performance_measures.

The INA Program has not established minimum levels of performance for Retention Rate or Average Earnings. Until minimum levels of performance can be established for these two measures, grantees should strive to meet the PY 2010 national targets which are:

- 1) Retention Rate - 74.9 percent; and
- 2) Average Earnings - \$9,245.

Since the national targets for the retention rate and average earnings are not adjusted for each grantee's local economic conditions, grantees that do not meet the national targeted level will not be considered as having "failed" these two measures.

In addition to the common measures, OMB has placed an emphasis on efficiency for all Federal programs. Grantees were required to provide an efficiency level in the PY 2008 - 2009 strategic plan using Attachment C. Unless a modification is submitted to request a change in the efficiency level, the level established in the PY 2008–2009 two-year strategic plan will remain in effect for PY 2010.

9. **Youth Measures - Levels of Performance.**

On September 4, 2009, ETA released TEGL 5-09 which revised the SYSP report (ETA form 9085). The revised report established the following two measures for the SYSP Program:

- 1) Attainment of Two or More Goals; and
- 2) Educational Attainment for Dropouts.

The *Attainment of Two or More Goals* measure existed under the previous youth reporting form with a level of performance of 60 percent. The *Educational Attainment for Dropouts* measure has been calculated at the national level; however, levels of performance for individual grantees have never been established. In order to establish individual levels of performance, a regression model must be developed which takes into consideration the participant characteristics that each grantee serves.

Until a regression model can be developed for the *Educational Attainment for Dropouts* measure, grantees are encouraged to strive for a 60 percent level of performance. However, grantees that do not meet the 60 percent level of performance will not be considered as having “failed” this measure.

In addition, TEGL 5-09 revised the SYSP report (ETA form 9085) to include data elements relevant to ARRA - including the following performance indicators:

- 1) Work Readiness Attainment Rate; and
- 2) Summer Employment Completion Rate.

ARRA only required a “*Work Readiness*” indicator for the INA youth funding; therefore, a goal of 63 percent was established for this measure. The “*Summer Employment Completion Rate*” is an additional performance indicator that was not required by ARRA and, therefore, a goal was not established for this measure.

10. **ARRA Youth Funding (as applicable).** As indicated in TEGL 16-08, the purpose of ARRA is to stimulate the Nation’s economy and provide quick assistance to those impacted by the economic downturn. To meet this purpose, INA grantees were instructed to quickly use ARRA funding - consistent with prudent management - to provide youth with educational opportunities and increased summer employment. In addition, TEGL 16-08 strongly encouraged grantees to use as much of the ARRA funding as possible during the summer of 2009.

As of December 31, 2009, a substantial amount of INA’s ARRA youth funding remained unspent. These unspent ARRA funds will soon be supplemented by the PY 2010 SYSP allocation. **NOTE: It is important for grantees that have unspent ARRA funds at the**

beginning of the summer to substantially increase the number of youth served and expand summer employment or training services. The INA Program is requesting that all grantees fully expend their ARRA funds by September 30, 2010. ARRA funding is to be spent concurrently with - and not in lieu of - any prior year/carryover funds or the new PY 2010 funding.

TEGL 16-08 required grantees to modify their PY 2008-2009 plan to incorporate ARRA funds. Therefore, grantees wishing to modify the way in which ARRA funds are used must modify their two-year strategic plan using the procedures identified in item No. 4B above.

11. **Administrative Cost Limit.** The administrative cost limit approved in the PY 2008–2009 plan will remain in effect for PY 2010. However, grantees may submit a modification to their PY 2008–2009 plan and request to change their administrative cost limit. Grantees that request to increase the administrative cost limit above the 15 percent limit must provide justification per DINAP Bulletin 99-05.
12. **Waivers.** WIA Section 166(h)(3) permits waivers of any statutory or regulatory requirement except for those areas cited in 20 C.F.R. 668.920. A waiver can be requested at any time. When submitting a waiver, grantees must follow the WIA regulations at 20 C.F.R. 661.420(c). Waiver approvals require a separate process and, therefore, should not be included in a plan modification.
13. **Acquisition of Equipment.** Grant Officer approval is required prior to the acquisition of equipment that has a useful life of more than one-year and an acquisition cost of \$5,000 or more per unit pursuant to OMB Circulars A-102 [29 C.F.R. 97.33] and A-110 [29 C.F.R. 95.2 (n)]. Approval of equipment is a separate process; therefore, grantees must submit requests for the purchase of equipment separately. These requests cannot be included in a modification.
14. **Tools and Resources.** The INA Program, in partnership with the Native American Advisory Council’s Information Technology Workgroup, created a Native American “Community of Practice” website to provide Native American Workforce Professionals with useful information on administering a Native American WIA grant. We encourage INA grantees to visit this website to obtain helpful information on managing an INA WIA grant -including guidance on the two-year planning process. The Web site is: <http://ina.workforce3one.org/>.
15. **Action Requested.** Action is required only if a grantee requests a modification to the PY 2008-2009 plan in accordance with item No. 4B above. If a grantee is designated as a Section 166 grantee for PY 2010 through the recent competitive process, and does not submit a request for modification to the existing grant by June 30, 2010, the Grant Officer will automatically issue a unilateral modification to add PY 2010 funds to the current grant, which must be spent in accordance with the terms of the extended plan. Grantees that plan to make significant changes to their service delivery must submit a request for a modification using the guidance provided in item No. 4B above. Modifications must be submitted to the INA Program office by close of business June 30, 2010. Modifications must be approved by the Grant Officer before PY 2010 funds can be obligated. Please submit modifications to the following address:

U.S. Department of Labor
 Indian and Native American Program
 200 Constitution Avenue, N.W.
 Room S-4209
 Washington, D.C. 20210

ATTN: MIS-CSP DESK

16. **Inquiries.** Please direct questions to your designated Federal Project Officer provided below.

Andrea Brown (East)	(202) 693-3736	Duane Hall (Midwest)	(972) 850-4637
Craig Lewis (Midwest)	(202) 693-3384	Guy Suetopka (West)	(415) 625-7988
Dawn Anderson (Midwest)	(202) 693-3745	Si Seciwa (West)	(415) 625-7987

17. **Attachments.** Attachments A and C must be included when requesting a modification to the PY 2008-2009 plan. **NOTE:** The attachments below are only required if a modification is being requested. Do not submit the documents below if a modification is not being requested (See item No. 4 and item No.15 above).

Attachment A: Grant Signature Sheet
 Attachment C: Participant Planning, Efficiency and Outcomes Worksheet

The Following Attachments are for Information Only:

Attachment B: Example of EER Performance Standard Worksheet
 Attachment D: Draft SYSP Allotments
 Attachment E: Draft CSP Allotments

**GRANT SIGNATURE SHEET
WORKFORCE INVESTMENT ACT SECTION 166
INDIAN AND NATIVE AMERICAN PROGRAMS**

GRANT NUMBER _____ **MODIFICATION NUMBER** _____

Grantee Name and Address:

Contact Phone No.:

This document: (check **only one** appropriate action)

- A. ___ Submits a new Two Year Plan for the period _____ to _____

- B. **X** Modifies the current Two Year Plan to incorporate Program Year 2010 funds

Briefly describe the purpose of the action and attach supporting documents and/or narrative as needed.

Modifies the PY 2008 – 2009 Two-Year plan to incorporate PY 2010 funds.

Approved for the Grantee by:

Name: _____

Title: _____

Signature Date

ATTACHMENT B
Example of EER Performance Standard Worksheet

PY 10 WIA Performance Standards Worksheet for Indian and Native American Grantees	A. Grantee's Name: (grantee name here)	B. Grantee's Number: State -- Grantee ID			
C. Type of Standard: <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Final	D. Date Calculated: 01/25/10	E. Performance Measure: ENTERED EMPLOYMENT RATE			
F. Local Factors	G. Factor Values	H. Average Service Levels or Local Conditions	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance Expectations, (I Times J)
1. % Aged 14 to 21	14.5	23.2	-8.7	-0.135	1.2
2. % School Dropouts	12.1	23.0	-10.9	-0.074	0.8
3. % Public Assistance Recipients	53.9	40.8	13.1	-0.075	-1.0
5. % Employed in Manufacturing	4.6	10.8	-6.2	0.672	-4.1
6. Native American Joblessness Rate	67.7	47.3	20.4	-0.421	-8.6
7. Pct Families in Agriculture	0.8	1.9	-1.1	-2.199	2.4
L. Total Adjustments					-9.3
M. Departure Point					+ 56.0
N. Recommended Performance Goal (L + M)					46.7
O. Range Adjustment					16.8
P. Performance Standard (Minimally Acceptable Level: N Minus O)					29.9

NOTE: FACTOR VALUES IN COLUMN G ARE DERIVED FROM PY 08

RANGE ADJUSTMENT IS BASED ON 330 TERMINEES IN PY 08

COMPREHENSIVE SERVICES PROGRAM

Grantee: _____

Section I: Total Funds Available

Section I. Total Funds Available	Funding
1. PY 2008 Funding (See Attachment H)	
2. Estimated carry-over from prior program years	
3. Total Funds Available	

Sections II, III, IV & V: Total Participants, Customers and Exiters

Section II. Estimated Participants, Funding and Efficiency	a. Participants	b. Funding	c. Efficiency
1. Number of New Participants Enrolled in the Program for PY 2010			
2. Participants Carried Over from the Previous program year			
3. Total Participants, Funding and Efficiency (w/out self service customers)			
Section III. Estimated Self Service "Customers"			
4. Number of Customers that Receive Self Services Only for PY 2010			
Section IV. Efficiency - Participants and Self Service Customers			
5. Total Participants, Funding and Efficiency (with self service customers)			
Section V. Estimated Exiters			
6. Number of participants in line II.3 above that will exit in PY 2010			

Section VI: Activities and Costs

Section VI. Estimated Participants, Funding and Efficiency	Participants	Costs
1. CRT - Job Skills		
2. CRT - Basic Education		
3. Work Experience		
4. On-the-Job Training		
5. Supportive Services		
6. Training Assistance		
7. Administrative Costs		
8. Total Participants and costs		

Section VII: Common Measures Performance Outcomes

Section VII. Common Measures Projected Outcomes	Numerator	Denominator	Numerator Denominator	a. Entered Emp. Rate	b. Retention Rate	c. Average Earnings
1. Entered Employment Rate	Employed qtr. after exit	Exiters during PY 2010	_____			
2. Retention Rate	Emp. 2nd and 3rd qtr. after exit	Exiters during PY 2010	_____			
3. Average Earnings	Earnings 2 nd and 3 rd qtr.	Exiters during PY 2010	_____			

Estimates For Planning Purposes Only
U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

ATTACHMENT D

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
AL	Inter-Tribal Council of Alabama		5,098
AL	Poarch Band of Creek Indians		0
AK	Aleutian/Pribilof Islands Association	477	12,073
AK	Association of Village Council Presidents	477	165,274
AK	Bristol Bay Native Association	477	48,294
AK	Central Council of Tlingit and Haida	477	68,417
AK	Chugachmiut	477	5,902
AK	Cook Inlet Tribal Council	477	147,030
AK	Copper River Native Association	477	9,390
AK	Kawerak Incorporated	477	60,368
AK	Kenaitze Indian Tribe		22,806
AK	Kodiak Area Native Association	477	9,390
AK	Maniilaq Association Inc.	477	52,319
AK	Metlakatla Indian Community	477	5,366
AK	Orutsararmuit Native Council	477	16,098
AK	Tanana Chiefs Conference, Inc.	477	114,028
AZ	American Indian Association of Tucson		0
AZ	Colorado River Indian Tribes		32,196
AZ	Gila River Indian Community		211,959
AZ	Hopi Tribal Council		118,053
AZ	Hualapai Tribe		20,123
AZ	Inter Tribal Council of Arizona, Inc.		38,367
AZ	Native Americans for Community Action		0
AZ	Navajo Nation		3,077,429
AZ	Pasqua Yaqui Tribe		55,002
AZ	Phoenix Indian Center, Inc.		0
AZ	Quechan Indian Tribe		17,440

`Estimates For Planning Purposes Only

ATTACHMENT D

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
AZ	Salt River Pima-Maricopa Indian Council		52,319
AZ	San Carlos Apache Tribe		222,691
AZ	Tohono O'Odham Nation	477	224,033
AZ	White Mountain Apache Tribe		266,961
AR	American Indian Center of Arkansas, Inc.		0
CA	California Indian Manpower Consortium, Inc.		TBD
CA	Candelaria American Indian Council		0
CA	Indian Human Resources Center, Inc.		0
CA	Northern CA Indian Development Council, Inc.		TBD
CA	Southern CA Indian Center, Inc.		0
CA	Tule River Tribal Council		8,050
CA	United Indian Nations, Inc.		0
CA	Ya-Ka-Ama Indian Education & Development		0
CO	Denver Indian Center		0
CO	Southern Ute Indian Tribe		10,732
CO	Ute Mountain Ute Indian Tribe		22,806
FL	Florida Governor's Council on Indian Affairs		0
FL	Miccosukee Corporation		5,634
HI	Alu Like, Inc.		1,875,434
ID	Nez Perce Tribe	477	15,561
ID	Shoshone-Bannock Tribes	477	57,685
IN	American Indian Center of Indiana, Inc.		0
KS	United Tribes of Kansas and S.E. Nebraska		10,464
LA	Inter-Tribal Council of Louisiana, Inc.		4,025
ME	Penobscot Nation		25,221
MA	Mashpee-Wampahoag Indian Tribal Council, Inc.		0
MA	North American Indian Center of Boston, Inc.		0

`Estimates For Planning Purposes Only

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U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
MI	Grand Traverse Band of Ottawa & Chippewa Indians	477	0
MI	Inter-Tribal Council of Michigan, Inc.		29,513
MI	MI Indian Employment and Training Services, I		0
MI	North American Indian Association of Detroit		0
MI	Potawatomi Indian Nation		0
MI	Sault Ste. Marie Tribe of Chippewa Indians		19,586
MI	Southeastern Michigan Indians. Inc.		0
MN	American Indian OIC		0
MN	Bois Forte R.B.C.		9,123
MN	Fond Du Lac R.B.C.		TBD
MN	Leech Lake R.B.C.		53,392
MN	Mille Lacs Band of Chippewa Indians	477	23,879
MN	Minneapolis American Indian Center		0
MN	Red Lake Tribal Council	477	84,515
MN	White Earth R.B.C.	477	55,002
MS	Mississippi Band of Choctaw Indians		68,149
MO	American Indian Council		9,390
MT	Assiniboine & Sioux Tribes	477	138,176
MT	B.C. of the Chippewa Cree Tribe		38,904
MT	Blackfeet Tribal Business Council	477	127,443
MT	Confederated Salish & Kootenai Tribes	477	139,518
MT	Crow Indian Tribe		88,272
MT	Fort Belknap Indian Community	477	50,977
MT	Montana United Indian Association		0
MT	Northern Cheyenne Tribe		99,272
NE	Indian Center, Inc.		0
NE	Omaha Tribe of Nebraska		46,953

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U. S. Department of Labor
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WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

ATTACHMENT D

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
NE	Winnebago Tribe	477	21,464
NV	Inter-Tribal Council of Nevada		TBD
NV	Las Vegas Indian Center, Inc.		0
NV	Reno Sparks Indian Colony	477	9,390
NV	Shoshone-Paiute Tribes	477	14,757
NM	Alamo Navajo School Board		49,636
NM	Eight Northern Indian Pueblo Council		13,952
NM	Five Sandoval Indian Pueblos, Inc.		93,638
NM	Jicarilla Apache Tribe		28,171
NM	Mescalero Apache Tribe		61,709
NM	National Indian Youth Council		0
NM	Ohkay Owingeh	477	13,415
NM	Pueblo of Acoma		30,855
NM	Pueblo of Isleta		11,805
NM	Pueblo of Laguna	477	37,563
NM	Pueblo of Taos	477	18,781
NM	Pueblo of Zuni	477	130,126
NM	Ramah Navajo School Board, Inc.		30,855
NM	Santa Clara Indian Pueblo		13,415
NM	Santo Domingo Tribe		45,611
NY	American Indian Community House, Inc.		9,123
NY	Native Am. Comm. Services of Erie & Niagara Co		0
NY	Native American Cultural Center, Inc.		3,219
NY	Seneca Nation of Indians	477	32,196
NY	St. Regis Mohawk Tribe		22,806
NC	Cumberland County Association for Indian People		0
NC	Eastern Band of Cherokee Indians		57,685

Estimates For Planning Purposes Only **ATTACHMENT D**
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Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
NC	Guilford Native American Association		0
NC	Haliwa-Saponi Tribe, Inc.		0
NC	Lumbee Regional Development Association		0
NC	Metrolina Native American Association		0
NC	North Carolina Commission of Indian Affairs		0
ND	Spirit Lake Sioux Tribe	477	75,125
ND	Standing Rock Sioux Tribe		124,761
ND	Three Affiliated Tribes - Ft. Berthold Reservation	477	56,344
ND	Turtle Mountain Band of Chippewa Indians		128,785
ND	United Tribes Technical College		0
OH	North America Indian Cultural Centers		0
OK	Absentee Shawnee Tribe of Oklahoma		13,146
OK	Cherokee Nation of Oklahoma	477	677,732
OK	Cheyenne-Arapaho Tribes		104,638
OK	Chickasaw Nation of Oklahoma	477	203,641
OK	Choctaw Nation of Oklahoma	477	292,450
OK	Citizen Band Potawatomi Indians of Oklahoma	477	219,740
OK	Comanche Tribe of Oklahoma		72,442
OK	Creek Nation of Oklahoma	477	356,842
OK	Four Tribes Consortium of Oklahoma		68,149
OK	Inter-Tribal Council of N.E. Oklahoma		27,098
OK	Kiowa Tribe of Oklahoma		90,418
OK	Osage Tribal Council	477	52,319
OK	OTOE-Missouria Tribe of Oklahoma		16,903
OK	Pawnee Tribe of Oklahoma	477	14,757
OK	Ponca Tribe of Oklahoma		56,075
OK	Seminole Nation of Oklahoma		72,442

`Estimates For Planning Purposes Only

ATTACHMENT D

U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
OK	Tonkawa Tribe of Oklahoma		28,171
OK	United Urban Indian Council, Inc.		199,885
OK	Wyandotte Tribe of Oklahoma		0
OR	Confed. Tribes of Siletz Indians of Oregon	477	1,073
OR	Confed. Tribes of the Umatilla Indian Res	477	14,757
OR	Confederated Tribes of Warm Springs		41,587
OR	Organization of Forgotten Americans		6,171
PA	Council of Three Rivers		0
RI	Rhode Island Indian Council		0
SC	South Carolina Indian Development Council, Inc.		2,683
SD	Cheyenne River Sioux Tribe	477	142,201
SD	Lower Brule Sioux Tribe		20,123
SD	Oglala Sioux Tribe		417,210
SD	Rosebud Sioux Tribe	477	245,496
SD	Sisseton-Wahpeton Sioux Tribe	477	59,026
SD	United Sioux Tribe Development Corp.		13,415
SD	Yankton Sioux Tribe		53,661
TX	Alabama-Coushatta Indian Tribal Council		1,073
TX	Dallas Inter-Tribal Center		0
TX	Ysleta del Sur Pueblo		17,440
UT	Indian Training & Education Center		5,902
UT	Ute Indian Tribe		60,368
VT	Abenaki Self-Help Association/ NH Ind. Counc.		0
VA	Mattaponi Pamunkey Monacan Consortium		0
WA	American Indian Community Center		TBD
WA	Colville Confederated Tribes	477	49,636
WA	Confederated Tribes & Bands of the Yakama Nation		TBD

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U. S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Supplemental Youth Services for Native Americans
PY 2010 Allotments

		Total	\$13,861,035
State	Grantee Name	Grant Type	Award Amount
WA	Makah Tribal Council	477	13,415
WA	Puyallup Tribe of Indians		14,488
WA	Seattle Indian Center		0
WA	Spokane Reservation	477	24,148
WA	The Tulalip Tribes	477	21,464
WA	Western WA Indian Empl. and Trng Pgm.		105,443
WI	Ho-Chunk Nation	477	4,829
WI	Lac Courte Oreilles Tribal Governing Board		TBD
WI	Lac Du Flambeau Band of Lake Superior Chippewa		12,073
WI	Menominee Indian Tribe of Wisconsin	477	49,636
WI	Oneida Tribe of Indians of WI, Inc.		16,098
WI	Spotted Eagle, Inc.		0
WI	Stockbridge-Munsee Community	477	3,756
WI	Wisconsin Indian Consortium		26,562
WY	Eastern Shoshone Tribe	477	35,952
WY	Northern Arapaho Business Council		80,759

Estimates for Planning Purposes Only **ATTACHMENT E**
U.S. Department of Labor
Employment and Training Administration
WIA Title I Sec. 166 Comprehensive Services for Native Americans
PY 2010 Allotments

Appropriation Total	52,758,000
TAT	(527,580)
Grantee Total	\$52,230,420

State	Grantee Name	Grant Type	Award Amount
AL	Inter-Tribal Council of Alabama		277,190
AL	Poarch Band of Creek Indians		88,865
AK	Aleutian/Pribilof Islands Association	477	26,928
AK	Association of Village Council Presidents	477	386,373
AK	Bristol Bay Native Association	477	111,316
AK	Central Council of Tlingit and Haida	477	181,928
AK	Chugachmiut	477	26,237
AK	Cook Inlet Tribal Council	477	416,590
AK	Copper River Native Association	477	17,627
AK	Kawerak Incorporated	477	144,916
AK	Kenaitze Indian Tribe		41,637
AK	Kodiak Area Native Association	477	27,362
AK	Maniilaq Association Inc.	477	108,540
AK	Metlakatla Indian Community	477	17,554
AK	Orutsararmuit Native Council	477	49,720
AK	Tanana Chiefs Conference, Inc.	477	272,815
AZ	American Indian Association of Tucson		325,398
AZ	Colorado River Indian Tribes		59,581
AZ	Gila River Indian Community		491,148
AZ	Hopi Tribal Council		209,160
AZ	Hualapai Tribe		31,340
AZ	Inter Tribal Council of Arizona, Inc.		76,735
AZ	Native Americans for Community Action		190,197
AZ	Navajo Nation		5,866,074
AZ	Pasqua Yaqui Tribe		96,703
AZ	Phoenix Indian Center, Inc.		1,182,685
AZ	Quechan Indian Tribe		32,332
AZ	Salt River Pima-Maricopa Indian Council		81,466
AZ	San Carlos Apache Tribe		370,912

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State	Grantee Name	Grant Type	Award Amount
AZ	Tohono O'Odham Nation	477	356,687
AZ	White Mountain Apache Tribe		436,921
AR	American Indian Center of Arkansas, Inc.		TBD
CA	California Indian Manpower Consortium, Inc.		TBD
CA	Candelaria American Indian Council		308,677
CA	Indian Human Resources Center, Inc.		TBD
CA	Northern CA Indian Development Council, Inc.		TBD
CA	Southern CA Indian Center, Inc.		1,580,742
CA	Tule River Tribal Council		117,970
CA	United Indian Nations, Inc.		TBD
CA	Ya-Ka-Ama Indian Education & Development		TBD
CO	Denver Indian Center		598,091
CO	Southern Ute Indian Tribe		36,038
CO	Ute Mountain Ute Indian Tribe		83,054
FL	Florida Governor's Council on Indian Affairs		1,098,961
FL	Miccosukee Corporation		114,430
HI	Alu Like, Inc.		1,266,654
ID	Nez Perce Tribe	477	65,991
ID	Shoshone-Bannock Tribes	477	171,425
IN	American Indian Center of Indiana, Inc.		226,289
KS	United Tribes of Kansas and S.E. Nebraska		191,961
LA	Inter-Tribal Council of Louisiana, Inc.		465,403
ME	Penobscot Nation		180,349
MA	Mashpee-Wampahoag Indian Tribal Council, Inc.		55,496
MA	North American Indian Center of Boston, Inc.		200,916
MI	Grand Traverse Band of Ottawa & Chippewa Indians	477	29,656
MI	Inter-Tribal Council of Michigan, Inc.		64,599
MI	MI Indian Employment and Training Services, I		441,645
MI	North American Indian Association of Detroit		131,715

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State	Grantee Name	Grant Type	Award Amount
MI	Potawatomi Indian Nation		57,364
MI	Sault Ste. Marie Tribe of Chippewa Indians		157,849
MI	Southeastern Michigan Indians. Inc.		70,470
MN	American Indian OIC		246,186
MN	Bois Forte R.B.C.		18,822
MN	Fond Du Lac R.B.C.		TBD
MN	Leech Lake R.B.C.		141,644
MN	Mille Lacs Band of Chippewa Indians	477	50,990
MN	Minneapolis American Indian Center		326,775
MN	Red Lake Tribal Council	477	205,262
MN	White Earth R.B.C.	477	111,452
MS	Mississippi Band of Choctaw Indians		277,614
MO	American Indian Council		682,504
MT	Assiniboine & Sioux Tribes	477	252,600
MT	B.C. of the Chippewa Cree Tribe		130,561
MT	Blackfeet Tribal Business Council	477	265,919
MT	Confederated Salish & Kootenai Tribes	477	261,358
MT	Crow Indian Tribe		152,184
MT	Fort Belknap Indian Community	477	112,879
MT	Montana United Indian Association		317,280
MT	Northern Cheyenne Tribe		197,817
NE	Indian Center, Inc.		261,692
NE	Omaha Tribe of Nebraska		73,297
NE	Winnebago Tribe	477	41,413
NV	Inter-Tribal Council of Nevada		TBD
NV	Las Vegas Indian Center, Inc.		176,700
NV	Reno Sparks Indian Colony	477	15,716
NV	Shoshone-Paiute Tribes	477	112,911
NM	Alamo Navajo School Board		82,440

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State	Grantee Name	Grant Type	Award Amount
NM	Eight Northern Indian Pueblo Council		37,862
NM	Five Sandoval Indian Pueblos, Inc.		141,700
NM	Jicarilla Apache Tribe		57,128
NM	Mescalero Apache Tribe		81,079
NM	National Indian Youth Council		1,480,573
NM	Ohkay Owingeh	477	24,668
NM	Pueblo of Acoma		125,954
NM	Pueblo of Isleta		36,910
NM	Pueblo of Laguna	477	80,675
NM	Pueblo of Taos	477	37,663
NM	Pueblo of Zuni	477	263,696
NM	Ramah Navajo School Board, Inc.		83,337
NM	Santa Clara Indian Pueblo		30,010
NM	Santo Domingo Tribe		92,659
NY	American Indian Community House, Inc.		1,064,583
NY	Native Am. Comm. Services of Erie & Niagara Co		147,302
NY	Native American Cultural Center, Inc.		192,256
NY	Seneca Nation of Indians	477	220,100
NY	St. Regis Mohawk Tribe		128,653
NC	Cumberland County Association for Indian People		60,136
NC	Eastern Band of Cherokee Indians		152,994
NC	Guilford Native American Association		72,480
NC	Haliwa-Saponi Tribe, Inc.		56,467
NC	Lumbee Regional Development Association		949,302
NC	Metrolina Native American Association		108,405
NC	North Carolina Commission of Indian Affairs		275,085
ND	Spirit Lake Sioux Tribe	477	144,464
ND	Standing Rock Sioux Tribe		209,141
ND	Three Affiliated Tribes - Ft. Berthold Reservation	477	174,680

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Grantee Total	\$52,230,420

State	Grantee Name	Grant Type	Award Amount
ND	Turtle Mountain Band of Chippewa Indians		284,761
ND	United Tribes Technical College		222,882
OH	North America Indian Cultural Centers		488,419
OK	Absentee Shawnee Tribe of Oklahoma		21,668
OK	Cherokee Nation of Oklahoma	477	1,254,875
OK	Cheyenne-Arapaho Tribes		150,266
OK	Chickasaw Nation of Oklahoma	477	343,500
OK	Choctaw Nation of Oklahoma	477	551,732
OK	Citizen Band Potawatomi Indians of Oklahoma	477	308,057
OK	Comanche Tribe of Oklahoma		146,748
OK	Creek Nation of Oklahoma	477	690,089
OK	Four Tribes Consortium of Oklahoma		92,655
OK	Inter-Tribal Council of N.E. Oklahoma		71,135
OK	Kiowa Tribe of Oklahoma		122,021
OK	Osage Tribal Council	477	93,119
OK	OTOE-Missouria Tribe of Oklahoma		31,432
OK	Pawnee Tribe of Oklahoma	477	29,942
OK	Ponca Tribe of Oklahoma		78,487
OK	Seminole Nation of Oklahoma		95,747
OK	Tonkawa Tribe of Oklahoma		59,908
OK	United Urban Indian Council, Inc.		349,543
OK	Wyandotte Tribe of Oklahoma		104,567
OR	Confed. Tribes of Siletz Indians of Orego	477	420,150
OR	Confed. Tribes of the Umatilla Indian Res	477	26,212
OR	Confederated Tribes of Warm Springs		122,984
OR	Organization of Forgotten Americans		284,863
PA	Council of Three Rivers		898,825
RI	Rhode Island Indian Council		608,182
SC	South Carolina Indian Development Council, Inc.		236,031

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Grantee Total	\$52,230,420

State	Grantee Name	Grant Type	Award Amount
SD	Cheyenne River Sioux Tribe	477	215,629
SD	Lower Brule Sioux Tribe		54,221
SD	Oglala Sioux Tribe		638,927
SD	Rosebud Sioux Tribe	477	470,403
SD	Sisseton-Wahpeton Sioux Tribe	477	119,992
SD	United Sioux Tribe Development Corp.		544,699
SD	Yankton Sioux Tribe		104,221
TX	Alabama-Coushatta Indian Tribal Council		846,909
TX	Dallas Inter-Tribal Center		373,632
TX	Ysleta del Sur Pueblo		627,062
UT	Indian Training & Education Center		343,473
UT	Ute Indian Tribe		114,220
VT	Abenaki Self-Help Association/ NH Ind. Council		78,120
VA	Mattaponi Pamunkey Monacan Consortium		242,655
WA	American Indian Community Center		TBD
WA	Colville Confederated Tribes	477	176,550
WA	Confederated Tribes & Bands of the Yakama Nation		TBD
WA	Makah Tribal Council	477	33,049
WA	Puyallup Tribe of Indians		35,380
WA	Seattle Indian Center		TBD
WA	Spokane Reservation	477	38,655
WA	The Tulalip Tribes	477	42,820
WA	Western WA Indian Empl. and Trng Pgm.		807,885
WI	Ho-Chunk Nation	477	169,477
WI	Lac Courte Oreilles Tribal Governing Board		TBD
WI	Lac Du Flambeau Band of Lake Superior Chippewa		40,769
WI	Menominee Indian Tribe of Wisconsin	477	95,159
WI	Oneida Tribe of Indians of WI, Inc.		159,004
WI	Spotted Eagle, Inc.		210,100

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State	Grantee Name	Grant Type	Award Amount
WI	Stockbridge-Munsee Community	477	53,706
WI	Wisconsin Indian Consortium		82,439
WY	Eastern Shoshone Tribe	477	124,965
WY	Northern Arapaho Business Council		212,482