Unemployment Insurance
Research Bibliography

Unemployment Insurance Service
Occasional Paper 86-2
U.S. Department of Labor
Employment and Training Administration
Unemployment Insurance
Research Bibliography

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Occasional Paper 86-2

U.S. Department of Labor
William E. Brock, Secretary
Employment and Training Administration
Roger D. Semerad, Assistant Secretary for
Employment and Training
Unemployment Insurance Service
1986

This bibliography was prepared under the direction of
Stephen A. Waldner by Norman Harvey of the Division of
Actuarial Services, Office of Legislation and Actuarial Services,
Unemployment Insurance Service.

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UNEMPLOYMENT INSURANCE
RESEARCH BIBLIOGRAPHY

U. S. Department of Labor
William E. Brock, Secretary

Roger D. Semerad,
Assistant Secretary of Labor

Employment and Training Administration
Unemployment Insurance Service
FOREWORD

This bibliography is a listing of unemployment insurance research and related documents which has been entered on a programmable word processor in the Unemployment Insurance Service. The intent has been to provide a selected listing of documents published after 1979 together with references to related bibliographies and research summaries regardless of when published.

The bibliography is presented in two parts. Part I is organized by subject and provides abbreviated information on each entry. A separate list of the subject headings is provided for quick reference. Part II is organized by author: Part II provides complete source information on each entry and a brief description of content when this is available. The notation DOL indicates that the document is in the Department of Labor Library, Library of Congress, National Technical Information Service, and Online Computer Library Center call numbers are included when known.

Because this new unemployment insurance bibliography is on a programmable computer, the data base can be easily expanded and updated for subsequent editions.

Comments and suggestions on format and content are welcome and may be made by phoning (202) 376-6162 or by writing to:

Unemployment Insurance Service
601 D Street, N. W.
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Attn: Norman Harvey, Room 7402.

Readers are also encouraged to suggest publications for inclusion in future issues. Each suggested item should not exceed one single spaced typewritten page and should include the following:

Title.

Keywords (selected from the list of subject headings to the extent possible).

Author.

Results (including findings, conclusions, and policy implications).

Methodology (including hypotheses tested, research design, data sources, and methods of analysis), and

Availability (name, address, and telephone number of provider).
Acknowledgement is made to Paul Mackin, who compiled the initial bibliography, and to Helen Manheimer, who tirelessly reviewed the many drafts and made valuable improvements in content and form. Expert assistance in library science and information management was provided by Philip Blue, Sharon Green, Esther Johnson, and Albert Smith. Special thanks to the many researchers who reviewed and commented on the draft publication.
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Alien Workers
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Attachment to Labor Force  (Use Eligibility)
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Interstate Comparisons

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Layoffs  (Use Eligibility and Employer Behavior)

Legislative Reviews, Repairs and Hearings

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Manpower Training  (Use Training)

Migrant Workers  (Use Agricultural Workers)

Noncharged Benefits  (Use Financing)

Models and Modeling

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Organized Labor  (Use Union Workers)

Part-Time Workers

Pensions
Payroll-Tax (Use Financing)

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PART I. THE BIBLIOGRAPHY BY SUBJECT
PART I. BY SUBJECT

ADMINISTRATION - FEDERAL, STATE AND LOCAL OFFICE


**AGRICULTURAL WORKERS**


**ALIEN WORKERS**

APPEALS AND LITIGATION

Corsi, Jerome R. et. al. The Use of Telephone Conferencing in Administrative Fair Hearings: Major Findings of the New Mexico Experiment with Unemployment Insurance Appeals. 1981.


AUSTRALIA


AUTOMATION


BELGIUM


BENEFIT ADEQUACY

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Mackin Paul J. "Using the Continuous Wage and Benefit History to Evaluate Unemployment Insurance as Wage-Loss Protection." 1980.

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BENEFIT AND UNEMPLOYMENT DURATION (See also Exhaustees, Extended Benefits, Job Search, Incentives and Disincentives


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United States. General Accounting Office. Ex-Service Member Eligibility for Unemployment Compensation... 1982.

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Barsby, Steve L. Private Supplementary Income Programs: A Workable Supplement to UI. George Mason University: Department of Economics. 1980. DOL HD 7096 USB23


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INCENTIVES AND DISINCENTIVES


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Oswald, Andrew J. "Unemployment Benefit and the Supply of Labour." 1983.


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Walsh, Brendan M. "Unemployment and the Labour Market in Ireland." 1983.


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PART-TIME WORKERS


Reid, Frank and Swartz, Gerald S. Prorating Fringe Benefits for Part-Time Employees in Canada. 1982.


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POLICY AND HISTORICAL PAPERS


**TRAINING**


**UNION WORKERS**


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WEST GERMANY


WOMEN WORKERS

Dahm, Margaret M., and Fineshriber, Phyllis H. "Disqualification for Quits To Meet Family Obligations." 1980.


WORK SHARING


Beck, John H. "Perverse Effects of Partial Taxation of Unemployment Benefits." National Tax Journal 35 (1982): 223-228. DOL. Finds that taxing only a fraction of unemployment benefits has "the perverse effect of reducing the incentives for some recipients of unemployment compensation to obtain employment."

Becker, Joseph M. "The Location of Financial Responsibility in Unemployment Insurance." University of Detroit Journal of Urban Law 59 (Summer 1982): 509-543. Article attempts to answer the question of whether it is desirable to place "financial responsibility for unemployment insurance on the states and individual employers."
PART II, THE BIBLIOGRAPHY BY AUTHOR
JANUARY 1980 - AUGUST 1985
Bendick, Marc, Jr. Workers Dislocated by Economic Change: Toward New Institutions for Midcareer Worker Transformation. Washington, D. C.: The Urban Institute, February 1982. The American economy is experiencing rapid structural change, associated with causes such as increasing foreign competition, technological advances, energy price rises, and consumer demographic trends. One consequence of these shifts is that some number of "mid-career," non-disadvantaged American workers find themselves unemployed, despite having previously enjoyed relatively stable work histories, high skill levels, and high wages. This paper examines the question of what forms of employment and training assistance the federal government might most usefully provide to assist these workers toward becoming productively reemployed.


Bendick, Marc, Jr. "Dislocated Workers and Midcareer Retraining in Other Industrial Nations." Columbus, Ohio: The Ohio State University, 1984. In *Displaced Workers: Implications for Educational and Training Institutions,* pp. 189-208. Edited by Kevin Hollenbeck, Frank C. Pratzner, and Howard Rosen. S. l.: The National Center for Research in Vocational Education, n.d. DOL HD5715.2 D5. The United States is by no means unique among market-oriented industrial nations in experiencing rapid structural change in its economy and reemployment problems among dislocated midcareer workers. This article examines the experiences of three such nations in addressing this problem, drawing from them useful lessons for American initiatives. The three nations, in the order in which they are discussed, are Sweden, Canada, and France.

Bendick, Marc, Jr., and Devine, Judith Radlinski. "Workers Dislocated by Economic Change: Do They Need Federal Employment and Training Assistance?" [Washington, D. C.]: The Urban Institute, [1981]. In Report No. 13: *Seventh Annual Report: The Federal Interest in Employment and Training,* pp. 175-226. Washington, D. C.: The National Commission for Employment Policy, October 1981. The American economy is experiencing rapid structural change, associated with causes such as increasing foreign competition, technological advances, energy price rises, and consumer demographic trends. One consequence of these shifts is that some "midcareer," "mainstream" American workers who had previously enjoyed relatively stable work histories, high skill levels, and high wages find themselves unemployed. This paper provides empirical estimates of the number and characteristics of these workers, based on the nation-wide Current Population Survey of March 1980. This information provides background for deciding to what extent federal employment and training activities should help these workers become productively reemployed.
Burgess, Paul L., and Kingston, Jerry L. "UI Benefit Effects on Compensated Unemployment." *Industrial Relations* 20/3 (Fall 1981): 258-270. DOL. This article focuses on the fact that the impact of UI support on total weeks of compensated unemployment is a more important policy issue than how that support may separately affect either the mean duration or frequency of unemployment periods.


Blaustein, Saul J. "New Directions for Unemployment Insurance." University of Detroit Journal of Urban Law 59 (Summer 1982): 545-568. HD7096.U5. Article focuses on what the author regards as the four most important problems facing the system today. It also offers some ideas for basic structural reforms of the existing system as a context for some resolution of these problems.


Cooke, William N. "The Behavior of Unemployment Insurance Recipients Under Adverse Market Conditions." Industrial and Labor Relations Review 3 (1981): 386-95. This study attempts to examine the effect on job search behavior of changes in UI provisions and in labor market conditions. The author concludes that UI beneficiaries lower their expectations and reservation wages in response to diminished opportunities.


Corsi, Jerome R., et al. The Use of Telephone Conferencing in Administrative Fair Hearings: Major Findings of the New Mexico Experiment with Unemployment Insurance Appeals. Washington, D.C.: National Science Foundation, May 1981. DOL HD7096.U5 U65. The purpose of this research is to examine the effects of telephone conferencing utilized as a substitute for in person hearings in unemployment insurance appeals. Research has focused on hearings conducted by the eight appeals referees in the Appeals Tribunal of the New Mexico Department of Employment Security.


Brookings Institution, The. The Decline in Insured Unemployment During the 1980s. Washington, D. C.: The Brookings Institution, 1984. The main purpose of this study is to examine the pattern of insured and total unemployment over the past three decades in an attempt to explain the recent sharp divergence in the pattern of the insured unemployment rate (IUR) and the total unemployment rate (TUR).

Brown, Eleanor. "Specific Tax Formulas for Experience Rating." In Unemployment Compensation: Studies and Research. Volume 2, pp. 265-70. Washington, D. C.: The National Commission on Unemployment Compensation, 1980. Contrasts the two most popular formulas for experience rating; reviews arguments for experience rating; suggests how theoretical notions of "good" experience rating might be translated into criteria that can be applied to the tax schedules currently in use. Analysis suggests that the reserve ratio system may not be as good an approach as originally hoped.


Burgess, Paul L.; Kingston, Jerry L.; and St. Louis, Robert D. "Unemployment Insurance: Identifying Payment Errors." Monthly Labor Review 107/12 (December 1984): 34-36. DOL. This paper summarizes some of the major findings of a study conducted by the authors under a contract with UIS/ETA, U. S. Department of Labor.

Burgess, Paul L.; Kingston, Jerry L.; and St. Louis, Robert D. "Unemployment Insurance: Identifying Payment Errors." Monthly Labor Review 107/12 (December 1984): 34-36. DOL. This paper summarizes some of the major findings of a study conducted by the authors under a contract with UIS/ETA, U. S. Department of Labor.
Corson, Walter, and Nicholson, Walter. An Analysis of UI Recipients' Unemployment Spells. UI Occasional Paper 83-1. Washington, D.C.: U.S. Department of Labor, Employment and Training Administration, Unemployment Insurance Service, 1983. Analyzes "spells of unemployment" based on interviews in Missouri and Pennsylvania. This study analyzing UI recipients' unemployment spells was conducted by Mathematica Policy Research, Inc. of Princeton, N.J. under contract to DOL. The major purposes of the study were to evaluate how data from the Continuous Wage and Benefit History (CWBH) system can be used to describe and analyze UI recipients' unemployment experiences and to evaluate how the CWBH data can be supplemented to examine unemployment experiences more fully. NTIS PB84151463.


Carter, Charlie, and Waller, Edward. "Does Unemployment Insurance Affect the Composition of Joblessness?" Economic Review (Federal Reserve Board of Atlanta) s.v. (September 1982): 31-40. Tests whether UI increases the probability that a worker will be laid off on a temporary basis rather than indefinitely, based on study of 223 unemployed individuals.


Choate, Pat. "American Workers at the Rubicon: A National Human Capital Strategy." Economic Development Commentary 6 (Summer 1982): 3-10. Examines demographic and economic changes affecting the nation's employment and training policy. Contends that "a comprehensive human capital strategy is required to provide entry-level, remedial and retraining assistance. And an entirely new idea in displaced worker assistance--an Individual Training Account--could be critical to the retraining and relocation of the 20 million to 30 million American workers who will be displaced in the next two decades."


Cross, Rodney; Benjamin, Daniel K.; and Kochin, Lewis A. "How Much Voluntary Unemployment in Interwar Britain? Comment and Reply." Journal of Political Economy 90 (April 1982): 380-385. DOL. In this report, Cross is disputing the findings of Benjamin and Kochin's 1979 report which concluded that the very high levels of unemployment were prompted by high unemployment insurance benefits relative to wages. According to Cross, Benjamin and Kochin failed to consider important restrictions applied by the system's eligibility requirements. Defenses are offered by Benjamin and Kochin.

Crosslin, Robert L.; Hanna, James S.; and Stevens, David W. Identification of Dislocated Workers Utilizing Unemployment Insurance Administrative Data: Results of a Five State Analysis. Washington, D. C.: U. S. Department of Labor and The National Commission for Employment Policy, June 1984. This was a report to the Congress on the feasibility of using unemployment insurance administrative data to determine whether or not persons filing claims for unemployment insurance benefits are structurally unemployed.


Crosslin, Robert; Van Erden, James D.; and Wandner, Stephen A. The Benefit Payment and Unemployment Rate Impact of a Nationwide Program of Worksharing. Washington, D. C.: U. S. Department of Labor, Employment and Training Administration, Unemployment Insurance Service, July 1983. The purpose of the paper is to examine two issues with respect to work sharing (WS). If work sharing became a nationwide program, what would be its impact on the cost of benefit payments of the UI program? Secondly, given the UI impact of the program, what would be the labor market impact of the program? That is, to what extent would a nationwide WS program be likely to change the total unemployment rate (TUR) as measured by the Bureau of Labor Statistics (BLS) using the Current Population Survey (CPS)? Copies of the paper may be obtained from Stephen A. Wandner, DOL/ETA/UIS, Room 7422, 601 D Street N. W., Washington D. C. 20210. Tel.: (202) 376-7400.


"Selected Measures of Unemployment and Unemployment Insurance Programs." *Economic Indicators* s.v. (February 1985). Published monthly.


Flaim, Paul O., and Sehgal, Ellen. "Displaced Workers of 1979-83: How Well Have They Fared?" Monthly Labor Review 108/6 (June 1985): 3-16. This study answers the following questions about the 1980-81 and 1982-83 recessions: 1.) What happens to workers when recessions close their plants or severely curtail operations? 2.) What happens to those who lose their jobs because of structural problems of the type that have recently affected some of our key manufacturing industries? 3.) How many of these workers manage to return to the same or similar jobs as economic conditions improve? and 4.) How many remain without jobs or eventually settle for different and usually lower paying jobs.

Fleming, Loretta. "Let's Humanize the Unemployment Insurance System." Management World 11 (November 1980): 34-40, 44. DOL. This article contends that unemployment insurance reform should be considered in the context of work reform.


Freiman, Marc. "State Trust Fund Behavior." In Unemployment Compensation: Studies and Research, Volume 2. pp. 299-314. Washington, D.C.: The National Commission on Unemployment Compensation, 1980. Attempts to test empirically the proposition that the availability of interest-free loans to states with insolvent UI funds in the 1975-77 period resulted in states' raising tax rates less quickly than would otherwise have been the case.


Golisano, T. "The Taxes of Termination: Ways to Control Unemployment Insurance Costs." Management World 13/6 (July 1984): 36-37, 44. DOL.


Hamermesh, Daniel S. "The Interaction Between Research And Policy: The Case of Unemployment Insurance." American Economic Review 72/2 (May 1982): 237-241. DOL. This study provides quantitative evidence linking research results to perceptions by their consumers and to their impact on policy to illuminate the broader issue of the usefulness of economic research.


Hamermesh, Daniel S. Benefit Adequacy and the Economics of Consumption. Paper prepared for the National Commission on Unemployment Compensation, March 1980. This study extends the literature on benefit adequacy by integrating it into the permanent income theory of consumption. The author expostulates his economic definition of benefit adequacy: Benefits are adequate if the UI recipient can maintain consumption along the optimal path, inadequate if he cannot.
Hamermesh, Daniel S. Unemployment Insurance and the Older American. Kalamazoo, Mich.: W. E. Upjohn Institute for Employment Research, 1980. Contents include: UI and pensioners--provisions and problems; pensions and UI--effects on income distribution; UI and consumption among older workers; UI and retirement--work incentive or disincentive, windfall or discouragement; the role of UI in the labor market for older workers--conclusions and suggested reforms.


Hills, Stephen M. "Estimating the Relationship Between Unemployment Compensation and the Duration of Unemployment — The Problem of Eligible Non-filers." Journal of Human Resources 17 (1982): 460-470. This study assesses the difficulty in estimating the variable that is required to account for eligible non-filers. DOL.


International Social Security Association. "Factors and Principles Determining the Amount and Duration of Unemployment Insurance Cash Benefits." Manila: XXth General Assembly, 1980. This is a summation of an inquiry conducted in 20 countries on levels of, and conditions for granting unemployment insurance benefits. Economic and social conditions were considered.

International Social Security Association Regional Office. "Unemployment Protection Schemes and Employment Policies." Nuremberg: I. S. S. A. R. O., 1980. This is a summarization of two regional meetings on the role of unemployment insurance schemes in the implementation of employment policies.
Johnson, Terry R.; Pfiester, Jennifer M.; West, Richard W.; and Dickenson, Katherine P. *Design and Implementation of the Claimant Placement and Worktest Demonstration*. Menlo Park, Calif.: S. R. I., Inc. 1984. 57 p. plus attachments. This report is a detailed description of the Claimant Placement and Worktest Demonstration conducted as a random experiment in Charleston, South Carolina during February-December 1983. The objective was to develop and test new operating procedures to improve the work test and job finding services for UI claimants. The demonstration was separately evaluated by Mathematica Policy Research, Inc. This evaluation is a separate report. (NTIS PB85-169910/AS.)


Examines the screening in UI offices to administer the work test and uses regression modelling to study the deterrent effect of denying benefits for varying lengths of time.


Kovey, Mary H., and Winslow, Peter H. "Sup. Ct. in Rowan Holds 'Wages' Excludable from Income are Exempt from FICA, FUTA." Journal of Taxation 55 (September 1981): 130-136. Report reviews the 1981 Rowan Companies, Inc. decision handed down by the U. S. Supreme Court which invalidated the Internal Revenue Service's inclusion of meals and lodging with wages. IRS regulations were found to be inconsistent with the definition of wages for income tax withholding. Focuses on rules of consistency and benefits not subject to income tax withholding because they are not wages under Social Security (FICA) or Federal Unemployment Insurance Taxes (FUTA).


Kingston, Jerry; Burgess, Paul; St. Louis, Robert; and Sloane, Joseph. Can Benefit Adequacy Be Predicted on the Basis of UI Claims and CWBH Data? UI Occasional Paper 81-2. Washington, D. C.: U. S. Department of Labor, Employment and Training Administration, Unemployment Insurance Service, 1981. DOL HD7096.U5 A397. NTIS PB83-140566. This report assesses the feasibility of developing an econometric methodology for studying benefit adequacy. The authors specifically attempt to determine if equations could be developed to predict accurately the values of a benefit adequacy measure for individual UI beneficiaries on the basis of: 1.) information normally available as a result of the processing of UI claims, and 2.) such normally available UI information combined with data available through the Continuous Wage and Benefit History (CWBH) program.


Marston, Stephen T. "Effects of Unemployment Benefits Paid to Voluntary Job Leavers." Industrial Relations 21 (1981): 376-382. DOL. Assesses the number of job leavers collecting unemployment insurance payments and the effect of these benefits on the rate of unemployment.


Long, Andrea. **The Simultaneous Determination of State Unemployment Insurance Benefit and State Unemployment Rates.** Washington D. C.: The Urban Institute, August 1980. 84 p. This paper models and tests the simultaneity between unemployment insurance provisions and unemployment risks.


Maurizi, Alex. Using CWBH Data to Evaluate the Methods Used in The Urban Institute's Simulation Model for Unemployment Insurance Benefits. Sacramento, California: Maurizi Associates Economic Consulting, May 1981. 103 p. DOL HD7096.U5 M34. Compares data from five states in the Continuous Wage and Benefit History project with data from the same states in the simulation model to identify significant differences in compensated weeks of unemployment, base period earnings, and high quarter earnings.


Mullin, Elfrieda. "The Interstate Claimant as User (or Abuser?) of Alaska Unemployment Insurance." Issues and Commentary (May 1980). This paper examines the interstate payment system and characteristics of interstate claimants. It also discusses ways of reducing interstate claims abuse. The author supports the 1980 amendments to the Employment Security Act as well as Senator Stevens' bill to correct interstate claims abuse.


The National Commission on Unemployment Compensation. Unemployment Insurance: A Bibliography of State-Specific UI Materials. Rosslyn, Virginia: N.C. U.C., 1983. This bibliography is a companion volume to a general bibliography of unemployment insurance entitled Unemployment Insurance: An Annotated Bibliography. This volume was designed to provide ready access to materials containing information and data on the UI programs of individual states.
Metcalf, David; Nickell, Stephen J.; Flores, Nicos; Benjamin, Daniel K.; and Kochin, Levis A. "Still Searching for an Explanation in Interwar Britain: Comment and Reply." Journal of Political Economy 90 (April 1982): 386-399, 410-436. DOL. This study is an analysis of the Benjamin and Kochin study, Searching for an Explanation of Unemployment in Interwar Britain (1979), of British interwar unemployment data which links high unemployment levels to high unemployment benefits instead of lack of aggregate demand. These findings are rejected by the authors who conclude that the postwar insurance system was more generous and available than its interwar predecessor. Defenses are offered by Benjamin and Kochin to criticisms of their 1979 findings.

Moffit, Robert. The Effect of the Duration of Unemployment Benefits on Work Incentives: An Analysis of Four Data Sets. Princeton, N. J.: Mathematica Policy Research, Inc., August 1984. The aim of this study was to narrow the range of past estimates of the effect of benefit extensions on unemployment. The results indicate that the effect of a one-week extension in potential UI duration increases the spells of males by .17 -.45 weeks and increases the unemployment spells of females by .10 -.37 weeks. NTIS85-170546.


Oaxaca, Ronald L., and Taylor, Carol A. The Effects of Aggregate Unemployment Insurance Benefits in the U. S. on the Operation of a Local Economy. UI Occasional Paper 83-3. Washington, D. C.: U. S. Department of Labor, Employment and Training Administration, Unemployment Insurance Service, 1983. This is a final report of a study, one in a series, analyzing the effects of unemployment insurance (UI) benefit payments on local economies. The studies were conducted by researchers at the University of Arizona in Tucson. NTIS PB84 150317.


"$4 Billion Needed for Jobless Health Cover." National Underwriter 87 (February 1983): 27. A study to determine the need for the Federal Government to provide a program to extend health coverage for the unemployed and of an alternative plan requiring private sector employers to provide coverage for the unemployed worker.

Reid, Frank. "UI-Assisted Worksharing as an Alternative to Layoffs: The Canadian Experience." Industrial & Labor Relations Review 38 (April 1982): 319-329. DOL. This report focuses on an experimental program that was established in Canada in 1977. This program focused on avoiding layoffs in 24 companies by reducing the number of hours worked by all employees and taking advantage of a modification of unemployment insurance legislation.


Rosow, Jerome M., and Zager, Robert. "Punch Out the Time Clocks." Harvard Business Review 61 (March/April 1983): 12-30. DOL. This study looks at the new job designs that have great potential for the 1980's in replacing the time clock such as flexitime, permanent part-time, job sharing, compressed workweeks, and work sharing.


Scheibla, Shirley Hobbs. "Doleful Accounts: Why the Unemployment Benefits System is in Bad Shape." Barron's 63 (January 1983): 13, 36-37. Reviews unemployment rate in U. S. (10.6%, highest since the Great Depression) and the impact this high unemployment is having on people out of work and on government programs aimed at helping them. Report also assesses the current status of the Unemployment Compensation Trust Funds.


"Controlling Unemployment Taxes." Small Business Report 8 (January 1982): 28-32. Views the tax employers pay for unemployment compensation as a burden for many companies. Focuses on increase in rate of tax over recent years and the various reasons for this increase.

"Controlling Unemployment Taxes." Small Business Report s.v. (October 1980): 12-14. This report focuses on controlling the federal portion of the UI tax system by ensuring that tax is not paid on specifically excluded wages, such as, sick and injury pay, student pay and disability pay.


Sniderman, Mark S. "Unemployment Insurance: A Case for a Private System." Federal Reserve Bank of Cleveland Economic Review s.v. (Winter 1980-81): 19-32. HD7095.U5. This article briefly summarizes the history and operation of the U.S. unemployment insurance system and examines several aspects of the program design. Particular attention is paid to welfare economics issues and insurance aspects of the system.


Standing, Guy. "The Notion of Voluntary Unemployment." International Labour Review (Switzerland) 120/5 (September-October 1981): 564-580. Article attempts to distinguish between voluntary and involuntary unemployment. Considers procedures commonly used to identify the assumptions which form the basis of the concept of "voluntary" unemployment.


Tax Foundation Incorporated. Unemployment Insurance: Trends and Issues. Research Publication No. 35. S.l.: The Foundation, 1982. This study covers the historical background of unemployment insurance programs in the United States and abroad, long-run trends in the magnitude of the program, financing and benefit provisions of the state programs, experience during the business cycle, financing problems of the 1970's, and the pros and cons of major unresolved issues in the system.


Topel, Robert H. *Equilibrium Earnings, Turnover, and Unemployment: New Evidence.* Santa Monica, Calif.: Unicon Research Corporation, 1984. The author estimates a three-state model of employment and unemployment that identifies determinants of individuals' rates of entering and leaving unemployment and then estimates the effects on the distribution of wages.


Topel, Robert H. *Unemployment and Unemployment Insurance.* Santa Monica, Calif.: Unicon Research Corporation, 1984. 70 p. DOL HD7096.U5 T62 1984. The authors estimate the impact of the current UI system on measured unemployment. They estimate the effects of UI financing methods on transitions to and from unemployment including permanent layoffs, temporary layoffs, and quits and the effects on the duration and frequency of unemployment spells.


United States. Department of Labor. Employment and Training Administration. Unemployment Insurance Service. Report to Congress. Unemployment Insurance State Automation Status, Objectives, Resources, Experience and Future Directions. Washington, D. C.: n.p., 1984. This was a report to the Congress in response to a request for information on the need for automated systems development in state unemployment insurance and employment service operations and on the adequacy of federal funding to meet existing and expected needs. The report includes information from a survey of state equipment inventory and a separate survey of the degree of automation of the unemployment insurance benefit payment process.


United States. Department of Labor. Office of the Inspector General. Improvements are Needed in the Unemployment Insurance Reimbursable Employer System. Washington, D.C.: n.p., February 1984. The purpose of this study was to determine (1.) the effect the reimbursable employer system has on the interest earnings of the UI trust fund, and (2.) the effect of reimbursable employers' exemption from paying the FUTA tax.
United States. Department of Labor. Office of the Inspector General. *Improvements are Needed in the UI Cash Management System*. Washington, D. C.: n.p., December 1983. The objectives of this study were to determine the efficiency with which state employment security agencies handled their UI program tax collections and the adequacy of reporting on the states' unemployment funds.

United States. Department of Labor. Office of the Inspector General. *Survey of UI Benefit Payments (Weekly vs. Biweekly Payments)*. Washington, D. C.: n.p., November 1983. The purpose of this study was to determine whether savings could be achieved if unemployment insurance payments were made biweekly rather than weekly and to identify barriers to conversion to biweekly payments. The study found that SESA productivity could be increased and costs reduced by conversion from paying benefits weekly to paying on biweekly bases. Study locations were thirty state employment security agencies.

United States. Department of Labor. Office of the Inspector General. *Unemployment Benefit Payment Controls: Improvements Needed*. OIG Report No. 03-3-061-6-002. Washington, D. C.: n.p., May 1983. Audit was made to determine if SESAs are adequately managing the Unemployment Insurance Benefit Payment Control function. This study found that SESAs are neither effectively nor efficiently using ETA model computer systems for detecting and collecting benefit overpayments and recommends changes in laws, procedures, and practices. Study locations were ten state employment security agencies.


United States. General Accounting Office. **Observations Concerning States' Implementation of the Eligibility Review Program.** Washington, D. C.: n.p., 1983. RPTNO: HRD-83-78. The Eligibility Review Program was observed in five unemployment insurance offices to ensure that the program is being operated in accordance with established program guidelines.

United States. General Accounting Office. **Options for Improving Formulas in the Health Care for Unemployed Workers Programs.** Washington, D. C.: n.p., 1983. GAO/GGD-83-104. This study conducted by GAO focuses on the adequacy of formulas contained in Senate Bill S.951 and three alternative proposals from the standpoint of how each would provide equal program benefits for eligible recipients living in different states and require states to undertake equal tax burdens in financing the state share of program costs.


United States. General Accounting Office. **Labor Needs to Improve Its Oversight of New Hampshire's Denials of Unemployment Insurance Benefits.** Washington, D. C.: n.p., 1981. Accession Number 116853. RPTNO: HRD-82-1. GAO reviewed New Hampshire's UI program to see if eligible applicants were being denied benefits and if complaints about the appeals process were valid. A limited review was also made of the Department's quality appraisal program.


Vroman, Wayne. *The Simulation Model of Unemployment Insurance: A Response to Three Evaluations*. Washington, D.C.: The Urban Institute, November 1981. 70 p. DOL HD7096.U5 V733. This report responds to three evaluations of a microsimulation model of unemployment insurance developed at the Urban Institute for the U.S. Department of Labor. It responds to criticisms and suggestions made in these reports, agreeing with some but not with others. It concludes with suggestions for modifying and improving the microsimulation model.


Vroman, Wayne. *A Simulation Model of Unemployment Insurance*. Washington, D.C.: The Urban Institute. August 1980. 75 p. This paper describes a microsimulation model of unemployment and the unemployment insurance program in each state. "It can be used to forecast program costs, to analyze changes in coverage, eligibility, and benefit levels and to examine replacement rates on a microeconomic basis. The model uses data from a special 1976 household survey.


Wagman, Theodore D. "The Mythology of Experience Rating in Unemployment Compensation." Journal of Urban Law 59 (Summer 1982): 631-662. DOL HD7095. This article tracks the evolution of experience rating principles by describing factors used in various state systems and by examining the federal response to these factors through the process of administrative review and interpretation.

Walsh, Brendan M. "Unemployment and the Labour Market in Ireland." Economic and Social Review 14/2 (January 1983): 73-76.


