

BTQ QUESTIONS - EMPLOYER INFORMATION

QUESTION: On page V-13, of HB 301, Element 21 – Employer Information states, “Employer information is not necessary for a voluntary quit if: (a) the claimant gives clearly disqualifying information (b) state law does not provide for a more severe penalty for certain types of discharge, and (c) the time period allowed for an employer to respond to the notice of initial claim has expired.” What is the basis for (b)?

ANSWER: In a state in which there is the potential for the imposition of a more severe disqualification, and the employer has not submitted separation information substantiating a voluntary leaving, the employer **MUST** be contacted. This contact ensures that the claimant has not supplied self-disqualifying voluntary quit information in an attempt to avoid a more stringent disqualification for misconduct.

REFERENCE SOURCE: ET HANDBOOK No. 301, p. V-13